

## 別紙第2

# 勸 告

次の事項を実現するため、一般職の職員の給与に関する法律（昭和25年法律第95号）、一般職の任期付研究員の採用、給与及び勤務時間の特例に関する法律（平成9年法律第65号）及び一般職の任期付職員の採用及び給与の特例に関する法律（平成12年法律第125号）を改正することを勧告する。

### 1 一般職の職員の給与に関する法律の改正

#### (1) 俸給表

現行の俸給表（指定職俸給表を除く。）を別記第1のとおり改定すること。

#### (2) 諸手当

##### ア 初任給調整手当について

(ア) 医療職俸給表(一)の適用を受ける医師及び歯科医師に対する支給月額  
額の限度を414,800円とすること。

(イ) 医療職俸給表(一)以外の俸給表の適用を受ける医師及び歯科医師で、  
医学又は歯学に関する専門的知識を必要とする官職にあるものに対する  
支給月額額の限度を50,800円とすること。

##### イ 宿日直手当について

勤務1回に係る支給額の限度を、通常の宿日直勤務は4,400円、医師  
又は歯科医師の宿日直勤務は21,000円、人事院規則で定める特殊な業務  
を主とする宿日直勤務は7,400円（執務時間が通常の執務日の2分の1

の時間である日の退庁時から引き続く場合にあつては、それぞれ6,600円、31,500円、11,100円)とし、常直勤務に係る支給月額の限度を22,000円とすること。

ウ 期末手当及び勤勉手当について

(ア) 平成30年12月期の支給割合

a b及び指定職俸給表の適用を受ける職員以外の職員

勤勉手当の支給割合を0.95月分(再任用職員にあつては、0.475月分)とすること。

b 特定管理職員

勤勉手当の支給割合を1.15月分(再任用職員にあつては、0.575月分)とすること。

c 指定職俸給表の適用を受ける職員(再任用職員を除く。)

勤勉手当の支給割合を1.0月分とすること。

(イ) 平成31年6月期以降の支給割合

a b及び指定職俸給表の適用を受ける職員以外の職員

6月及び12月に支給される期末手当の支給割合をそれぞれ1.3月分(再任用職員にあつては、それぞれ0.725月分)とし、6月及び12月に支給される勤勉手当の支給割合をそれぞれ0.925月分(再任用職員にあつては、それぞれ0.45月分)とすること。

b 特定管理職員

6月及び12月に支給される期末手当の支給割合をそれぞれ1.1月分(再任用職員にあつては、それぞれ0.625月分)とし、6月及び12月に支給される勤勉手当の支給割合をそれぞれ1.125月分(再任用職員にあつては、それぞれ0.55月分)とすること。

- c 指定職俸給表の適用を受ける職員（勤勉手当にあっては、再任用職員を除く。）

6月及び12月に支給される期末手当の支給割合をそれぞれ0.7月分（再任用職員にあっては、それぞれ0.375月分）とし、6月及び12月に支給される勤勉手当の支給割合をそれぞれ0.975月分とすること。

## 2 一般職の任期付研究員の採用、給与及び勤務時間の特例に関する法律の改正

### (1) 俸給表

現行の俸給表を別記第2のとおり改定すること。

### (2) 期末手当について

#### ア 平成30年12月期の支給割合

期末手当の支給割合を1.7月分とすること。

#### イ 平成31年6月期以降の支給割合

6月及び12月に支給される期末手当の支給割合をそれぞれ1.675月分とすること。

## 3 一般職の任期付職員の採用及び給与の特例に関する法律の改正

### (1) 俸給表

現行の俸給表を別記第3のとおり改定すること。

### (2) 特定任期付職員の期末手当について

#### ア 平成30年12月期の支給割合

期末手当の支給割合を1.7月分とすること。

イ 平成31年6月期以降の支給割合

6月及び12月に支給される期末手当の支給割合をそれぞれ1.675月分とすること。

#### 4 改定の実施時期

この改定は、平成30年4月1日から実施すること。ただし、1の(2)のウの(ア)、2の(2)のア及び3の(2)のアについてはこの勧告を実施するための法律の公布の日から、1の(2)のウの(イ)、2の(2)のイ及び3の(2)のイについては平成31年4月1日から実施すること。

別記第1

行政職俸給表

イ 行政職俸給表(一)

