

## 別紙第2

# 勸告

次の事項を実現するため、一般職の職員の給与に関する法律（昭和25年法律第95号）、一般職の任期付研究員の採用、給与及び勤務時間の特例に関する法律（平成9年法律第65号）及び一般職の任期付職員の採用及び給与の特例に関する法律（平成12年法律第125号）を改正することを勧告する。

### 1 一般職の職員の給与に関する法律の改正

#### (1) 俸給表

現行の俸給表（指定職俸給表を除く。）を別記第1のとおり改定すること。

#### (2) 諸手当

##### ア 初任給調整手当について

(ア) 医療職俸給表(一)の適用を受ける医師及び歯科医師に対する支給月額を414,300円とすること。

(イ) 医療職俸給表(一)以外の俸給表の適用を受ける医師及び歯科医師で、医学又は歯学に関する専門的知識を必要とする官職にあるものに対する支給月額を50,700円とすること。

##### イ 勤勉手当について

(ア) 平成29年12月期の支給割合

a b及びc以外の職員

勤勉手当の支給割合を0.95月分（再任用職員にあつては、0.45月

分) とすること。

b 特定管理職員

勤勉手当の支給割合を1.15月分（再任用職員にあつては、0.55月分） とすること。

c 指定職俸給表の適用を受ける職員

勤勉手当の支給割合を0.975月分（再任用職員にあつては、0.525月分） とすること。

(イ) 平成30年6月期以降の支給割合

a b及びc以外の職員

6月及び12月に支給される勤勉手当の支給割合をそれぞれ0.9月分（再任用職員にあつては、それぞれ0.425月分） とすること。

b 特定管理職員

6月及び12月に支給される勤勉手当の支給割合をそれぞれ1.1月分（再任用職員にあつては、それぞれ0.525月分） とすること。

c 指定職俸給表の適用を受ける職員

6月及び12月に支給される勤勉手当の支給割合をそれぞれ0.95月分（再任用職員にあつては、それぞれ0.5月分） とすること。

## 2 一般職の任期付研究員の採用、給与及び勤務時間の特例に関する法律の改正

### (1) 俸給表

現行の俸給表を別記第2のとおり改定すること。

### (2) 期末手当について

#### ア 平成29年12月期の支給割合

期末手当の支給割合を1.675月分とすること。

イ 平成30年6月期以降の支給割合

6月及び12月に支給される期末手当の支給割合をそれぞれ1.65月分とすること。

### 3 一般職の任期付職員の採用及び給与の特例に関する法律の改正

(1) 俸給表

現行の俸給表を別記第3のとおり改定すること。

(2) 特定任期付職員の期末手当について

ア 平成29年12月期の支給割合

期末手当の支給割合を1.675月分とすること。

イ 平成30年6月期以降の支給割合

6月及び12月に支給される期末手当の支給割合をそれぞれ1.65月分とすること。

### 4 改定の実施時期等

(1) 改定の実施時期

この改定は、平成29年4月1日から実施すること。ただし、1の(2)のイの(ア)、2の(2)のア及び3の(2)のアについてはこの勧告を実施するための法律の公布の日から、1の(2)のイの(イ)、2の(2)のイ、3の(2)のイ及び4の(2)については平成30年4月1日から実施すること。

(2) 平成30年4月1日における号俸の調整

平成30年4月1日において37歳に満たない職員（同日において、専門スタッフ職俸給表の適用を受ける職員でその職務の級が2級以上であるもの

(以下「専門スタッフ職 2 級以上職員」という。)、専門スタッフ職 2 級以上職員以外の職員でその職務の級における最高の号俸を受けるもの、指定職俸給表の適用を受ける職員並びに第 1 号任期付研究員、第 2 号任期付研究員及び特定任期付職員である者を除く。)のうち、平成27年 1 月 1 日において昇給した職員(同日における専門スタッフ職 2 級以上職員その他同日における昇給の号俸数の決定の状況を考慮して人事院規則で定める職員を除く。)その他当該職員との権衡上必要があると認められるものとして人事院規則で定める職員の平成30年 4 月 1 日における号俸は、(2)による調整がないものとした場合に同日に受けることとなる号俸の 1 号俸上位の号俸とすること。

(3) その他所要の措置

(2)に掲げるもののほか、この改定に伴い、所要の措置を講ずること。

別記第1

行政職俸給表

イ 行政職俸給表(一)

職員 の 区 分	職務 の 級	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級	10 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円	円	円	円	円
	1	142,600	192,700	228,900	262,000	288,000	318,500	362,300	407,700	458,000	521,300
	2	143,700	194,500	230,500	263,900	290,200	320,700	364,900	410,100	461,100	524,200
	3	144,900	196,300	232,000	265,700	292,500	323,000	367,400	412,600	464,100	527,300
	4	146,000	198,100	233,600	267,800	294,600	325,200	370,000	415,000	467,100	530,400
	5	147,100	199,700	235,100	269,600	296,600	327,400	371,900	416,900	470,100	533,500
	6	148,200	201,500	236,800	271,500	298,900	329,400	374,400	419,200	473,100	535,800
	7	149,300	203,300	238,300	273,400	301,200	331,600	376,700	421,300	476,100	538,300
	8	150,400	205,100	239,900	275,500	303,400	333,800	379,200	423,500	479,200	540,700
	9	151,500	206,800	241,200	277,600	305,400	335,800	381,700	425,500	481,900	543,100
	10	152,900	208,600	242,700	279,600	307,700	338,000	384,400	427,600	485,000	544,900
	11	154,200	210,400	244,300	281,700	309,900	340,000	387,000	429,700	488,000	546,700
	12	155,500	212,200	245,700	283,700	312,200	342,200	389,700	431,800	491,100	548,600
	13	156,800	213,600	247,200	285,700	314,300	344,000	392,100	433,500	493,800	550,300
	14	158,300	215,400	248,700	287,800	316,400	346,000	394,400	435,300	496,100	551,700
	15	159,800	217,100	250,000	289,800	318,600	348,100	396,600	437,300	498,400	553,000
	16	161,400	218,900	251,400	291,800	320,700	350,100	399,000	439,300	500,700	554,100
	17	162,700	220,600	252,900	293,700	322,700	351,800	400,800	441,200	502,800	555,400
	18	164,200	222,300	254,600	295,700	324,700	353,800	402,800	443,000	504,200	556,400
	19	165,700	223,900	256,300	297,800	326,700	355,600	404,700	444,800	505,700	557,300
	20	167,200	225,500	258,100	299,800	328,700	357,500	406,500	446,500	507,100	558,200
	21	168,600	227,000	259,700	301,800	330,500	359,500	408,400	448,300	508,300	559,100
	22	171,300	228,700	261,500	303,900	332,600	361,400	410,200	449,800	509,700	
	23	173,900	230,300	263,200	305,900	334,600	363,400	412,000	451,200	511,200	
	24	176,500	231,900	264,900	308,000	336,700	365,300	413,900	452,700	512,700	
	25	179,200	233,100	266,900	309,700	338,100	367,300	415,700	454,100	513,800	
	26	180,900	234,600	268,800	311,800	340,000	369,200	417,200	455,400	514,900	
	27	182,600	236,000	270,600	313,800	341,900	371,200	418,700	456,700	516,100	
	28	184,300	237,300	272,400	315,800	343,800	373,200	420,300	457,900	517,300	
	29	185,800	238,600	274,100	317,600	345,500	374,700	421,900	458,900	518,300	
	30	187,600	239,800	276,000	319,600	347,400	376,500	423,200	459,600	519,200	
	31	189,400	240,800	277,900	321,700	349,300	378,300	424,500	460,400	520,100	
	32	191,100	242,000	279,600	323,800	351,100	379,900	425,700	461,100	521,000	
	33	192,700	243,300	281,200	325,100	353,000	381,700	426,900	461,800	521,800	
	34	194,200	244,500	283,100	327,100	354,800	383,100	428,200	462,600	522,700	
	35	195,700	245,700	284,900	329,000	356,600	384,600	429,500	463,300	523,400	
	36	197,200	247,000	286,800	331,100	358,300	386,200	430,700	463,900	523,900	
	37	198,500	247,900	288,400	333,000	359,700	387,600	431,900	464,400	524,600	
	38	199,800	249,300	290,100	334,900	361,000	388,800	432,700	465,000	525,200	
	39	201,100	250,700	291,900	336,900	362,400	390,000	433,500	465,600	526,000	
	40	202,400	252,200	293,700	338,800	363,800	391,100	434,300	466,200	526,600	

	41	203,700	253,600	295,300	340,700	365,100	392,200	434,900	466,700	527,100
	42	205,000	255,000	297,000	342,600	366,000	393,400	435,600	467,200	
	43	206,300	256,400	298,500	344,400	367,100	394,600	436,300	467,600	
	44	207,600	257,700	300,100	346,300	368,200	395,700	437,000	467,900	
	45	208,800	258,900	301,700	347,800	369,000	396,400	437,800	468,200	
	46	210,100	260,200	303,400	349,200	369,900	397,100	438,600		
	47	211,400	261,600	305,000	350,700	370,800	397,800	439,000		
	48	212,700	262,900	306,700	352,200	371,700	398,500	439,700		
	49	213,800	264,100	307,700	353,800	372,600	399,100	440,200		
	50	214,900	265,200	309,200	354,600	373,400	399,700	440,600		
	51	215,900	266,500	310,700	355,800	374,200	400,200	441,000		
	52	217,000	267,800	312,300	356,800	375,000	400,600	441,400		
	53	218,100	268,800	313,900	357,700	375,700	401,000	441,800		
	54	219,100	269,900	315,500	358,800	376,400	401,300	442,200		
	55	220,000	271,200	317,100	359,700	377,100	401,600	442,600		
	56	221,000	272,500	318,600	360,800	377,800	401,900	442,900		
	57	221,500	273,500	320,100	361,700	378,300	402,200	443,200		
	58	222,400	274,500	321,300	362,400	378,900	402,500	443,600		
	59	223,200	275,400	322,500	363,100	379,500	402,800	443,900		
	60	224,100	276,500	323,700	363,800	380,200	403,100	444,200		
再任職員以外の職員	61	224,800	277,600	324,400	364,200	380,600	403,400	444,500		
	62	225,800	278,600	325,300	364,800	381,300	403,700			
	63	226,600	279,500	326,100	365,500	381,900	404,000			
	64	227,500	280,500	326,900	366,200	382,500	404,300			
	65	228,200	281,100	327,800	366,500	382,900	404,600			
	66	229,000	282,000	328,200	367,200	383,500	404,900			
	67	229,900	282,700	328,900	367,900	384,100	405,200			
	68	231,000	283,600	329,700	368,600	384,700	405,500			
	69	231,700	284,600	330,500	368,900	385,100	405,700			
	70	232,400	285,400	331,200	369,500	385,600	406,000			
	71	233,000	286,200	331,900	370,200	386,100	406,300			
	72	233,800	287,000	332,600	370,800	386,700	406,600			
	73	234,600	287,800	333,100	371,100	387,000	406,800			
	74	235,300	288,300	333,700	371,700	387,400	407,100			
	75	236,000	288,700	334,200	372,400	387,800	407,400			
	76	236,600	289,200	334,800	373,000	388,200	407,600			
	77	237,300	289,300	335,100	373,400	388,500	407,800			
	78	238,100	289,700	335,600	373,900	388,800	408,100			
	79	238,900	289,900	336,000	374,500	389,100	408,400			
80	239,600	290,300	336,500	375,000	389,400	408,600				
81	240,200	290,500	336,900	375,500	389,600	408,800				
82	240,900	290,700	337,400	376,100	389,900	409,100				
83	241,600	291,100	337,900	376,600	390,200	409,400				
84	242,300	291,400	338,400	376,900	390,400	409,600				
85	242,900	291,700	338,700	377,300	390,600	409,800				
86	243,600	292,000	339,100	377,800	390,900					
87	244,300	292,300	339,600	378,200	391,200					
88	245,000	292,700	340,000	378,600	391,400					

89	245,600	293,000	340,300	379,000	391,600						
90	246,100	293,400	340,700	379,500	391,900						
91	246,400	293,700	341,200	379,900	392,200						
92	246,800	294,100	341,600	380,300	392,400						
93	247,100	294,200	341,800	380,600	392,600						
94		294,400	342,200								
95		294,800	342,700								
96		295,200	343,100								
97		295,400	343,200								
98		295,700	343,700								
99		296,100	344,100								
100		296,500	344,400								
101		296,700	344,700								
102		297,000	345,100								
103		297,400	345,500								
104		297,700	345,900								
105		297,900	346,400								
106		298,200	346,800								
107		298,600	347,200								
108		298,900	347,600								
109		299,100	348,100								
110		299,500	348,500								
111		299,900	348,800								
112		300,200	349,100								
113		300,300	349,600								
114		300,600									
115		300,900									
116		301,300									
117		301,500									
118		301,700									
119		302,000									
120		302,300									
121		302,700									
122		302,900									
123		303,200									
124		303,500									
125		303,800									
再任用職員	187,300	214,800	254,800	274,200	289,300	314,700	356,400	389,500	440,600	521,000	

備考(一) この表は、他の俸給表の適用を受けない全ての職員に適用する。ただし、第二十二条及び附則第三項に規定する職員を除く。

(二) 2級の1号俸を受ける職員のうち、新たにこの表の適用を受けることとなった職員で人事院規則で定めるものの俸給月額は、この表の額にかかわらず、183,700円とする。

ロ 行政職俸給表(二)