職員 の 区 分	職務 の 級	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級	10 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円	円	円	円	円
	1	144,100	194,000	230,000	263,000	288,900	319,200	362,900	408,100	458,400	521,700
	2	145,200	195,800	231,600	264,900	291,100	321,400	365,500	410,500	461,500	524,600
	3	146,400	197,600	233,100	266,700	293,400	323,700	367,900	413,000	464,500	527,700
	4	147,500	199,400	234,700	268,800	295,500	325,900	370,500	415,400	467,500	530,800
	5	148,600	200,900	236,100	270,500	297,400	328,100	372,400	417,300	470,500	533,900
	6	149,700	202,700	237,800	272,400	299,700	330,100	374,900	419,600	473,500	536,200
	7	150,800	204,500	239,300	274,300	302,000	332,300	377,200	421,700	476,500	538,700
	8	151,900	206,300	240,900	276,400	304,200	334,500	379,700	423,900	479,600	541,100
	9	153,000	207,900	242,100	278,400	306,100	336,400	382,100	425,900	482,300	543,500
	10	154,400	209,700	243,600	280,400	308,400	338,600	384,800	428,000	485,400	545,300
	11	155,700	211,500	245,200	282,500	310,600	340,600	387,400	430,100	488,400	547,100
	12	157,000	213,300	246,600	284,500	312,900	342,800	390,100	432,200	491,500	549,000
	13	158,300	214,700	248,100	286,500	315,000	344,600	392,500	433,900	494,200	550,700
	14	159,800	216,500	249,600	288,600	317,100	346,600	394,800	435,700	496,500	552,100
	15	161,300	218,200	250,900	290,600	319,300	348,600	397,000	437,700	498,800	553,400
	16	162,900	220,000	252,300	292,600	321,400	350,600	399,400	439,700	501,100	554,500
	17	164,200	221,700	253,800	294,400	323,300	352,300	401,200	441,600	503,200	555,800
	18	165,700	223,400	255,400	296,400	325,300	354,300	403,200	443,400	504,600	556,800
	19	167,200	225,000	257,100	298,500	327,300	356,100	405,100	445,200	506,100	557,700
	20	168,700	226,600	258,900	300,500	329,300	358,000	406,900	446,900	507,500	558,600
	21	170,100	228,000	260,500	302,400	331,000	359,900	408,800	448,700	508,700	559,500
	22	172,800	229,700	262,300	304,500	333,100	361,800	410,600	450,200	510,100	
	23	175,400	231,300	264,000	306,500	335,100	363,800	412,400	451,600	511,600	
	24	178,000	232,900	265,700	308,600	337,200	365,700	414,300	453,100	513,100	
	25	180,700	234,000	267,600	310,300	338,600	367,700	416,100	454,500	514,200	
	26	182,400	235,500	269,500	312,400	340,500	369,600	417,600	455,800	515,300	
	27	184,000	236,900	271,300	314,400	342,400	371,600	419,100	457,100	516,500	
	28	185,700	238,200	273,100	316,400	344,300	373,600	420,700	458,300	517,700	
	29	187,200	239,500	274,800	318,100	345,900	375,100	422,300	459,300	518,700	
	30	188,900	240,700	276,700	320,100	347,800	376,900	423,600	460,000	519,600	
	31	190,700	241,700	278,600	322,200	349,700	378,700	424,900	460,800	520,500	
	32	192,400	242,900	280,300	324,300	351,500	380,300	426,100	461,500	521,400	
	33	194,000	244,200	281,800	325,500	353,400	382,100	427,300	462,200	522,200	
	34	195,400	245,300	283,700	327,500	355,200	383,500	428,600	463,000	523,100	
	35	196,900	246,500	285,500	329,400	357,000	385,000	429,900	463,700	523,800	
	36	198,400	247,800	287,400	331,500	358,700	386,600	431,100	464,300	524,300	
	37	199,700	248,700	289,000	333,400	360,100	388,000	432,300	464,800	525,000	
	38	201,000	250,100	290,700	335,300	361,400	389,200	433,100	465,400	525,600	
	39	202,200	251,500	292,500	337,300	362,800	390,400	433,900	466,000	526,400	
	40	203,500	252,900	294,300	339,200	364,200	391,500	434,700	466,600	527,000	