職 員 区 分	職務 の級	1 級	2 級	3 級	4 級	5 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円
	1	128,900	180,300	202,000	249,100	278,400
	2	129,800	181,800	203,400	250,300	280,300
	3	130,800	183,300	204,800	251,400	282,100
	4	131,700	184,800	206,100	252,600	283,900
	5	132,700	186,100	207,400	253,500	285,700
	6	133,700	187,600	208,800	254,800	287,500
	7	134,700	189,000	210,200	255,900	289,200
	8	135,700	190,300	211,600	257,100	291,000
	9	136,500	191,700	213,000	258,200	292,600
	10	137,500	192,900	214,600	259,300	294,400
	11	138,500	194,200	216,200	260,500	296,100
	12	139,600	195,300	217,600	261,700	297,900
	13	140,400	196,500	218,900	262,700	299,400
	14	141,400	197,600	220,400	263,800	301,100
	15	142,400	198,700	221,900	264,800	302,700
	16	143,400	199,800	223,200	265,800	304,200
	17	144,500	200,900	224,100	266,900	305,700
	18	145,700	202,000	224,900	268,100	307,300
	19	146,900	203,000	225,800	269,200	308,900
	20	148,100	204,000	226,800	270,100	310,600
	21	149,200	205,000	227,700	271,100	311,700
	22	150,400	206,100	229,200	272,200	313,100
	23	151,600	207,200	230,500	273,300	314,500
	24	152,800	208,200	231,600	274,300	316,000
	25	154,000	209,100	233,100	275,200	317,200
	26	155,500	210,000	234,400	276,300	318,700
	27	157,000	210,700	235,700	277,400	320,100
	28	158,500	211,600	237,000	278,500	321,500
	29	159,900	212,500	238,000	279,400	323,100
	30	161,400	213,700	239,200	280,500	324,300
	31	162,900	214,700	240,500	281,500	325,600
	32	164,400	215,600	241,700	282,500	326,800
	33	165,900	216,300	242,800	283,300	327,900
	34	167,700	217,500	244,100	284,200	328,800
	35	169,500	218,600	245,200	285,100	329,900
	36	171,300	219,800	246,400	286,200	331,000
	37	173,100	220,500	247,700	286,800	332,100
	38	174,800	221,700	248,900	287,700	333,200
	39	176,500	222,900	250,200	288,600	334,200
	40	178,200	224,000	251,500	289,500	335,200

	41	179,800	224,900	252,500	290,200	336,200
	42	181,200	226,100	253,800	291,200	337,200
	43	182,600	227,100	254,900	292,200	338,200
	44	184,000	228,200	256,200	293,100	339,200
	45	185,500	229,300	257,100	293,800	340,100
	46	186,900	230,400	258,200	294,700	341,100
	47	188,300	231,500	259,400	295,600	342,100
	48	189,700	232,500	260,400	296,500	343,100
	49	191,000	233,500	261,600	297,200	344,000
	50	192,200	234,600	262,800	297,800	344,900
	51	193,300	235,700	264,000	298,500	345,800
	52	194,500	236,900	264,900	299,300	346,600
	53	195,600	238,000	265,900	299,900	347,400
	54	196,700	239,000	267,000	300,700	348,200
	55	197,800	239,900	268,200	301,400	349,000
	56	198,900	240,700	269,400	302,100	349,700
	57	200,000	241,600	270,200	302,800	350,400
	58	201,000	242,600	271,200	303,500	351,200
	59	202,000	243,600	272,300	304,300	352,000
	60	203,000	244,500	273,300	305,000	352,700
	61	204,100	245,400	274,400	305,600	353,400
	62	205,000	246,300	275,500	306,300	354,100
	63	205,900	247,200	276,300	307,000	354,800
	64	206,800	248,100	277,400	307,700	355,500
	65	207,500	248,900	278,200	308,200	356,100
	66	208,300	249,700	279,000	308,700	356,600
再任職員以外の職員	67	209,000	250,500	279,800	309,300	357,100
	68	209,800	251,200	280,600	309,900	357,600
	69	210,200	252,000	281,300	310,500	358,000
	70	210,800	252,600	282,100	310,900	
	71	211,100	253,000	282,900	311,400	
	72	211,700	253,400	283,600	311,900	
	73	211,900	253,600	284,400	312,200	
	74	212,500	254,000	285,100	312,700	
	75	213,000	254,500	285,900	313,200	
	76	213,800	255,000	286,700	313,600	
	77	214,000	255,400	287,300	313,800	
	78	214,700	255,800	287,800	314,100	
	79	215,200	256,300	288,300	314,400	
	80	215,800	256,800	288,700	314,700	
	81	216,500	257,100	289,100	315,000	
	82	217,000	257,400	289,500	315,300	
	83	217,600	257,700	290,000	315,600	
	84	218,300	258,000	290,500	315,900	
	85	218,900	258,200	290,900	316,100	
	86	219,400	258,400	291,500	316,500	
	87	219,900	258,700	292,100	316,800	
	88	220,600	259,000	292,700	317,000	

89	221,100	259,200	293,000	317,200
90	221,700	259,400	293,500	317,500
91	222,300	259,800	294,000	317,800
92	222,800	260,000	294,400	318,100
93	223,200	260,300	294,800	318,300
94	223,700	260,700	295,300	318,600
95	224,200	261,000	295,800	318,900
96	224,700	261,300	296,300	319,100
97	225,200	261,500	296,600	319,300
98	225,700	261,800	297,000	319,600
99	226,200	262,000	297,500	319,900
100	226,700	262,300	298,000	320,100
101	227,100	262,600	298,400	320,300
102	227,600	262,800	298,800	
103	228,200	263,100	299,100	
104	228,800	263,400	299,400	
105	229,200	263,600	299,700	
106	229,700	263,800	300,100	
107	230,000	264,100	300,500	
108	230,400	264,300	300,900	
109	230,600	264,600	301,200	
110	231,000	264,900	301,600	
111	231,500	265,200	302,000	
112	232,000	265,400	302,300	
113	232,200	265,600	302,500	
114	232,700	265,900	302,800	
115	233,200	266,100	303,100	
116	233,700	266,300	303,300	
117	234,000	266,600	303,500	
118	234,400	266,900	303,800	
119	234,800	267,200	304,100	
120	235,200	267,500	304,300	
121	235,600	267,600	304,500	
122		267,900	304,800	
123		268,200	305,100	
124		268,500	305,300	
125		268,600	305,500	
126		268,900	305,800	
127		269,200	306,100	
128		269,500	306,300	
129		269,600	306,500	
130		269,900	306,800	
131		270,200	307,100	
132		270,500	307,300	
133		270,600	307,500	
134		270,900		
135		271,200		
136		271,500		

	137		271,600			
再任用職員		193,200	204,300	222,800	243,600	274,300

備考 この表は、機器の運転操作、庁舎の監視その他の庁務及びこれらに準ずる業務に従事する職員で人事院規則で定めるものに適用する。

## 専 門 行 政 職 俸 給 表

職 員 の 区 分	職務 の 級	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円	円	円
	1	163,600	232,900	276,400	318,800	362,300	407,700	458,000	521,300
	2	165,300	234,900	278,800	321,000	364,900	410,100	461,100	524,200
	3	167,000	236,900	281,400	323,300	367,400	412,600	464,100	527,300
	4	168,700	238,600	284,000	325,500	370,000	415,000	467,100	530,400
	5	170,300	240,900	286,400	327,700	371,900	416,900	470,100	533,500
	6	172,800	243,000	288,900	329,700	374,400	419,200	473,100	535,800
	7	175,200	244,800	291,400	331,900	376,700	421,300	476,100	538,300
	8	177,600	246,800	294,100	334,100	379,200	423,500	479,200	540,700
	9	179,800	248,800	296,400	336,000	381,700	425,500	481,900	543,100
	10	181,500	250,400	298,900	338,100	384,400	427,600	485,000	544,900
	11	183,200	252,000	301,200	340,000	387,000	429,700	488,000	546,700
	12	184,900	253,500	303,600	342,100	389,700	431,800	491,100	548,600
	13	186,600	254,900	306,100	344,100	392,100	433,500	493,800	550,300
	14	188,400	257,000	308,400	346,100	394,400	435,300	496,100	551,700
	15	190,200	258,900	310,600	348,200	396,600	437,300	498,400	553,000
	16	191,900	260,700	312,800	350,200	399,000	439,300	500,700	554,100
	17	193,800	262,400	314,700	352,000	400,800	441,200	502,800	555,400
	18	195,600	264,500	316,900	353,900	402,800	443,000	504,200	556,400
	19	197,400	266,600	319,100	355,800	404,700	444,800	505,700	557,300
	20	199,200	268,700	321,200	357,800	406,500	446,500	507,100	558,200
	21	200,800	271,000	323,000	359,600	408,400	448,300	508,300	559,100
	22	202,600	273,300	325,000	361,400	410,200	449,800	509,700	
	23	204,400	275,300	327,100	363,400	412,000	451,200	511,200	
	24	206,200	277,600	329,100	365,300	413,900	452,700	512,700	
	25	207,900	279,600	330,900	367,300	415,700	454,100	513,800	
	26	209,700	281,800	333,000	369,200	417,200	455,400	514,900	
	27	211,500	283,900	334,900	371,200	418,700	456,700	516,100	
	28	213,300	285,900	337,000	373,200	420,300	457,900	517,300	
	29	214,700	288,100	338,700	375,100	421,900	458,900	518,300	
	30	216,500	290,000	340,600	377,000	423,200	459,600	519,200	
	31	218,200	292,000	342,500	378,900	424,500	460,400	520,100	
	32	220,000	293,900	344,400	380,600	425,700	461,100	521,000	
	33	221,500	295,800	345,600	382,000	426,900	461,800	521,800	
	34	223,200	297,500	347,500	383,600	428,200	462,600	522,700	
	35	224,800	299,200	349,400	385,100	429,500	463,300	523,400	
	36	226,400	300,800	351,300	386,700	430,700	463,900	523,900	
	37	227,900	302,300	353,100	388,200	431,900	464,400	524,600	
	38	229,500	303,800	354,900	389,100	432,700	465,000	525,200	
	39	231,000	305,300	356,700	390,200	433,500	465,600	526,000	
	40	232,500	306,900	358,500	391,200	434,300	466,200	526,600	

再任職員以外の職員	41	233,600	308,400	360,300	392,200	434,900	466,700	527,100
	42	235,000	309,900	361,700	393,400	435,600	467,200	
	43	236,100	311,300	363,200	394,600	436,300	467,600	
	44	237,600	312,900	364,600	395,700	437,000	467,900	
	45	239,000	314,400	365,600	396,600	437,800	468,200	
	46	240,200	316,000	366,700	397,300	438,600		
	47	241,200	317,500	367,800	398,000	439,000		
	48	242,500	319,000	368,800	398,700	439,700		
	49	243,900	320,100	369,700	399,200	440,200		
	50	245,000	321,300	370,000	399,700	440,600		
	51	246,200	322,500	370,500	400,200	441,000		
	52	247,400	323,700	371,000	400,600	441,400		
	53	248,400	324,700	371,400	401,000	441,800		
	54	249,800	325,700	372,000	401,300	442,200		
	55	251,200	326,600	372,600	401,600	442,600		
	56	252,700	327,600	373,200	401,900	442,900		
	57	254,100	328,500	373,800	402,200	443,200		
	58	255,500	329,200	374,400	402,500	443,600		
	59	256,900	330,000	375,000	402,800	443,900		
	60	258,200	330,800	375,600	403,100	444,200		
	61	259,300	331,400	376,000	403,400	444,500		
	62	260,500	331,900	376,500	403,700			
	63	261,800	332,500	377,100	404,000			
	64	263,000	333,000	377,700	404,300			
	65	264,100	333,500	378,200	404,600			
	66	265,200	333,700	378,800	404,900			
	67	266,400	334,300	379,100	405,200			
	68	267,600	334,900	379,600	405,500			
	69	268,800	335,200	380,200	405,700			
	70	269,900	335,700	380,700	406,000			
	71	271,200	336,100	381,200	406,300			
	72	272,500	336,600	381,700	406,600			
	73	273,500	337,100	382,200	406,800			
	74	274,500	337,600	382,700	407,100			
	75	275,400	338,100	383,200	407,400			
	76	276,500	338,500	383,600	407,600			
	77	277,600	338,700	384,000	407,800			
	78	278,600	339,100	384,300				
	79	279,400	339,600	384,600				
	80	280,400	340,000	384,800				
	81	281,000	340,300	385,000				
	82	281,900		385,300				
	83	282,700		385,600				
	84	283,600		385,800				
	85	284,600		386,000				
	86	285,400		386,300				
	87	286,200		386,600				
	88	287,000		386,800				

	89	287,800		387,000					
	90	288,300							
	91	288,700							
	92	289,200							
	93	289,600							
再任用職員		209,700	240,400	282,900	315,000	356,400	389,500	440,600	521,000

備考(一) この表は、植物防疫官、家畜防疫官、特許庁の審査官及び審判官、船舶検査官並びに航空交通管制の業務その他の専門的な知識、技術等を必要とする業務に従事する職員で人事院規則で定めるものに適用する。

(二) 1級の17号俸を受ける職員のうち、新たにこの表の適用を受けることとなった職員で人事院規則で定めるものの俸給月額、この表の額にかかわらず、184,800円とする。

## 税 務 職 俸 給 表

職 員 区 分	職務 の級	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級	10 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円	円	円	円	円
	1	159,100	221,700	258,900	291,800	318,300	346,800	381,300	422,400	458,000	521,300
	2	160,600	223,600	260,600	293,800	320,500	349,000	383,500	424,200	461,100	524,200
	3	162,200	225,500	262,000	295,900	322,800	351,300	385,500	426,100	464,100	527,300
	4	163,800	227,400	263,700	298,200	324,900	353,500	387,600	428,000	467,100	530,400
	5	165,500	229,400	265,400	300,000	327,200	355,500	389,300	429,400	470,100	533,500
	6	167,300	231,200	267,200	302,200	329,400	357,600	391,300	431,100	473,100	535,800
	7	169,100	233,000	268,800	304,300	331,700	359,800	393,100	432,700	476,100	538,300
	8	171,000	234,800	270,400	306,500	333,900	362,000	394,900	434,200	479,200	540,700
	9	172,800	236,400	271,600	308,500	335,700	363,800	396,700	435,800	481,900	543,100
	10	174,700	238,200	273,000	310,700	338,000	366,000	398,700	437,500	485,000	544,900
	11	176,600	240,000	274,400	313,000	340,200	368,000	400,700	439,100	488,000	546,700
	12	178,600	241,800	275,800	315,100	342,500	370,200	402,800	440,700	491,100	548,600
	13	180,300	243,400	277,100	317,200	344,500	372,100	404,500	441,800	493,800	550,300
	14	182,100	245,000	278,600	319,500	346,600	374,200	406,600	443,400	496,100	551,700
	15	183,900	246,400	279,800	321,700	348,800	376,300	408,600	445,200	498,400	553,000
	16	185,700	247,900	281,300	323,900	350,900	378,400	410,700	447,000	500,700	554,100
	17	187,500	249,400	282,600	325,700	353,000	380,000	412,400	448,600	502,800	555,400
	18	191,600	250,900	284,500	328,000	355,000	382,000	414,100	450,400	504,200	556,400
	19	195,800	252,200	286,400	330,100	357,000	383,900	415,800	452,200	505,700	557,300
	20	199,800	253,500	288,300	332,400	359,100	385,900	417,400	453,900	507,100	558,200
	21	203,600	255,000	290,100	334,400	360,900	387,700	419,100	455,500	508,300	559,100
	22	205,400	256,400	292,000	336,400	362,900	389,800	420,700	457,200	509,700	
	23	207,100	257,800	293,800	338,500	364,800	391,900	422,100	458,800	511,200	
	24	208,900	259,100	295,700	340,500	366,900	393,900	423,600	460,600	512,700	
	25	210,800	260,200	297,500	342,400	368,600	395,600	424,900	462,100	513,800	
	26	212,500	261,300	299,500	344,500	370,600	397,600	426,300	463,500	514,900	
	27	214,200	262,200	301,400	346,400	372,600	399,700	427,800	465,000	516,100	
	28	215,800	263,200	303,200	348,400	374,600	401,800	429,400	466,300	517,300	
	29	217,400	264,100	304,900	350,300	376,500	403,300	430,700	467,500	518,300	
	30	218,800	265,000	306,800	352,400	378,600	405,100	432,400	468,200	519,200	
	31	220,200	265,800	308,700	354,300	380,700	406,800	434,100	468,900	520,100	
	32	221,600	266,800	310,400	356,400	382,700	408,500	435,700	469,600	521,000	
	33	222,900	267,800	312,300	357,900	384,600	410,200	437,100	470,100	521,800	
	34	224,100	268,700	314,200	359,900	386,700	411,700	438,800	470,900	522,700	
	35	225,300	269,700	316,000	361,800	388,800	413,300	440,500	471,600	523,400	
	36	226,500	270,500	317,900	363,900	390,700	414,800	442,100	472,200	523,900	
	37	227,400	271,300	319,600	365,800	392,400	416,100	443,500	472,500	524,600	
	38	228,600	272,600	321,400	367,900	393,900	417,600	444,200	473,100	525,200	
	39	229,800	273,700	323,100	369,900	395,200	419,100	444,900	473,600	526,000	
	40	231,000	275,000	324,800	371,900	396,600	420,600	445,600	474,100	526,600	

再任職員以外の職員	41	232,000	276,300	326,400	373,900	397,800	422,100	446,000	474,600	527,100
	42	233,200	277,600	327,900	376,000	398,900	423,400	446,600	475,000	
	43	234,400	278,900	329,100	378,100	399,900	424,700	447,300	475,400	
	44	235,600	280,100	330,500	380,100	400,900	425,900	447,900	475,800	
	45	236,600	281,100	331,500	381,800	402,100	426,900	448,700	476,100	
	46	237,400	282,200	332,900	383,500	403,300	427,600	449,400		
	47	238,000	283,300	334,200	385,100	404,400	428,400	449,900		
	48	238,800	284,300	335,600	386,800	405,600	429,200	450,400		
	49	239,200	285,200	336,300	388,200	406,900	429,700	450,900		
	50	239,800	286,200	337,500	389,200	407,700	430,100	451,200		
	51	240,400	287,200	338,600	390,200	408,500	430,500	451,500		
	52	241,000	288,200	339,700	391,200	409,200	430,800	451,900		
	53	241,200	288,800	340,800	392,500	409,700	431,100	452,300		
	54	241,600	289,500	342,000	393,600	410,400	431,500	452,500		
	55	241,900	290,400	343,200	394,700	411,100	431,800	452,800		
	56	242,500	291,300	344,300	395,900	411,700	432,100	453,000		
	57	242,700	291,900	345,400	397,200	412,400	432,400	453,400		
	58	243,200	292,700	346,500	398,000	412,800	432,700	453,600		
	59	243,600	293,200	347,600	398,800	413,400	433,000	453,800		
	60	244,100	294,000	348,700	399,500	414,000	433,300	454,000		
	61	244,700	294,700	349,300	400,000	414,400	433,600	454,400		
	62	245,200	295,200	350,100	400,700	415,000	433,900			
	63	245,800	295,700	350,900	401,400	415,500	434,200			
	64	246,400	296,200	351,700	402,100	416,000	434,500			
	65	246,700	296,500	352,200	402,400	416,500	434,800			
	66	247,300		352,800	403,100	417,100	435,100			
	67	247,800		353,300	403,800	417,500	435,400			
	68	248,500		353,900	404,400	418,000	435,700			
	69	249,200		354,400	404,800	418,400	435,900			
	70	249,600		355,100	405,300	418,700	436,200			
	71	250,100		355,800	405,900	419,000	436,500			
	72	250,400		356,500	406,400	419,300	436,800			
	73	250,700		357,000	406,900	419,600	437,000			
	74			357,500	407,300	419,900	437,300			
	75			358,100	407,800	420,200	437,600			
	76			358,700	408,300	420,500	437,900			
	77			359,200	408,800	420,700	438,100			
	78			359,700	409,300	421,000	438,400			
	79			360,000	409,900	421,300	438,700			
	80			360,500	410,400	421,600	439,000			
	81			360,700	410,800	421,800	439,200			
	82			361,200	411,400	422,100	439,500			
	83			361,700	411,900	422,400	439,800			
	84			362,200	412,100	422,600	440,100			
	85			362,400	412,400	422,800	440,300			
	86				412,900	423,100				
	87				413,200	423,400				
	88				413,500	423,600				

	89				413,800	423,800					
	90				414,200	424,100					
	91				414,600	424,400					
	92				415,000	424,600					
	93				415,300	424,800					
再任用職員		205,300	231,300	279,000	304,700	318,800	342,400	377,500	409,100	451,300	521,000

備考(一) この表は、国税庁に勤務し、租税の賦課及び徴収に関する事務等に従事する職員で人事院規則で定めるものに適用する。

(二) 2級の1号俸を受ける職員のうち、新たにこの表の適用を受けることとなった職員で人事院規則で定めるものの俸給月額、この表の額にかかわらず、211,000円とする。

公安職俸給表  
イ 公安職俸給表(一)

職 員 の 区 分	職務 の級	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級	10 級	11 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円	円	円	円	円	円
	1	166,000	181,700	208,200	248,300	291,800	318,300	346,800	381,300	422,400	458,000	521,300
	2	167,700	183,500	210,200	250,100	293,800	320,500	349,000	383,500	424,200	461,100	524,200
	3	169,500	185,300	212,200	251,900	295,900	322,800	351,300	385,500	426,100	464,100	527,300
	4	171,200	187,100	214,200	253,700	298,200	324,900	353,500	387,600	428,000	467,100	530,400
	5	172,700	189,000	216,200	255,400	300,000	327,200	355,500	389,300	429,400	470,100	533,500
	6	174,600	191,300	218,200	257,200	302,200	329,400	357,600	391,300	431,100	473,100	535,800
	7	176,400	193,600	220,200	258,800	304,300	331,700	359,800	393,100	432,700	476,100	538,300
	8	178,300	195,900	222,100	260,500	306,500	333,900	362,000	394,900	434,200	479,200	540,700
	9	180,000	198,100	224,200	261,800	308,500	335,700	363,800	396,700	435,800	481,900	543,100
	10	181,700	200,700	226,000	263,400	310,700	338,000	366,000	398,700	437,500	485,000	544,900
	11	183,400	203,200	227,800	264,700	313,000	340,200	368,000	400,700	439,100	488,000	546,700
	12	185,100	205,700	229,600	266,000	315,100	342,500	370,200	402,800	440,700	491,100	548,600
	13	187,000	208,000	231,500	267,600	317,200	344,500	372,100	404,500	441,800	493,800	550,300
	14	189,100	209,800	233,400	269,000	319,500	346,600	374,200	406,600	443,400	496,100	551,700
	15	191,200	211,600	235,300	270,100	321,700	348,800	376,300	408,600	445,200	498,400	553,000
	16	193,300	213,400	237,200	271,400	323,900	350,900	378,400	410,700	447,000	500,700	554,100
	17	195,500	215,300	238,800	272,300	325,700	353,000	380,000	412,400	448,600	502,800	555,400
	18	197,900	217,200	240,600	273,700	328,000	355,000	382,000	414,100	450,400	504,200	556,400
	19	200,300	219,100	242,400	275,100	330,100	357,000	383,900	415,800	452,200	505,700	557,300
	20	202,700	220,900	244,200	276,500	332,400	359,100	385,900	417,400	453,900	507,100	558,200
	21	205,200	222,600	245,800	277,800	334,400	360,900	387,700	419,100	455,500	508,300	559,100
	22	207,000	224,400	247,200	279,200	336,400	362,900	389,800	420,700	457,200	509,700	
	23	208,800	226,200	248,400	280,500	338,500	364,800	391,900	422,100	458,800	511,200	
	24	210,600	228,000	249,700	282,000	340,500	366,900	393,900	423,600	460,600	512,700	
	25	212,500	229,700	251,000	283,200	342,400	368,600	395,600	424,900	462,100	513,800	
	26	214,300	231,400	252,300	285,100	344,500	370,600	397,600	426,300	463,500	514,900	
	27	216,100	233,100	253,600	287,100	346,400	372,600	399,700	427,800	465,000	516,100	
	28	217,800	234,800	254,800	289,100	348,400	374,600	401,800	429,400	466,300	517,300	
	29	219,700	236,200	256,000	291,000	350,300	376,500	403,300	430,700	467,500	518,300	
	30	221,500	238,000	257,100	293,000	352,400	378,600	405,100	432,400	468,200	519,200	
	31	223,300	239,800	258,400	294,800	354,300	380,700	406,800	434,100	468,900	520,100	
	32	225,100	241,600	259,500	296,700	356,400	382,700	408,500	435,700	469,600	521,000	
	33	226,800	243,000	260,100	298,500	357,900	384,600	410,200	437,100	470,100	521,800	
	34	228,500	244,500	261,300	300,300	359,900	386,700	411,700	438,800	470,900	522,700	
	35	230,200	245,800	262,400	302,200	361,800	388,800	413,300	440,500	471,600	523,400	
	36	231,900	247,200	263,600	304,000	363,900	390,700	414,800	442,100	472,200	523,900	
	37	233,300	248,500	264,500	305,800	365,800	392,400	416,100	443,500	472,500	524,600	
	38	235,100	249,800	265,700	307,700	367,900	393,900	417,600	444,200	473,100	525,200	
	39	236,900	251,000	266,700	309,600	369,900	395,200	419,100	444,900	473,600	526,000	
	40	238,700	252,200	267,700	311,300	371,900	396,600	420,600	445,600	474,100	526,600	

	41	240,100	253,400	268,900	313,100	373,900	397,800	422,100	446,000	474,600	527,100
	42	241,500	254,600	270,300	314,900	376,000	398,900	423,400	446,600	475,000	
	43	242,800	255,700	271,600	316,800	378,100	399,900	424,700	447,300	475,400	
	44	244,000	256,800	272,800	318,700	380,100	400,900	425,900	447,900	475,800	
	45	245,300	257,600	273,900	320,400	381,800	402,100	426,900	448,700	476,100	
	46	246,400	258,700	275,400	322,300	383,500	403,300	427,600	449,400		
	47	247,400	259,800	276,900	324,200	385,100	404,400	428,400	449,900		
	48	248,300	261,000	278,500	326,000	386,800	405,600	429,200	450,400		
	49	249,200	261,900	280,300	327,500	388,200	406,900	429,700	450,900		
	50	250,300	263,100	282,000	329,100	389,200	407,700	430,100	451,200		
	51	251,500	264,100	283,700	330,500	390,200	408,500	430,500	451,500		
	52	252,600	265,200	285,200	332,200	391,200	409,200	430,800	451,900		
	53	253,300	266,400	286,700	333,700	392,500	409,700	431,100	452,300		
	54	254,500	267,400	288,500	335,400	393,600	410,400	431,500	452,500		
	55	255,400	268,800	290,200	337,100	394,700	411,100	431,800	452,800		
	56	256,600	270,000	291,900	338,900	395,900	411,700	432,100	453,000		
	57	257,600	271,000	293,400	339,900	397,200	412,400	432,400	453,400		
	58	258,600	272,600	295,100	341,600	398,000	412,800	432,700	453,600		
	59	259,400	274,000	296,900	343,200	398,800	413,400	433,000	453,800		
	60	260,400	275,600	298,700	344,800	399,500	414,000	433,300	454,000		
	61	261,500	277,200	300,100	346,400	400,000	414,400	433,600	454,400		
	62	262,500	278,800	301,900	348,100	400,700	415,000	433,900			
	63	263,600	280,400	303,700	349,800	401,400	415,500	434,200			
	64	264,500	281,900	305,400	351,500	402,100	416,000	434,500			
	65	265,600	283,300	306,800	353,100	402,400	416,500	434,800			
	66	266,800	284,700	308,500	354,700	403,100	417,100	435,100			
	67	268,000	286,200	309,900	356,300	403,800	417,500	435,400			
	68	269,300	287,600	311,600	357,900	404,400	418,000	435,700			
	69	270,500	289,200	313,000	359,100	404,800	418,400	435,900			
	70	271,900	290,700	314,400	360,500	405,300	418,700	436,200			
	71	273,300	292,300	315,800	361,800	405,900	419,000	436,500			
	72	274,600	293,900	317,300	363,200	406,400	419,300	436,800			
	73	275,800	295,100	318,100	364,400	406,900	419,600	437,000			
	74	277,200	296,500	319,700	365,600	407,300	419,900	437,300			
	75	278,600	298,000	321,200	366,900	407,800	420,200	437,600			
	76	279,800	299,500	322,900	368,200	408,300	420,500	437,900			
	77	281,000	300,500	324,700	369,500	408,800	420,700	438,100			
	78	282,200	302,000	326,400	370,700	409,300	421,000	438,400			
	79	283,400	303,200	328,000	371,900	409,900	421,300	438,700			
	80	284,400	304,700	329,600	373,100	410,400	421,600	439,000			
	81	285,500	306,000	331,300	374,300	410,800	421,800	439,200			
	82	286,700	307,400	333,000	375,500	411,400	422,100	439,500			
	83	288,000	308,600	334,600	376,600	411,900	422,400	439,800			
	84	289,300	310,000	336,300	377,800	412,100	422,600	440,100			
	85	290,500	311,000	337,700	378,900	412,400	422,800	440,300			
	86	291,700	312,500	339,200	379,500	412,900	423,100				
	87	292,600	313,800	340,700	380,000	413,200	423,400				
	88	293,800	315,300	342,200	380,600	413,500	423,600				

再任職員以外の職員

89	294,800	316,800	343,500	381,200	413,800	423,800
90	296,000	318,300	344,700	381,800	414,200	424,100
91	297,100	319,700	346,000	382,400	414,600	424,400
92	298,300	321,200	347,300	383,000	415,000	424,600
93	298,900	322,500	348,700	383,300	415,300	424,800
94	300,200	323,800	350,200	383,800		
95	301,300	325,200	351,700	384,400		
96	302,600	326,500	353,200	384,900		
97	303,700	327,700	354,500	385,300		
98	304,900	329,000	355,700	385,700		
99	306,100	330,300	356,800	386,300		
100	307,300	331,600	358,000	386,800		
101	308,500	333,000	359,100	387,200		
102	309,500	333,900	360,200	387,700		
103	310,600	335,000	361,300	388,300		
104	311,600	336,200	362,500	388,800		
105	312,400	337,300	363,700	389,100		
106	313,000	338,400	364,200	389,500		
107	313,600	339,400	364,800	390,000		
108	314,300	340,500	365,400	390,300		
109	314,800	341,700	366,000	390,600		
110	315,300	342,700	366,500	391,100		
111	315,800	343,700	367,000	391,600		
112	316,400	344,600	367,500	392,100		
113	317,200	345,500	367,900	392,400		
114	317,900	346,400	368,300	392,900		
115	318,600	347,400	368,900	393,400		
116	319,300	348,400	369,400	393,900		
117	319,900	349,400	369,800	394,200		
118	320,700	349,900	370,300	394,700		
119	321,400	350,500	370,900	395,200		
120	322,200	351,100	371,400	395,700		
121	322,800	351,400	371,500	396,100		
122	323,100	351,800	372,100	396,600		
123	323,600	352,300	372,600	397,000		
124	324,100	352,700	373,000	397,500		
125	324,400	353,100	373,500	397,900		
126		353,500	374,000			
127		354,000	374,500			
128		354,400	375,000			
129		354,800	375,300			
130		355,200	375,800			
131		355,600	376,300			
132		356,000	376,800			
133		356,200	377,100			
134		356,700	377,600			
135		357,100	378,000			
136		357,400	378,400			

	137		357,700	378,700								
	138		358,100	379,200								
	139		358,600	379,700								
	140		359,100	380,200								
	141		359,400	380,500								
	142		359,900									
	143		360,400									
	144		360,900									
	145		361,200									
再任用職員		241,100	252,800	256,900	288,200	304,700	318,800	342,400	377,500	409,100	451,300	521,000

備考(一) この表は、警察官、皇宮護衛官、入国警備官及び刑務所等に勤務する職員で人事院規則で定めるものに適用する。

(二) 3級の5号俸を受ける職員のうち、新たにこの表の適用を受けることとなった職員で人事院規則で定めるものの俸給月額、この表の額にかかわらず、211,000円とする。

ロ 公安職俸給表(二)

職 員 区 分	職務 の級	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級	10 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円	円	円	円	円
	1	159,100	221,700	258,900	291,800	318,300	346,800	381,300	422,400	458,000	521,300
	2	160,700	223,600	260,600	293,800	320,500	349,000	383,500	424,200	461,100	524,200
	3	162,400	225,500	262,000	295,900	322,800	351,300	385,500	426,100	464,100	527,300
	4	164,100	227,400	263,700	298,200	324,900	353,500	387,600	428,000	467,100	530,400
	5	165,700	229,400	265,400	300,000	327,200	355,500	389,300	429,400	470,100	533,500
	6	167,600	231,200	267,200	302,200	329,400	357,600	391,300	431,100	473,100	535,800
	7	169,500	233,000	268,800	304,300	331,700	359,800	393,100	432,700	476,100	538,300
	8	171,500	234,800	270,400	306,500	333,900	362,000	394,900	434,200	479,200	540,700
	9	173,500	236,400	271,600	308,500	335,700	363,800	396,700	435,800	481,900	543,100
	10	175,500	238,200	273,000	310,700	338,000	366,000	398,700	437,500	485,000	544,900
	11	177,500	240,000	274,400	313,000	340,200	368,000	400,700	439,100	488,000	546,700
	12	179,600	241,800	275,800	315,100	342,500	370,200	402,800	440,700	491,100	548,600
	13	181,400	243,400	277,100	317,200	344,500	372,100	404,500	441,800	493,800	550,300
	14	183,400	245,000	278,600	319,500	346,600	374,200	406,600	443,400	496,100	551,700
	15	185,400	246,400	279,800	321,700	348,800	376,300	408,600	445,200	498,400	553,000
	16	187,400	247,900	281,300	323,900	350,900	378,400	410,700	447,000	500,700	554,100
	17	189,300	249,400	282,600	325,700	353,000	380,000	412,400	448,600	502,800	555,400
	18	193,000	250,900	284,400	328,000	355,000	382,000	414,100	450,400	504,200	556,400
	19	196,600	252,200	286,300	330,100	357,000	383,900	415,800	452,200	505,700	557,300
	20	200,100	253,500	288,300	332,400	359,100	385,900	417,400	453,900	507,100	558,200
	21	203,600	255,000	290,100	334,400	360,900	387,700	419,100	455,500	508,300	559,100
	22	205,400	256,400	292,000	336,400	362,900	389,800	420,700	457,200	509,700	
	23	207,100	257,800	293,800	338,500	364,800	391,900	422,100	458,800	511,200	
	24	208,900	259,100	295,700	340,500	366,900	393,900	423,600	460,600	512,700	
	25	210,800	260,200	297,500	342,400	368,600	395,600	424,900	462,100	513,800	
	26	212,500	261,500	299,500	344,500	370,600	397,600	426,300	463,500	514,900	
	27	214,200	262,500	301,400	346,400	372,600	399,700	427,800	465,000	516,100	
	28	215,800	263,800	303,200	348,400	374,600	401,800	429,400	466,300	517,300	
	29	217,400	265,000	304,900	350,300	376,500	403,300	430,700	467,500	518,300	
	30	218,800	266,200	306,800	352,400	378,600	405,100	432,400	468,200	519,200	
	31	220,200	267,200	308,700	354,300	380,700	406,800	434,100	468,900	520,100	
	32	221,600	268,300	310,400	356,400	382,700	408,500	435,700	469,600	521,000	
	33	222,900	269,400	312,300	357,900	384,600	410,200	437,100	470,100	521,800	
	34	224,300	270,600	314,200	359,900	386,700	411,700	438,800	470,900	522,700	
	35	225,700	271,800	316,000	361,800	388,800	413,300	440,500	471,600	523,400	
	36	227,100	272,800	317,900	363,900	390,700	414,800	442,100	472,200	523,900	
	37	228,400	273,900	319,600	365,800	392,400	416,100	443,500	472,500	524,600	
	38	229,800	275,200	321,400	367,900	393,900	417,600	444,200	473,100	525,200	
	39	231,200	276,400	323,100	369,900	395,200	419,100	444,900	473,600	526,000	
	40	232,600	277,900	324,800	371,900	396,600	420,600	445,600	474,100	526,600	

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	42	235,000	280,800	328,000	376,000	398,900	423,400	446,600	475,000	
	43	236,200	282,200	329,400	378,100	399,900	424,700	447,300	475,400	
	44	237,400	283,400	331,100	380,100	400,900	425,900	447,900	475,800	
	45	238,600	284,600	332,500	381,800	402,100	426,900	448,700	476,100	
	46	239,700	285,900	334,200	383,500	403,300	427,600	449,400		
	47	240,700	287,300	335,700	385,100	404,400	428,400	449,900		
	48	241,800	288,600	337,400	386,800	405,600	429,200	450,400		
	49	242,800	289,700	338,400	388,200	406,900	429,700	450,900		
	50	243,700	291,000	339,900	389,200	407,700	430,100	451,200		
	51	244,500	292,300	341,400	390,200	408,500	430,500	451,500		
	52	245,500	293,600	343,000	391,200	409,200	430,800	451,900		
	53	246,000	294,800	344,400	392,500	409,700	431,100	452,300		
	54	247,000	296,100	346,000	393,600	410,400	431,500	452,500		
	55	247,800	297,500	347,600	394,700	411,100	431,800	452,800		
	56	248,900	298,900	349,100	395,900	411,700	432,100	453,000		
	57	249,500	299,900	350,600	397,200	412,400	432,400	453,400		
	58	250,600	301,000	351,900	398,000	412,800	432,700	453,600		
	59	251,500	301,900	353,200	398,800	413,400	433,000	453,800		
	60	252,500	303,000	354,400	399,500	414,000	433,300	454,000		
	61	253,600	303,900	355,600	400,000	414,400	433,600	454,400		
	62	254,600	304,900	356,600	400,700	415,000	433,900			
	63	255,700	306,000	357,600	401,400	415,500	434,200			
	64	256,800	307,100	358,600	402,100	416,000	434,500			
	65	257,800	307,700	359,100	402,400	416,500	434,800			
	66	258,900	308,700	359,900	403,100	417,100	435,100			
	67	259,800	309,500	360,700	403,800	417,500	435,400			
	68	261,000	310,500	361,600	404,400	418,000	435,700			
	69	262,200	311,600	362,300	404,800	418,400	435,900			
	70	263,300	312,400	363,000	405,300	418,700	436,200			
	71	264,500	313,200	363,700	405,900	419,000	436,500			
	72	265,600	313,900	364,300	406,400	419,300	436,800			
	73	266,600	314,800	365,000	406,900	419,600	437,000			
	74	267,600	315,300	365,600	407,300	419,900	437,300			
	75	268,600	315,800	366,200	407,800	420,200	437,600			
	76	269,500	316,200	366,800	408,300	420,500	437,900			
	77	270,400	316,400	367,300	408,800	420,700	438,100			
	78	271,300	316,700	367,900	409,300	421,000	438,400			
79	272,200	317,100	368,400	409,900	421,300	438,700				
80	273,100	317,400	369,000	410,400	421,600	439,000				
81	273,700	317,500	369,300	410,800	421,800	439,200				
82	274,500	317,800	369,800	411,400	422,100	439,500				
83	275,400	318,100	370,300	411,900	422,400	439,800				
84	276,300	318,400	370,800	412,100	422,600	440,100				
85	277,200	318,500	371,300	412,400	422,800	440,300				
86	277,600	318,700	371,700	412,900	423,100					
87	277,800	319,000	372,200	413,200	423,400					
88	278,200	319,400	372,600	413,500	423,600					

	89	278,500	319,600	372,800	413,800	423,800					
	90		319,900	373,100	414,200	424,100					
	91		320,200	373,600	414,600	424,400					
	92		320,500	373,900	415,000	424,600					
	93		320,800	374,100	415,300	424,800					
	94		321,000	374,500							
	95		321,300	375,000							
	96		321,600	375,300							
	97		321,900	375,400							
	98		322,100	375,900							
	99		322,400	376,400							
	100		322,700	376,700							
	101		323,000	377,000							
再任用職員		212,300	239,500	281,900	304,700	318,800	342,400	377,500	409,100	451,300	521,000

備考(一) この表は、検察庁、公安調査庁、少年院、海上保安庁等に勤務する職員で人事院規則で定めるものに適用する。

(二) 2級の1号俸を受ける職員のうち、新たにこの表の適用を受けることとなった職員で人事院規則で定めるものの俸給月額、この表の額にかかわらず、211,000円とする。

# 海事職俸給表

## イ 海事職俸給表(一)

職員の 区分	職務 の級 号 俸	1 級	2 級	3 級	4 級	5 級	6 級	7 級
		俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円	円
	1	171,100	224,800	269,000	317,900	354,900	415,500	488,100
	2	173,400	227,000	270,800	319,900	357,200	418,000	489,900
	3	175,900	229,000	272,600	322,000	359,400	420,600	491,800
	4	178,200	231,100	274,400	324,100	361,900	423,100	493,700
	5	180,600	233,100	275,700	326,300	364,000	425,400	495,500
	6	183,100	235,200	277,600	328,200	367,100	427,800	496,900
	7	185,500	237,300	279,400	329,800	370,300	430,200	498,300
	8	188,100	239,400	281,200	331,500	373,200	432,600	499,600
	9	190,300	241,600	282,600	333,000	376,100	434,300	500,800
	10	192,700	243,500	285,100	335,300	379,200	436,500	502,100
	11	195,100	245,400	287,300	337,600	382,300	438,800	503,400
	12	197,600	247,300	289,500	340,100	385,300	441,000	504,700
	13	200,100	249,200	292,100	342,200	388,100	442,700	506,000
	14	202,700	251,100	294,700	344,500	390,800	444,900	507,100
	15	205,400	252,900	296,900	346,800	393,600	447,000	508,200
	16	208,000	254,800	299,300	349,200	396,300	449,200	509,200
	17	210,400	256,500	301,500	351,600	399,100	451,400	510,200
	18	213,100	258,400	303,700	354,100	401,100	453,700	511,300
	19	215,800	260,300	305,900	356,500	403,100	456,000	512,500
	20	218,500	262,200	308,000	358,900	405,200	458,200	513,500
	21	221,100	263,700	310,000	361,300	406,700	460,400	514,500
	22	222,700	265,300	311,200	363,700	408,600	462,200	515,400
	23	224,300	266,800	312,300	365,900	410,400	463,900	516,300
	24	225,900	268,300	313,500	368,200	412,400	465,600	517,100
	25	227,400	269,800	314,800	370,400	413,900	467,000	517,800
	26	228,900	271,400	316,400	372,800	415,500	468,300	518,400
	27	230,400	272,800	317,900	375,200	417,300	469,500	519,000
	28	231,700	274,300	319,500	377,500	419,000	470,600	519,600
	29	233,300	275,700	320,800	379,600	420,000	471,700	520,200
	30	234,400	277,100	322,400	381,700	421,600	472,700	
	31	235,500	278,500	324,000	383,900	423,100	473,700	
	32	236,600	279,700	325,700	386,000	424,700	474,900	
	33	237,800	280,600	327,300	387,700	426,300	475,300	
	34	238,700	282,000	328,900	389,400	427,600	476,300	
	35	239,600	283,100	330,200	391,000	428,900	477,400	
	36	240,500	284,400	331,700	392,800	430,100	478,500	
	37	241,200	285,400	333,200	394,400	431,300	479,400	
	38	242,000	286,600	334,800	395,800	432,300	480,300	
	39	242,800	287,400	336,400	397,300	433,300	481,200	
	40	243,700	288,400	337,800	398,800	434,300	482,100	

再任 用職員以 外の 職員	41	244,700	289,500	339,200	399,400	434,700	482,900
	42	245,600	290,500	340,600	400,700	435,300	483,600
	43	246,500	291,400	342,100	401,900	436,000	484,300
	44	247,400	292,100	343,600	403,300	436,700	485,000
	45	248,200	293,000	345,000	404,700	437,300	485,500
	46	249,100	294,200	346,400	406,100	437,600	486,100
	47	249,900	295,300	347,800	407,500	438,200	486,700
	48	250,800	296,700	349,200	408,800	438,800	487,300
	49	251,200	298,100	350,100	410,100	439,100	487,600
	50	251,900	299,200	351,500	411,000	439,800	488,200
	51	252,500	300,300	352,800	411,900	440,500	488,900
	52	253,000	301,200	354,200	412,800	441,200	489,400
	53	253,200	302,200	355,500	413,000	441,800	489,900
	54	253,700	303,200	356,900	413,400	442,500	490,600
	55	254,100	304,300	358,200	413,900	443,200	490,900
	56	254,800	305,200	359,600	414,400	443,800	491,500
	57	255,100	306,300	360,300	414,800	444,200	492,000
	58	255,800	307,400	361,500	415,000	444,900	
	59	256,200	308,500	362,600	415,600	445,600	
	60	256,800	309,600	363,900	416,100	446,300	
	61	257,400	310,300	365,000	416,400	446,700	
	62	257,900	311,000	365,600	417,000	447,000	
	63	258,400	311,800	366,100	417,600	447,300	
	64	259,000	312,600	366,700	418,200	447,600	
	65	259,400	313,000	367,100	418,800	447,800	
	66	259,800	313,700	367,600	419,400	448,100	
	67	260,000	314,200	368,100	419,900	448,400	
	68	260,500	314,800	368,600	420,500	448,700	
	69	260,800	315,500	368,800	421,100	448,900	
	70			369,100	421,600	449,200	
	71			369,500	422,200	449,500	
	72			369,800	422,800	449,700	
	73			370,300	423,300	449,900	
	74			370,500	423,900		
	75			371,000	424,400		
	76			371,500	425,000		
	77			371,800	425,500		
	78			372,300	426,100		
	79			372,800	426,800		
	80			373,300	427,400		
	81			373,800	427,700		
82			374,200	428,300			
83			374,700	429,000			
84			375,200	429,600			
85			375,600	430,000			
86			376,100	430,500			
87			376,500	431,200			
88			377,000	431,900			

	89			377,500	432,100			
	90			378,000				
	91			378,500				
	92			379,000				
	93			379,300				
	94			379,700				
	95			380,200				
	96			380,600				
	97			381,100				
	98			381,400				
	99			381,900				
	100			382,300				
	101			382,900				
再任用職員		219,900	249,900	279,300	320,000	348,800	395,300	463,300

備考 この表は、遠洋区域又は近海区域を航行区域とする船舶その他人事院の指定する船舶に乗り組む船長、航海士、機関長、機関士等で人事院規則で定めるものに適用する。

ロ 海事職俸給表(二)

職 員 区 分	職務 の級	1 級	2 級	3 級	4 級	5 級	6 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円
	1	146,200	190,100	224,300	257,900	289,800	318,200
	2	147,200	192,200	226,000	259,300	291,200	320,100
	3	148,300	194,400	227,500	260,800	292,600	321,600
	4	149,300	196,600	228,900	262,500	294,000	323,300
	5	150,300	198,700	230,200	264,200	295,300	325,000
	6	151,600	200,600	231,900	266,100	296,600	326,500
	7	152,900	202,500	233,600	267,800	297,900	328,200
	8	154,200	204,400	235,100	269,300	299,200	329,700
	9	155,300	206,200	236,600	270,600	300,600	331,400
	10	156,800	207,800	238,300	272,400	301,800	333,000
	11	158,400	209,400	240,100	274,100	302,900	334,600
	12	159,900	211,000	241,800	275,800	304,100	336,100
	13	161,200	212,600	243,400	277,100	305,100	337,700
	14	162,700	214,200	245,200	278,600	306,100	339,300
	15	164,200	215,600	247,000	280,100	306,900	340,900
	16	165,800	217,100	248,700	281,600	307,900	342,300
	17	167,200	218,300	250,400	283,000	308,800	343,800
	18	168,900	219,700	252,300	284,400	309,800	345,400
	19	170,600	221,100	254,200	285,700	310,600	347,100
	20	172,300	222,400	255,800	287,100	311,300	348,700
	21	173,900	223,400	257,400	288,600	312,200	350,200
	22	175,900	224,800	258,800	289,900	313,000	351,800
	23	177,800	226,200	260,300	291,400	314,100	353,400
	24	179,700	227,600	262,000	292,800	315,100	355,000
	25	181,400	228,900	263,600	294,000	315,800	356,200
	26	183,200	230,200	265,500	295,300	316,600	357,800
	27	185,000	231,600	267,200	296,500	317,400	359,300
	28	186,800	233,000	268,800	297,800	318,200	360,800
	29	188,400	234,300	270,000	299,000	319,100	362,200
	30	190,500	235,800	271,800	300,100	320,000	363,500
	31	192,600	237,200	273,400	301,100	320,800	364,900
	32	194,700	238,500	275,000	302,200	321,400	366,400
	33	196,600	239,600	276,500	303,400	322,300	367,400
	34	198,500	240,500	277,900	304,300	323,200	368,400
	35	200,400	241,200	279,400	305,300	324,100	369,600
	36	202,300	242,300	280,800	306,300	324,900	370,700
	37	204,100	243,000	282,100	307,300	325,500	371,700
	38	205,700	244,300	283,400	308,300	326,400	372,800
	39	207,300	245,400	284,600	309,200	327,300	373,800
	40	208,900	246,600	285,900	310,300	328,200	374,900

再任 用職 員以 外の 職員	41	210,300	247,400	287,500	311,300	328,800	375,800
	42	211,900	248,700	288,800	312,100	329,700	376,800
	43	213,500	249,900	290,100	313,000	330,500	377,700
	44	215,100	251,400	291,400	313,900	331,300	378,700
	45	216,500	252,400	292,900	314,800	332,100	379,700
	46	217,800	253,800	294,200	315,700	332,900	380,500
	47	219,000	255,100	295,500	316,500	333,600	381,500
	48	220,300	256,300	296,800	317,200	334,400	382,400
	49	221,700	257,400	297,800	318,000	334,900	383,200
	50	222,900	258,800	299,000	318,800	335,400	384,200
	51	224,100	260,200	300,000	319,600	336,000	385,000
	52	225,200	261,600	301,300	320,300	336,600	385,700
	53	226,500	262,600	302,600	320,800	336,900	386,700
	54	227,800	264,000	303,600	321,600	337,400	387,500
	55	229,000	265,200	304,600	322,400	338,000	388,400
	56	230,200	266,400	305,500	323,100	338,600	389,100
	57	231,300	267,400	306,600	323,500	338,900	390,000
	58	232,500	268,700	307,600	324,100	339,500	390,800
	59	233,700	269,900	308,700	324,600	340,100	391,600
	60	234,900	271,200	309,700	325,300	340,700	392,400
	61	236,100	272,200	310,600	325,800	340,900	392,900
	62	237,200	273,400	311,500	326,300	341,300	393,600
	63	238,100	274,400	312,600	326,800	341,600	394,200
	64	239,200	275,700	313,600	327,200	342,100	394,900
	65	239,800	277,000	314,300	327,400	342,300	395,500
	66	240,800	278,200	315,200	327,800	342,700	396,000
	67	241,600	279,400	316,000	328,400	343,100	396,400
	68	242,700	280,300	316,900	329,000	343,500	396,900
	69	243,400	281,200	317,800	329,400	344,000	397,600
	70	244,200	282,100	318,500	329,800	344,400	
	71	244,900	283,000	319,000	330,200	344,800	
	72	245,800	283,900	319,700	330,600	345,300	
	73	246,600	284,700	319,900	330,800	345,900	
	74	247,300	285,400	320,400	331,000	346,400	
	75	247,800	286,000	320,900	331,200	346,900	
	76	248,400	286,600	321,200	331,400	347,300	
	77	248,700	287,100	321,700	331,800	347,600	
	78	249,200	287,700	322,100	332,000	348,000	
	79	249,800	288,300	322,700	332,300	348,400	
	80	250,500	288,800	323,300	332,600	348,800	
	81	250,900	289,400	323,900	332,900	349,200	
	82	251,200	290,000	324,300	333,300	349,500	
	83	251,400	290,400	324,600	333,600	349,900	
	84	251,900	290,900	324,900	334,000	350,300	
	85	252,200	291,300	325,100	334,300	350,700	
	86		291,600	325,400	334,600	351,100	
	87		292,000	325,600	335,000	351,500	
	88		292,300	325,900	335,400	351,900	

89			292,500	326,200	335,600	352,300	
90			292,800	326,500	335,900		
91			293,200	326,700	336,200		
92			293,500	327,000	336,600		
93			293,700	327,200	337,000		
94			294,100	327,400	337,200		
95			294,500	327,800	337,500		
96			294,900	328,200	337,800		
97			295,100	328,400	338,100		
98			295,300	328,700	338,400		
99			295,500	329,100	338,700		
100			295,800	329,500	339,000		
101			296,200	329,600	339,200		
102			296,500	329,800	339,500		
103			296,700	330,000	339,800		
104			296,900	330,300	340,100		
105			297,200	330,600	340,300		
106				330,900	340,700		
107				331,100	340,900		
108				331,400	341,100		
109				331,700	341,400		
110				332,000			
111				332,300			
112				332,600			
113				332,800			
再任用職員		214,700	229,200	231,200	253,300	281,800	311,600

備考 この表は、船舶に乗り組む職員（海事職俸給表（一）の適用を受ける者を除く。）で人事院規則で定めるものに適用する。

教育職俸給表  
イ 教育職俸給表(一)

職 員 区 分	職務 の級	1 級	2 級	3 級	4 級	5 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円
	1	212,900	273,900	321,200	405,100	534,000
	2	215,200	276,900	324,100	407,400	537,000
	3	217,400	279,700	327,200	409,800	540,100
	4	219,600	282,500	330,200	412,300	543,200
	5	221,700	285,300	333,400	414,600	546,200
	6	223,900	287,800	336,200	417,100	548,600
	7	226,100	290,000	338,800	419,300	551,100
	8	228,200	292,400	341,500	421,800	553,500
	9	230,500	295,100	344,500	423,500	555,800
	10	232,900	297,600	347,500	426,000	557,600
	11	235,300	300,000	350,600	428,400	559,500
	12	237,700	302,600	353,900	430,700	561,400
	13	240,000	305,000	356,800	432,100	563,100
	14	242,400	307,000	358,900	434,300	564,500
	15	244,800	309,100	361,200	436,500	565,800
	16	247,200	311,000	363,800	438,800	567,000
	17	249,300	313,200	366,200	441,100	568,300
	18	252,400	315,400	368,400	443,500	569,100
	19	255,500	317,400	370,700	445,800	569,800
	20	258,600	319,400	372,800	448,200	570,500
	21	261,500	321,400	374,900	450,300	571,300
	22	264,500	323,900	377,000	452,600	
	23	267,400	326,500	379,100	455,000	
	24	270,300	329,300	381,100	457,300	
	25	273,100	331,400	382,700	459,300	
	26	275,700	333,600	384,500	461,500	
	27	278,200	335,800	386,300	463,600	
	28	280,900	338,300	388,200	465,800	
	29	283,800	340,700	390,100	467,900	
	30	286,200	342,900	391,800	470,200	
	31	288,400	345,000	393,500	472,400	
	32	290,800	346,900	395,200	474,500	
	33	293,200	349,100	396,900	476,400	
	34	295,400	351,400	398,700	478,500	
	35	297,900	353,700	400,200	480,800	
	36	300,200	355,900	402,000	483,000	
	37	302,700	357,600	403,100	485,100	
	38	304,400	359,600	404,700	487,100	
	39	306,100	361,700	406,300	489,000	
	40	307,800	363,600	407,800	490,900	

	41	309,700	365,500	408,800	492,900
	42	310,500	367,400	410,400	494,800
	43	311,400	369,200	411,900	496,500
	44	312,300	371,000	413,500	498,400
	45	313,200	372,900	414,900	500,300
	46	314,300	374,700	416,500	502,100
	47	315,200	376,200	417,900	503,900
	48	316,300	378,000	419,500	505,800
	49	317,300	379,500	420,900	507,500
	50	318,400	381,100	422,200	509,200
	51	319,300	382,900	423,500	511,000
	52	320,200	384,600	424,800	512,900
	53	321,400	385,700	425,500	514,500
	54	322,400	387,200	426,500	516,100
	55	323,400	388,600	427,400	517,800
	56	324,400	390,200	428,300	519,400
	57	325,300	391,600	429,200	521,000
	58	326,400	393,000	430,100	522,300
	59	327,500	394,300	431,000	523,600
	60	328,500	395,800	431,900	524,800
	61	329,500	397,100	432,800	526,000
	62	330,500	398,500	433,700	527,000
	63	331,600	400,000	434,700	528,000
再任職員以外の職員	64	332,700	401,500	435,800	529,000
	65	333,500	402,500	436,700	529,600
	66	334,600	403,600	437,700	530,500
	67	335,300	404,600	438,700	531,400
	68	336,400	405,700	439,600	532,300
	69	337,000	406,700	440,600	533,200
	70	338,100	407,600	441,600	534,000
	71	339,100	408,400	442,500	534,700
	72	340,200	409,200	443,500	535,200
	73	340,600	410,000	444,500	535,900
	74	341,600	410,900	445,400	536,400
	75	342,600	411,700	446,300	537,200
	76	343,600	412,500	447,300	537,800
	77	344,600	413,200	448,100	538,300
	78	345,600	413,600	448,600	
	79	346,500	413,900	449,300	
	80	347,400	414,200	449,900	
	81	348,400	414,500	450,700	
	82	349,400	414,800	451,400	
	83	350,400	415,000	451,700	
	84	351,400	415,300	452,300	
	85	352,000	415,600	452,700	
	86	352,600	415,900	453,000	
	87	353,200	416,200	453,300	
	88	353,800	416,500	453,600	

89	354,400	416,700	453,900		
90	354,800	417,000			
91	355,200	417,300			
92	355,700	417,600			
93	356,200	417,800			
94	356,600	418,100			
95	357,100	418,400			
96	357,600	418,700			
97	358,200	418,900			
98	358,700	419,200			
99	359,100	419,500			
100	359,600	419,700			
101	360,000	419,900			
102	360,500	420,200			
103	360,800	420,500			
104	361,300	420,700			
105	361,800	420,900			
106	362,200				
107	362,700				
108	363,200				
109	363,600				
110	364,100				
111	364,600				
112	365,000				
113	365,400				
114	365,800				
115	366,300				
116	366,700				
117	367,100				
118	367,500				
119	368,000				
120	368,400				
121	368,700				
122	369,100				
123	369,600				
124	369,900				
125	370,300				
126	370,800				
127	371,300				
128	371,700				
129	372,100				
再任用職員	282,400	293,400	315,300	399,300	533,700

備考 この表は、大学に準ずる教育施設で人事院の指定するものに勤務し、学生の教育、学生の研究の指導及び研究に係る業務に従事する職員その他の職員で人事院規則で定めるものに適用する。

ロ 教育職俸給表(二)

職員の 区分	職務 の級 号 俸	1 級	2 級	3 級
		俸給月額	俸給月額	俸給月額
		円	円	円
	1	179,400	214,200	273,900
	2	182,000	216,300	276,900
	3	184,600	218,400	279,700
	4	187,300	220,500	282,500
	5	190,000	222,400	285,300
	6	192,800	224,500	287,900
	7	195,600	226,600	290,200
	8	198,500	228,600	292,600
	9	201,400	230,800	295,100
	10	204,400	233,200	297,700
	11	207,300	235,600	300,100
	12	210,200	238,000	302,700
	13	212,900	240,200	305,000
	14	214,600	242,500	307,000
	15	216,400	244,800	309,100
	16	218,100	247,100	311,000
	17	219,800	249,400	313,400
	18	221,600	252,500	316,000
	19	223,400	255,600	318,400
	20	225,000	258,700	320,800
	21	226,900	261,500	323,200
	22	228,800	264,500	326,100
	23	230,800	267,400	328,800
	24	232,800	270,300	331,900
	25	234,600	273,100	334,700
	26	236,600	275,700	337,500
	27	238,500	278,200	340,200
	28	240,500	280,900	343,100
	29	242,300	283,800	345,900
	30	244,200	286,000	348,400
	31	246,200	288,000	351,000
	32	248,200	290,200	353,400
	33	250,000	292,200	355,900
	34	252,000	294,300	358,100
	35	253,900	296,500	360,400
	36	255,800	298,500	362,500
	37	257,300	300,500	364,700
	38	259,000	302,400	366,800
	39	260,500	304,100	369,000
	40	262,100	305,900	371,200

	41	263,800	307,600	373,400
	42	265,000	309,800	375,400
	43	265,900	311,900	377,500
	44	267,000	314,300	379,600
	45	268,000	316,300	381,200
	46	268,900	318,400	383,200
	47	269,700	320,600	385,000
	48	270,500	323,100	387,000
	49	271,400	325,500	388,000
	50	272,100	327,900	389,800
	51	272,800	330,200	391,500
	52	273,600	332,300	393,300
	53	274,500	334,600	394,300
	54	275,400	336,600	395,900
	55	276,300	338,500	397,400
	56	277,200	340,300	399,100
	57	278,000	342,100	400,500
	58	279,300	344,000	402,200
	59	280,400	345,800	403,800
	60	281,800	347,800	405,400
	61	283,000	349,600	406,700
	62	284,400	351,400	408,300
	63	285,700	353,300	409,800
	64	286,900	355,100	411,400
	65	288,000	356,900	412,800
	66	289,300	358,800	413,800
	67	290,600	360,500	414,800
	68	291,900	362,300	415,700
再任 用職員以 外の 職員	69	293,200	363,800	416,700
	70	294,100	365,500	417,700
	71	295,100	367,300	418,800
	72	296,100	369,000	419,700
	73	297,200	370,300	420,400
	74	298,200	371,900	421,200
	75	299,300	373,300	422,200
	76	300,400	374,900	423,200
	77	301,100	376,600	424,200
	78	302,100	378,300	425,200
	79	302,900	379,800	426,200
	80	303,800	381,500	427,100
	81	304,500	383,000	427,800
	82	305,400	384,400	428,700
	83	306,300	386,000	429,600
	84	307,200	387,600	430,400
	85	307,700	388,600	431,300
	86	308,400	389,900	432,100
	87	309,100	391,300	432,900
	88	310,000	392,700	433,800

89	310,900	394,000	434,500
90	311,700	395,100	435,000
91	312,500	396,200	435,600
92	313,200	397,400	436,000
93	313,900	398,200	436,500
94	314,600	399,300	437,000
95	315,300	400,400	437,400
96	316,000	401,400	437,800
97	316,400	402,300	438,000
98	316,800	403,300	438,400
99	317,200	404,300	438,700
100	317,600	405,200	439,000
101	317,900	406,000	439,300
102	318,300	407,000	
103	318,600	408,000	
104	319,000	409,000	
105	319,400	409,600	
106	319,900	410,300	
107	320,400	411,000	
108	320,900	411,600	
109	321,300	412,100	
110	321,800	412,500	
111	322,200	412,800	
112	322,700	413,100	
113	323,000	413,300	
114	323,500	413,600	
115	323,900	413,900	
116	324,400	414,200	
117	324,700	414,400	
118	325,100	414,700	
119	325,600	415,000	
120	326,100	415,200	
121	326,300	415,400	
122	326,700	415,700	
123	327,200	416,000	
124	327,500	416,200	
125	327,700	416,400	
126	328,000		
127	328,500		
128	328,900		
129	329,100		
130	329,500		
131	330,000		
132	330,400		
133	330,600		
134	331,000		
135	331,500		
136	331,800		

	137	332,100		
	138	332,500		
	139	332,900		
	140	333,300		
	141	333,700		
再任用職員		247,200	292,800	310,300

備考 この表は、高等専門学校に準ずる教育施設で人事院の指定するものに勤務し、職業に必要な技術の教授を行う職員その他の職員で人事院規則で定めるものに適用する。

## 研究職俸給表

職 員 の 区 分	職務 の 級	1 級	2 級	3 級	4 級	5 級	6 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円
	1	142,800	192,500	279,100	330,500	388,200	522,900
	2	143,900	195,100	281,500	332,700	391,100	526,000
	3	145,100	197,500	283,900	334,900	393,800	529,100
	4	146,200	199,900	286,300	336,900	396,600	532,200
	5	147,300	202,400	288,600	338,800	398,700	535,300
	6	148,600	204,700	290,800	340,900	401,400	537,700
	7	149,900	207,000	292,800	343,000	404,100	540,100
	8	151,200	209,200	294,800	345,000	406,800	542,500
	9	152,300	211,300	296,900	346,800	409,400	544,900
	10	154,000	213,600	299,500	348,800	412,000	546,600
	11	155,600	216,100	302,100	350,900	414,700	548,500
	12	157,200	218,400	304,900	352,800	417,500	550,400
	13	158,700	220,600	307,100	354,800	420,100	552,100
	14	160,600	223,000	309,700	356,700	422,800	553,400
	15	162,500	225,400	312,200	358,500	425,600	554,600
	16	164,500	227,800	315,000	360,400	428,300	555,600
	17	166,300	230,100	317,600	362,300	430,800	556,700
	18	168,500	232,900	319,800	364,200	433,400	557,400
	19	170,700	235,800	322,000	365,900	435,900	558,000
	20	172,800	238,700	324,100	367,900	438,500	558,600
	21	175,000	241,200	326,400	369,400	441,000	559,300
	22	177,400	243,900	328,400	371,400	443,600	
	23	179,700	246,400	330,400	373,200	446,200	
	24	182,000	249,100	332,400	375,100	448,700	
	25	184,100	251,800	334,400	376,500	450,900	
	26	186,300	254,200	336,300	378,200	453,200	
	27	188,400	256,500	338,100	380,100	455,700	
	28	190,500	258,700	339,900	382,000	458,200	
	29	192,600	261,400	341,800	383,800	460,700	
	30	194,300	263,600	343,500	385,700	463,200	
	31	196,100	265,500	345,000	387,600	465,700	
	32	197,800	267,600	346,700	389,500	468,200	
	33	199,600	269,400	348,100	391,100	470,500	
	34	201,500	271,400	349,500	392,900	472,900	
	35	203,400	273,500	350,800	394,500	475,300	
	36	205,300	275,400	352,300	396,300	477,800	
	37	207,000	277,300	353,500	397,500	480,200	
	38	208,900	278,800	354,900	399,000	482,700	
	39	210,800	280,000	356,200	400,400	485,100	
	40	212,700	281,500	357,600	401,800	487,600	

再任職員以外の職員	41	214,600	282,900	358,300	403,200	489,900
	42	216,500	283,900	359,400	404,500	492,100
	43	218,400	284,900	360,600	406,000	494,300
	44	220,300	285,900	361,700	407,600	496,500
	45	222,000	286,600	362,900	409,000	498,200
	46	223,900	287,800	364,100	410,200	499,700
	47	225,700	289,000	365,400	411,800	501,300
	48	227,500	290,200	366,500	413,400	502,800
	49	229,200	291,600	367,600	414,700	504,500
	50	231,000	292,900	368,900	416,100	505,900
	51	232,700	294,000	370,200	417,600	507,300
	52	234,400	295,100	371,500	419,000	508,800
	53	235,900	296,300	372,200	420,400	509,900
	54	237,700	297,500	373,200	421,800	511,100
	55	239,400	298,800	374,100	423,200	512,300
	56	241,000	299,900	375,100	424,600	513,500
	57	242,300	300,900	375,900	425,700	514,400
	58	243,500	302,000	376,700	427,000	515,400
	59	244,500	303,200	377,400	428,400	516,400
	60	245,600	304,300	378,100	429,700	517,400
	61	246,700	305,200	378,700	430,500	518,500
	62	247,800	306,300	379,400	431,400	519,400
	63	248,700	307,400	380,300	432,400	520,100
	64	249,800	308,500	381,200	433,300	520,800
	65	251,000	309,400	381,800	434,200	521,600
	66	252,100	310,500	382,600	435,000	522,400
	67	253,200	311,400	383,400	435,600	523,200
	68	254,100	312,400	384,200	436,400	524,000
	69	255,000	313,400	384,800	436,800	524,700
	70	256,400	314,400	385,500	437,400	525,500
	71	257,900	315,500	386,200	437,900	526,300
	72	259,300	316,600	386,900	438,400	527,100
	73	260,700	317,200	387,600	438,900	527,800
	74	262,100	318,200	388,200		
	75	263,500	319,300	388,800		
	76	264,600	320,400	389,500		
	77	265,700	321,500	390,200		
	78	266,900	322,500	390,800		
	79	268,200	323,400	391,400		
	80	269,300	324,300	392,000		
	81	270,600	325,400	392,600		
	82	271,900	326,200	393,200		
	83	273,200	326,900	393,800		
	84	274,400	327,700	394,400		
	85	275,500	328,200	394,900		
	86	276,600	328,700	395,400		
	87	277,900	329,200	395,900		
	88	279,100	329,700	396,600		

	89	280,000	330,000	397,000			
	90	281,200	330,500				
	91	282,200	331,000				
	92	283,400	331,500				
	93	284,300	331,800				
	94	285,300	332,200				
	95	286,300	332,700				
	96	287,300	333,200				
	97	287,700	333,700				
	98	288,600	334,200				
	99	289,300	334,700				
	100	290,200	335,200				
	101	291,100	335,700				
	102	291,800	336,200				
	103	292,500	336,700				
	104	293,200	337,200				
	105	293,900	337,700				
	106	294,400	338,100				
	107	294,900	338,600				
	108	295,400	339,000				
	109	295,600	339,500				
	110	296,000	339,900				
	111	296,300	340,400				
	112	296,600	340,800				
	113	296,900	341,300				
	114	297,200	341,700				
	115	297,500	342,200				
	116	297,800	342,600				
	117	298,100	343,100				
	118	298,500	343,500				
	119	298,800	343,900				
	120	299,200	344,300				
	121	299,500	344,700				
再任用職員		217,100	258,300	283,100	325,500	384,000	522,700

備考 この表は、試験所、研究所等で人事院の指定するものに勤務し、試験研究又は調査研究業務に従事する職員で人事院規則で定めるものに適用する。

医療職俸給表

イ 医療職俸給表(一)

職 員 区 分	職務 の級	1 級	2 級	3 級	4 級	5 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円
	1	246,400	331,800	396,700	471,100	566,100
	2	248,900	334,800	399,600	473,400	569,200
	3	251,400	337,700	402,500	475,600	572,300
	4	253,900	340,700	405,300	477,900	575,400
	5	256,200	343,400	408,000	480,200	578,300
	6	260,000	346,700	410,700	482,400	580,700
	7	263,800	349,800	413,500	484,600	583,100
	8	267,600	352,900	416,200	486,800	585,500
	9	271,200	355,700	418,600	488,800	587,700
	10	275,200	358,600	421,300	490,900	589,200
	11	279,200	361,700	423,900	493,000	590,700
	12	283,200	364,900	426,600	495,100	592,200
	13	287,000	367,900	429,000	497,200	593,700
	14	291,000	371,500	431,500	499,300	594,800
	15	294,900	374,700	433,900	501,400	595,900
	16	298,800	378,400	436,400	503,500	596,800
	17	302,600	382,000	438,500	505,600	598,000
	18	306,200	384,700	440,900	507,600	599,000
	19	309,700	387,500	443,200	509,600	600,000
	20	313,300	390,200	445,600	511,600	601,000
	21	316,900	393,100	447,200	513,400	602,000
	22	320,600	395,700	449,600	515,200	
	23	324,100	398,300	452,000	517,100	
	24	327,600	400,700	454,300	519,000	
	25	331,100	402,900	456,300	520,700	
	26	333,900	405,200	458,600	522,500	
	27	336,500	407,400	460,800	524,300	
	28	339,100	409,700	463,100	526,100	
	29	341,900	412,000	465,300	527,800	
	30	344,000	414,100	467,600	529,600	
	31	346,200	416,100	469,900	531,400	
	32	348,600	418,200	472,100	533,200	
	33	350,900	420,200	474,100	534,800	
	34	353,300	422,100	476,200	536,600	
	35	355,500	423,900	478,300	538,300	
	36	358,000	425,900	480,400	540,100	
	37	360,400	427,800	482,500	541,700	
	38	362,800	429,800	484,300	543,300	
	39	365,200	431,800	486,100	544,700	
	40	367,400	433,800	487,900	546,300	

再任 用職 員以 外の 職員	41	369,700	435,600	489,600	547,800
	42	371,100	437,400	491,400	549,200
	43	372,600	439,100	493,200	550,600
	44	374,000	440,900	495,000	551,900
	45	375,300	442,800	496,600	553,100
	46	376,700	444,600	498,300	554,100
	47	378,200	446,400	500,100	555,100
	48	379,700	448,100	501,900	556,100
	49	380,900	449,900	503,500	557,100
	50	381,900	451,600	504,800	558,000
	51	382,900	453,400	506,100	558,900
	52	383,800	455,200	507,400	559,800
	53	384,700	457,100	508,500	560,600
	54	385,600	458,300	509,800	561,500
	55	386,300	459,500	511,100	562,400
	56	387,200	460,700	512,400	563,300
	57	388,000	461,900	513,400	564,200
	58	388,900	462,900	514,200	565,100
	59	389,700	463,900	515,000	566,000
	60	390,500	464,900	515,800	566,700
	61	391,100	465,700	516,700	567,600
	62	391,600	466,400	517,500	568,500
	63	392,000	467,100	518,400	569,400
	64	392,500	467,800	519,200	570,300
	65	392,800	468,500	520,100	571,200
	66		469,200	521,000	
	67		469,900	521,700	
	68		470,600	522,600	
	69		470,900	523,500	
	70		471,600	524,300	
	71		472,300	525,200	
	72		473,000	526,100	
	73		473,400	526,900	
	74		474,000	527,800	
	75		474,700	528,700	
	76		475,400	529,400	
	77		475,800	530,200	
	78		476,400	531,100	
	79		477,000	532,000	
	80		477,500	532,900	
	81		478,100	533,700	
	82		478,600	534,600	
	83		479,100	535,500	
	84		479,600	536,400	
	85		480,000	537,200	
	86		480,600	538,100	
	87		481,000	539,000	
	88		481,500	539,900	

	89		482,000	540,700		
	90		482,600			
	91		483,200			
	92		483,600			
	93		484,100			
	94		484,700			
	95		485,300			
	96		485,900			
	97		486,400			
再任用職員		295,800	338,200	392,600	465,600	565,500

備考 この表は、病院、療養所、診療所等に勤務する医師及び歯科医師で人事院規則で定めるものに適用する。

ロ 医療職俸給表(二)

職員 の 区 分	職務 の 級	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円	円	円
	1	147,500	185,400	220,900	247,000	279,000	326,300	370,700	436,800
	2	148,900	187,000	222,500	248,300	281,000	328,300	373,400	439,400
	3	150,300	188,600	224,100	249,500	283,200	330,500	376,000	441,900
	4	151,700	190,200	225,700	250,900	285,300	332,700	378,700	444,500
	5	152,900	191,700	227,100	252,100	287,500	334,600	381,100	446,900
	6	154,700	193,300	228,700	253,300	289,600	336,800	383,800	449,400
	7	156,400	194,900	230,200	254,500	291,700	338,800	386,400	451,900
	8	158,100	196,400	231,800	255,600	293,800	341,000	389,100	454,400
	9	159,800	198,000	233,000	256,900	295,800	342,800	391,200	456,800
	10	161,500	199,700	234,500	257,900	298,000	344,900	393,500	459,200
	11	163,200	201,300	235,900	258,900	300,100	347,100	395,700	461,800
	12	165,000	203,000	237,100	259,900	302,300	349,200	397,900	464,200
	13	166,500	204,600	238,800	261,200	304,400	350,700	400,000	466,700
	14	168,400	206,200	240,200	262,700	306,300	352,700	402,000	468,200
	15	170,400	207,800	241,400	264,300	308,400	354,600	404,000	469,500
	16	172,300	209,400	242,800	265,700	310,400	356,600	406,100	470,800
	17	174,200	210,900	243,800	267,200	312,500	358,500	407,900	472,000
	18	176,100	212,500	245,000	269,000	314,500	360,500	409,900	473,300
	19	177,900	214,200	246,200	270,800	316,600	362,500	411,800	474,600
	20	179,800	215,900	247,400	272,600	318,700	364,500	413,900	475,900
	21	181,700	217,200	248,800	274,400	320,500	366,300	415,700	477,100
	22	183,200	218,700	249,800	276,200	322,500	368,300	417,300	478,500
	23	184,700	220,100	250,800	278,000	324,300	370,400	418,900	479,900
	24	186,200	221,600	251,900	279,700	326,300	372,500	420,400	481,100
	25	187,800	223,000	253,100	281,500	328,100	373,900	421,900	482,500
	26	189,300	224,400	254,500	283,400	330,000	375,700	423,200	483,800
	27	190,800	225,700	255,900	285,300	332,000	377,500	424,500	485,200
	28	192,200	227,000	257,400	287,100	334,000	379,200	425,800	486,600
	29	193,700	228,400	258,800	289,000	335,400	381,000	427,100	488,000
	30	195,000	229,800	260,500	290,800	337,200	382,500	428,300	489,100
	31	196,300	231,300	262,200	292,600	338,900	384,100	429,500	490,200
	32	197,600	232,700	263,800	294,500	340,700	385,800	430,600	491,300
	33	199,000	233,900	265,300	296,200	342,400	387,100	431,800	492,400
	34	200,400	235,200	267,100	297,900	344,200	388,400	433,000	493,300
	35	201,800	236,200	268,800	299,700	346,100	389,700	434,200	494,200
	36	203,200	237,500	270,500	301,500	347,900	390,900	435,400	495,100
	37	204,300	238,900	272,000	302,900	349,700	392,000	436,700	496,100
	38	205,600	240,200	273,700	304,600	351,400	393,200	437,500	
	39	206,900	241,300	275,400	306,100	353,000	394,300	437,900	
	40	208,200	242,600	277,000	307,700	354,700	395,400	438,600	

再任職員以外の職員	41	209,400	243,900	278,600	309,400	355,900	396,200	439,100
	42	210,600	245,100	280,200	311,100	357,000	397,000	439,500
	43	211,800	246,300	281,900	312,700	358,200	397,800	439,900
	44	213,000	247,400	283,600	314,400	359,400	398,600	440,300
	45	214,200	248,500	285,100	315,400	360,600	399,000	440,700
	46	215,300	249,900	286,800	316,800	361,400	399,600	441,100
	47	216,300	251,400	288,500	318,300	362,600	400,100	441,500
	48	217,400	252,800	290,100	319,900	363,700	400,500	441,800
	49	218,400	254,400	291,400	321,300	364,700	400,900	442,100
	50	219,400	255,800	293,000	322,600	365,700	401,200	442,500
	51	220,300	257,200	294,300	323,800	366,700	401,500	442,800
	52	221,300	258,500	295,900	325,100	367,700	401,800	443,100
	53	221,800	259,600	297,200	326,200	368,500	402,100	443,400
	54	222,700	261,000	298,700	327,200	369,300	402,400	
	55	223,400	262,400	300,100	328,300	370,200	402,700	
	56	224,400	263,700	301,600	329,300	371,100	403,000	
	57	225,100	264,600	302,700	329,800	371,600	403,300	
	58	226,000	265,900	303,900	330,700	372,400	403,600	
	59	226,700	267,200	305,100	331,500	373,200	403,900	
	60	227,500	268,500	306,500	332,400	374,000	404,300	
	61	228,400	269,400	307,800	333,200	374,400	404,500	
	62	229,200	270,600	309,000	333,500	375,100	404,800	
	63	230,100	271,900	310,300	334,100	375,800	405,100	
	64	231,200	273,200	311,500	334,800	376,500	405,400	
	65	231,800	274,100	312,900	335,400	376,900	405,600	
	66	232,600	275,200	313,700	336,100	377,500		
	67	233,400	276,100	314,500	336,800	378,200		
	68	234,200	277,200	315,300	337,500	378,800		
	69	234,900	278,200	315,900	338,200	379,200		
	70	235,600	279,200	316,600	338,700	379,700		
	71	236,300	280,300	317,300	339,300	380,200		
	72	236,900	281,400	317,900	339,900	380,700		
	73	237,600	282,100	318,600	340,200	381,300		
	74	238,400	282,800	318,800	340,800	381,800		
	75	239,200	283,300	319,400	341,300	382,400		
	76	239,900	284,100	320,000	341,900	383,000		
	77	240,400	284,900	320,600	342,400	383,500		
	78	241,000	285,500	321,100	342,900	384,000		
	79	241,600	286,100	321,600	343,400	384,500		
	80	242,200	286,700	322,100	343,800	385,000		
	81	242,500	287,400	322,700	344,100	385,300		
	82	242,900	287,900	323,200	344,400	385,800		
	83	243,300	288,300	323,600	344,800	386,200		
	84	243,700	288,700	324,100	345,100	386,600		
	85	244,000	288,900	324,600	345,600	387,000		
	86		289,100	325,000	345,900			
	87		289,300	325,200	346,200			
	88		289,500	325,600	346,500			

89		289,900	326,000	346,900				
90		290,100	326,400	347,200				
91		290,300	326,800	347,600				
92		290,500	327,200	347,900				
93		290,900	327,500	348,300				
94		291,100	327,700	348,600				
95		291,300	328,100	348,900				
96		291,600	328,400	349,200				
97		292,000	328,600	349,500				
98		292,300	328,900	349,900				
99		292,500	329,200	350,300				
100		292,800	329,500	350,700				
101		293,100	329,700	351,200				
102		293,300	330,000	351,600				
103		293,500	330,400	352,000				
104		293,800	330,600	352,400				
105		294,100	330,700	352,900				
106			331,000					
107			331,400					
108			331,600					
109			331,800					
110			332,200					
111			332,600					
112			333,000					
113			333,200					
再任用職員	188,300	214,900	243,100	256,500	281,700	322,400	364,600	426,100

備考 この表は、病院、療養所、診療所等に勤務する薬剤師、栄養士その他の職員で人事院規則で定めるものに適用する。

ハ 医療職俸給表(三)

職 員 区 分	職務 の級	1 級	2 級	3 級	4 級	5 級	6 級	7 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円	円
	1	161,300	188,800	237,200	260,000	285,000	329,500	373,700
	2	162,700	190,900	239,000	261,000	286,800	331,600	376,300
	3	164,200	193,000	240,800	261,900	288,600	333,600	379,000
	4	165,600	195,000	242,600	263,000	290,500	335,800	381,600
	5	167,100	197,100	244,000	263,700	292,300	337,800	383,800
	6	168,600	199,400	245,300	264,700	294,100	339,900	386,200
	7	170,100	201,700	246,500	265,500	296,000	342,100	388,500
	8	171,600	204,000	247,800	266,500	297,800	344,200	390,800
	9	172,900	206,400	248,800	267,600	299,700	345,700	392,800
	10	174,600	207,800	249,900	268,400	301,600	347,700	394,900
	11	176,200	209,200	250,800	269,500	303,400	349,600	397,100
	12	177,700	210,500	251,700	270,700	305,300	351,600	399,400
	13	179,200	211,900	253,000	272,000	306,900	353,600	401,300
	14	181,200	213,400	254,100	273,300	308,500	355,700	403,300
	15	183,200	214,900	254,900	274,500	310,300	357,800	405,500
	16	185,200	216,100	255,900	275,900	312,100	359,800	407,700
	17	187,400	217,500	256,600	277,200	313,900	361,800	409,700
	18	189,500	219,000	257,500	278,600	315,500	363,800	411,900
	19	191,600	220,500	258,500	279,800	317,200	365,900	414,100
	20	193,700	222,000	259,400	281,200	318,900	368,000	416,200
	21	195,800	223,400	260,300	282,800	320,300	369,700	418,100
	22	198,000	225,100	261,300	284,400	321,800	371,800	420,000
	23	200,200	226,800	262,200	285,900	323,300	373,900	421,800
	24	202,400	228,500	263,200	287,300	324,800	375,900	423,700
	25	204,400	229,900	264,400	288,600	326,300	377,900	425,400
	26	205,700	231,600	265,700	290,400	327,700	379,500	427,000
	27	207,000	233,300	266,900	292,200	329,200	381,400	428,700
	28	208,300	235,000	268,100	293,900	330,800	383,300	430,300
	29	209,500	236,600	269,300	295,400	332,000	385,100	431,600
	30	210,700	238,000	270,800	297,000	333,500	386,800	432,900
	31	212,000	239,300	272,400	298,600	334,900	388,700	434,500
	32	213,200	240,400	273,800	300,300	336,400	390,500	436,000
	33	214,500	241,600	275,400	301,700	338,000	392,200	437,700
	34	215,800	242,700	276,900	303,200	339,500	393,900	439,300
	35	217,100	243,600	278,200	304,800	341,100	395,700	440,700
	36	218,400	244,700	279,500	306,400	342,600	397,400	442,100
	37	219,800	245,800	281,100	307,800	344,300	399,000	443,200
	38	221,200	246,900	282,500	309,200	345,900	400,700	444,500
	39	222,500	247,800	284,000	310,600	347,400	402,500	445,800
	40	223,900	248,900	285,400	312,200	349,000	404,300	447,200

	41	224,900	249,500	286,900	313,700	350,200	405,800	448,200
	42	226,300	250,400	288,400	315,100	351,700	407,300	448,900
	43	227,700	251,300	289,900	316,500	353,200	408,800	449,700
	44	229,100	252,200	291,500	318,000	354,600	410,100	450,300
	45	230,300	253,000	292,800	318,900	356,200	411,200	451,200
	46	231,700	254,000	294,200	320,300	357,200	412,300	451,900
	47	233,000	254,900	295,700	321,700	358,700	413,400	452,700
	48	234,300	255,900	297,200	323,200	360,000	414,600	453,500
	49	235,300	256,900	298,400	324,300	361,400	415,900	454,200
	50	236,400	258,100	299,700	325,700	362,800	417,000	454,900
	51	237,400	259,300	300,900	327,000	364,100	418,200	455,600
	52	238,500	260,500	302,300	328,300	365,500	419,300	456,400
	53	239,600	261,600	303,700	329,700	367,000	420,500	457,200
	54	240,700	263,100	305,000	331,100	368,200	421,500	458,000
	55	241,700	264,500	306,400	332,500	369,300	422,600	458,700
	56	242,700	265,900	307,800	333,800	370,500	423,700	459,400
	57	243,500	267,500	308,700	334,700	371,600	424,800	460,200
	58	244,500	269,100	309,900	336,000	372,500	425,300	
	59	245,200	270,600	311,100	337,200	373,500	425,900	
	60	246,200	272,100	312,500	338,500	374,500	426,300	
	61	247,100	273,500	313,600	339,600	375,100	426,900	
	62	248,100	275,000	314,900	340,500	375,900	427,400	
	63	248,900	276,500	316,200	341,700	376,700	427,800	
	64	249,900	277,800	317,400	343,000	377,500	428,300	
	65	250,800	279,300	318,700	344,100	378,200	428,900	
	66	251,800	280,800	320,000	345,300	378,900	429,300	
	67	252,900	282,300	321,300	346,500	379,700	429,600	
	68	253,800	283,800	322,600	347,600	380,400	429,900	
	69	254,600	284,900	323,300	348,600	381,000	430,300	
	70	255,700	286,400	324,400	349,600	381,600		
	71	256,800	287,900	325,500	350,700	382,300		
	72	258,000	289,300	326,400	351,800	382,900		
	73	259,400	290,400	327,700	352,600	383,600		
	74	260,700	291,800	328,400	353,700	384,100		
	75	262,000	293,000	329,500	354,800	384,700		
	76	263,200	294,300	330,700	355,900	385,200		
	77	264,200	295,700	331,800	356,600	385,600		
	78	265,300	297,000	333,000	357,400	386,200		
	79	266,600	298,200	334,100	358,200	386,700		
	80	267,800	299,500	335,300	358,900	387,000		
	81	268,800	300,100	336,400	359,500	387,300		
	82	269,800	301,300	337,500	360,000	387,800		
	83	270,900	302,400	338,500	360,600	388,200		
	84	272,000	303,600	339,600	361,100	388,500		
	85	272,800	304,700	340,500	361,700	388,800		
	86	273,700	305,900	341,500	362,200	389,300		
	87	274,800	307,100	342,400	362,800	389,800		
	88	275,900	308,200	343,400	363,300	390,200		

再任  
用職  
員以  
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職員

89	276,800	309,500	344,400	363,700	390,500
90	277,700	310,700	345,200	364,100	390,900
91	278,500	311,900	346,000	364,700	391,400
92	279,500	313,100	346,800	365,200	391,800
93	280,400	313,900	347,400	365,500	392,200
94	281,400	314,600	348,000	366,000	
95	282,300	315,300	348,700	366,400	
96	283,300	315,900	349,300	366,700	
97	284,000	316,600	349,700	367,300	
98	284,800	316,900	350,100	367,800	
99	285,400	317,500	350,600	368,300	
100	286,300	318,200	351,000	368,800	
101	287,100	318,600	351,500	369,400	
102	287,900	319,200	351,900	369,900	
103	288,700	319,800	352,400	370,400	
104	289,500	320,400	352,800	370,800	
105	290,200	320,800	353,100	371,400	
106	290,700	321,300	353,600	371,900	
107	291,200	321,800	354,000	372,400	
108	291,700	322,300	354,300	372,900	
109	291,900	322,700	354,800	373,500	
110	292,200	323,100	355,300	373,900	
111	292,400	323,400	355,800	374,400	
112	292,800	323,700	356,300	374,900	
113	293,100	324,100	356,800	375,500	
114	293,300	324,500	357,300		
115	293,700	324,900	357,800		
116	294,000	325,200	358,200		
117	294,300	325,400	358,600		
118	294,600	325,700	359,000		
119	294,900	326,100	359,500		
120	295,300	326,300	360,000		
121	295,600	326,500	360,400		
122	296,000	326,800	360,900		
123	296,300	327,100	361,400		
124	296,700	327,400	361,900		
125	296,900	327,600	362,200		
126	297,100	327,900			
127	297,400	328,300			
128	297,800	328,500			
129	298,000	328,600			
130	298,300	328,900			
131	298,700	329,300			
132	299,100	329,500			
133	299,300	329,800			
134	299,600	330,200			
135	300,000	330,600			
136	300,300	331,000			

137	300,500	331,300						
138	300,800	331,700						
139	301,200	332,100						
140	301,500	332,500						
141	301,700	332,800						
142	302,100	333,200						
143	302,500	333,500						
144	302,800	333,900						
145	302,900	334,200						
146	303,200	334,600						
147	303,500	335,000						
148	303,900	335,400						
149	304,100	335,700						
150	304,300	336,100						
151	304,600	336,500						
152	304,900	336,900						
153	305,300	337,200						
154	305,500							
155	305,700							
156	306,000							
157	306,300							
158	306,600							
159	306,900							
160	307,200							
161	307,600							
162	307,900							
163	308,200							
164	308,500							
165	308,900							
166	309,200							
167	309,500							
168	309,800							
169	310,200							
再任用職員	234,700	255,000	262,200	272,400	288,700	325,800	370,200	

備考 この表は、病院、療養所、診療所等に勤務する保健師、助産師、看護師、准看護師その他の職員で人事院規則で定めるものに適用する。

## 福祉職俸給表

職員の 区分	職務 の級	1 級	2 級	3 級	4 級	5 級	6 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円
	1	156,100	206,400	252,300	273,400	318,500	362,300
	2	157,300	208,200	253,900	275,200	320,700	364,900
	3	158,500	210,000	255,300	276,800	323,000	367,400
	4	159,700	211,700	256,900	278,300	325,200	370,000
	5	160,700	213,400	258,000	280,100	327,400	371,900
	6	162,200	215,200	259,300	282,200	329,400	374,400
	7	163,600	217,000	260,700	284,300	331,600	376,700
	8	165,000	218,700	262,100	286,600	333,800	379,200
	9	166,300	220,600	263,300	288,600	335,800	381,700
	10	167,700	222,100	264,800	290,700	338,000	384,400
	11	169,100	223,500	266,100	292,900	340,000	387,000
	12	170,600	224,900	267,200	295,000	342,200	389,700
	13	172,100	226,400	268,500	296,800	344,000	392,100
	14	173,600	228,000	270,200	299,100	346,000	394,400
	15	175,100	229,600	271,900	301,300	348,100	396,600
	16	176,500	231,200	273,600	303,500	350,100	399,000
	17	178,100	232,600	275,200	305,600	351,800	400,800
	18	179,900	234,200	277,100	307,900	353,800	402,800
	19	181,600	235,700	278,900	310,100	355,600	404,700
	20	183,300	237,200	280,500	312,400	357,500	406,500
	21	184,800	238,300	282,100	314,400	359,500	408,400
	22	186,500	239,800	283,900	316,500	361,400	410,200
	23	188,200	241,100	285,500	318,700	363,400	412,000
	24	189,800	242,500	287,200	320,800	365,300	413,900
	25	191,400	244,000	289,100	322,800	367,300	415,700
	26	193,200	245,700	290,800	324,800	369,200	417,200
	27	195,000	247,200	292,600	326,900	371,200	418,700
	28	196,700	248,900	294,400	328,900	373,200	420,300
	29	198,500	250,300	295,800	330,800	374,700	421,900
	30	200,000	251,600	297,500	332,900	376,500	423,200
	31	201,500	252,900	299,200	334,800	378,300	424,500
	32	202,900	254,300	300,800	336,900	379,900	425,700
	33	204,400	255,600	302,300	338,500	381,700	426,900
	34	205,700	256,900	303,900	340,400	383,100	428,200
	35	207,000	258,200	305,400	342,300	384,600	429,500
	36	208,200	259,400	307,000	344,200	386,200	430,700
	37	209,500	260,800	308,600	345,500	387,600	431,900
	38	210,900	262,400	310,100	347,400	388,800	432,700
	39	212,300	264,000	311,500	349,300	390,000	433,500
	40	213,700	265,500	313,100	351,100	391,100	434,300

	41	214,700	266,900	314,400	353,000	392,200	434,900
	42	215,900	268,500	316,000	354,800	393,400	435,600
	43	217,000	270,100	317,500	356,600	394,600	436,300
	44	218,200	271,600	319,000	358,300	395,700	437,000
	45	219,100	273,300	320,100	360,100	396,400	437,800
	46	220,200	274,900	321,300	361,500	397,100	438,600
	47	221,100	276,500	322,500	363,000	397,800	439,000
	48	222,100	278,100	323,700	364,400	398,500	439,700
	49	223,000	279,600	324,700	365,400	399,100	440,200
	50	224,100	281,200	325,700	366,500	399,700	440,600
	51	225,200	282,800	326,600	367,600	400,200	441,000
	52	226,000	284,300	327,600	368,700	400,600	441,400
	53	226,600	285,800	328,500	369,600	401,000	441,800
	54	227,700	287,300	329,200	370,200	401,300	442,200
	55	228,400	288,700	330,000	371,000	401,600	442,600
	56	229,300	290,200	330,800	371,800	401,900	442,900
	57	230,100	291,600	331,400	372,600	402,200	443,200
	58	231,000	293,000	331,900	373,400	402,500	443,600
	59	231,800	294,500	332,500	374,200	402,800	443,900
	60	232,700	296,000	333,000	375,000	403,100	444,200
	61	233,700	297,200	333,500	375,900	403,400	444,500
	62	234,600	298,700	333,700	376,600	403,700	
	63	235,500	299,900	334,300	377,300	404,000	
	64	236,300	301,400	334,900	378,000	404,300	
	65	237,200	302,500	335,200	378,300	404,600	
	66	238,200	303,800	335,700	378,900	404,900	
	67	239,400	304,900	336,200	379,500	405,200	
	68	240,500	306,200	336,700	380,200	405,500	
	69	241,500	307,000	337,200	380,600	405,700	
	70	242,600	308,100	337,700	381,300	406,000	
	71	243,700	309,300	338,100	381,900	406,300	
	72	244,600	310,500	338,600	382,500	406,600	
	73	245,300	311,800	338,800	382,900	406,800	
	74	246,400	312,500	339,300	383,500	407,100	
	75	247,500	313,200	339,800	384,100	407,400	
再任用職員以外の職員	76	248,500	313,800	340,300	384,700	407,600	
	77	249,400	314,600	340,600	385,100	407,800	
	78	250,400	315,300	341,000	385,600		
	79	251,400	316,000	341,500	386,100		
	80	252,400	316,700	341,900	386,700		
	81	253,300	317,000	342,100	387,200		
	82	254,000	317,300	342,400	387,600		
	83	255,000	317,900	342,900	388,000		
	84	256,000	318,200	343,300	388,400		
	85	256,700	318,600	343,600	388,600		
	86	257,500	318,900	343,900	388,800		
	87	258,200	319,300	344,400	389,100		
	88	259,100	319,600	344,800	389,400		

89	259,700	320,100	345,100	389,600
90	260,500	320,500	345,500	389,900
91	261,300	320,800	345,900	390,200
92	262,100	321,100	346,100	390,400
93	262,600	321,600	346,400	390,600
94	263,300	322,000		
95	263,800	322,200		
96	264,500	322,600		
97	265,200	323,000		
98	265,900	323,400		
99	266,600	323,800		
100	267,300	324,200		
101	267,800	324,400		
102	268,300	324,700		
103	268,700	325,000		
104	269,200	325,300		
105	269,300	325,700		
106	269,600	325,900		
107	269,900	326,200		
108	270,200	326,600		
109	270,600	327,000		
110	270,900	327,300		
111	271,300	327,700		
112	271,600	328,000		
113	271,900	328,300		
114	272,200	328,700		
115	272,500	329,000		
116	272,900	329,200		
117	273,200	329,300		
118	273,500	329,700		
119	273,900	330,100		
120	274,300	330,500		
121	274,500	330,700		
122	274,700			
123	275,100			
124	275,400			
125	275,600			
126	275,900			
127	276,300			
128	276,700			
129	276,900			
130	277,300			
131	277,700			
132	278,000			
133	278,200			
134	278,500			
135	278,900			
136	279,200			

	137	279,400					
	138	279,700					
	139	280,000					
	140	280,300					
	141	280,500					
	142	280,700					
	143	280,900					
	144	281,200					
	145	281,600					
	146	281,800					
	147	282,100					
	148	282,400					
	149	282,700					
	150	282,900					
	151	283,200					
	152	283,400					
	153	283,700					
再任用職員		201,100	240,600	254,900	288,000	314,700	356,400

備考 この表は、障害者支援施設、児童福祉施設等で人事院の指定するものに勤務し、入所者の指導、保育、介護等の業務に従事する職員で人事院規則で定めるものに適用する。

専門スタッフ職俸給表

職 員 区 分	職務 の級	1 級	2 級	3 級	4 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円
	1	328,200	428,200	480,900	615,300
	2	330,200	432,600	486,500	651,900
	3	332,200	436,600	492,000	688,500
	4	334,200	440,700	497,400	
	5	336,200	444,500	502,700	
	6	338,200	448,400	507,900	
	7	340,200	451,700	513,000	
	8	342,300	455,200	517,700	
	9	344,300	458,700	521,200	
	10	346,200	462,000	524,000	
	11	348,100	464,900	526,800	
	12	350,200	467,600	529,400	
	13	352,100	470,000	531,500	
	14	353,900	472,300	533,500	
	15	355,900	474,200	535,200	
	16	357,800	475,900	537,000	
	17	359,400	477,200	538,600	
	18	361,300	478,500	540,000	
	19	363,000	479,400	541,000	
	20	364,700	480,400	542,200	
	21	366,600	481,200	543,100	
	22	368,500	482,000		
	23	370,300	482,200		
	24	372,200			
	25	373,900			
	26	375,600			
	27	377,400			
	28	379,100			
	29	380,500			
	30	382,200			
	31	383,900			
	32	385,400			
	33	387,200			
	34	388,500			
	35	389,900			
	36	391,400			
再任 用職 員以 外の 職員	37	392,700			
	38	393,800			
	39	394,900			
	40	395,900			

41	396,900			
42	398,000			
43	399,000			
44	399,900			
45	400,700			
46	401,100			
47	401,500			
48	401,800			
49	402,100			
50	402,400			
51	402,700			
52	403,000			
53	403,300			
54	403,600			
55	403,900			
56	404,200			
57	404,500			
58	404,800			
59	405,100			
60	405,400			
61	405,600			
62	405,900			
63	406,200			
64	406,500			
65	406,700			
66	407,000			
67	407,300			
68	407,600			
69	407,800			
70	408,100			
71	408,400			
72	408,600			
73	408,800			
74	409,100			
75	409,400			
76	409,600			
77	409,800			
再任用職員	324,000	425,200	480,000	615,300

備考 この表は、行政の特定の分野における高度の専門的な知識経験に基づく調査、研究、情報の分析等を行うことにより、政策の企画及び立案等を支援する業務に従事する職員で人事院規則で定めるものに適用する。

## 別記第 2

### 第 6 条第 1 項の俸給表

号 俸	俸 給 月 額
	円
1	395,000
2	455,000
3	515,000
4	595,000
5	692,000
6	790,000

### 第 6 条第 2 項の俸給表

号 俸	俸 給 月 額
	円
1	329,000
2	365,000
3	393,000

## 別記第 3

号 俸	俸 給 月 額
	円
1	373,000
2	421,000
3	471,000
4	532,000
5	607,000
6	709,000
7	829,000