	41	204,800	254,300	295,800	341,100	365,500	392,600	435,300	467,100	527,500
	42	206,100	255,700	297,500	343,000	366,400	393,800	436,000	467,600	
	43	207,400	257,100	299,000	344,800	367,500	395,000	436,700	468,000	
	44	208,700	258,400	300,600	346,700	368,600	396,100	437,400	468,300	
	45	209,800	259,600	302,200	348,200	369,400	396,800	438,200	468,600	
	46	211,100	260,900	303,900	349,600	370,300	397,500	439,000		
	47	212,400	262,300	305,500	351,100	371,200	398,200	439,400		
	48	213,700	263,600	307,200	352,600	372,100	398,900	440,100		
	49	214,800	264,700	308,100	354,200	373,000	399,500	440,600		
	50	215,900	265,800	309,600	355,000	373,800	400,100	441,000		
	51	216,900	267,100	311,100	356,200	374,600	400,600	441,400		
	52	218,000	268,400	312,700	357,200	375,400	401,000	441,800		
	53	219,100	269,400	314,300	358,100	376,100	401,400	442,200		
	54	220,100	270,500	315,900	359,200	376,800	401,700	442,600		
	55	221,000	271,800	317,500	360,100	377,500	402,000	443,000		
	56	222,000	273,100	319,000	361,200	378,200	402,300	443,300		
	57	222,400	274,000	320,500	362,100	378,700	402,600	443,600		
	58	223,300	275,000	321,700	362,800	379,300	402,900	444,000		
	59	224,100	275,900	322,900	363,500	379,900	403,200	444,300		
	60	224,900	277,000	324,100	364,200	380,600	403,500	444,600		
再任 用職 員以 外の 職員	61	225,600	278,100	324,800	364,600	381,000	403,800	444,900		
	62	226,600	279,100	325,700	365,200	381,700	404,100			
	63	227,400	280,000	326,500	365,900	382,300	404,400			
	64	228,300	281,000	327,300	366,600	382,900	404,700			
	65	229,000	281,500	328,200	366,900	383,300	405,000			
	66	229,800	282,400	328,600	367,600	383,900	405,300			
	67	230,700	283,100	329,300	368,300	384,500	405,600			
	68	231,700	284,000	330,100	369,000	385,100	405,900			
	69	232,400	285,000	330,900	369,300	385,500	406,100			
	70	233,100	285,800	331,600	369,900	386,000	406,400			
	71	233,700	286,600	332,300	370,600	386,500	406,700			
	72	234,500	287,400	333,000	371,200	387,100	407,000			
	73	235,300	288,200	333,500	371,500	387,400	407,200			
	74	236,000	288,700	334,100	372,100	387,800	407,500			
	75	236,700	289,100	334,600	372,800	388,200	407,800			
	76	237,300	289,600	335,200	373,400	388,600	408,000			
	77	238,000	289,800	335,500	373,800	388,900	408,200			
	78	238,800	290,100	336,000	374,300	389,200	408,500			
	79	239,600	290,300	336,400	374,900	389,500	408,800			
80	240,300	290,700	336,900	375,400	389,800	409,000				
81	240,800	290,900	337,300	375,900	390,000	409,200				
82	241,500	291,100	337,800	376,500	390,300	409,500				
83	242,200	291,500	338,300	377,000	390,600	409,800				
84	242,900	291,800	338,800	377,300	390,800	410,000				
85	243,500	292,100	339,100	377,700	391,000	410,200				
86	244,200	292,400	339,500	378,200	391,300					
87	244,900	292,700	340,000	378,600	391,600					
88	245,600	293,100	340,400	379,000	391,800					

89	246,100	293,400	340,700	379,400	392,000						
90	246,600	293,800	341,100	379,900	392,300						
91	246,900	294,100	341,600	380,300	392,600						
92	247,300	294,500	342,000	380,700	392,800						
93	247,600	294,700	342,200	381,000	393,000						
94		294,900	342,600								
95		295,200	343,100								
96		295,600	343,500								
97		295,800	343,700								
98		296,100	344,100								
99		296,500	344,500								
100		296,900	344,800								
101		297,100	345,100								
102		297,400	345,500								
103		297,800	345,900								
104		298,100	346,300								
105		298,300	346,800								
106		298,600	347,200								
107		299,000	347,600								
108		299,300	348,000								
109		299,500	348,500								
110		299,900	348,900								
111		300,300	349,200								
112		300,600	349,500								
113		300,800	350,000								
114		301,000									
115		301,300									
116		301,700									
117		301,900									
118		302,100									
119		302,400									
120		302,700									
121		303,100									
122		303,300									
123		303,600									
124		303,900									
125		304,200									
再任用職員	187,700	215,200	255,200	274,600	289,700	315,100	356,800	389,900	441,000	521,400	

備考(一) この表は、他の俸給表の適用を受けない全ての職員に適用する。ただし、第二十二条及び附則第三項に規定する職員を除く。

(二) 2級の1号俸を受ける職員のうち、新たにこの表の適用を受けることとなった職員で人事院規則で定めるものの俸給月額、この表の額にかかわらず、185,200円とする。

ロ 行政職俸給表(二)

職 員 区 分	職務 の級	1 級	2 級	3 級	4 級	5 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円
	1	130,400	181,900	203,600	250,100	279,200
	2	131,300	183,400	204,800	251,300	281,100
	3	132,300	184,900	206,200	252,400	282,900
	4	133,200	186,300	207,500	253,600	284,700
	5	134,200	187,600	208,800	254,500	286,500
	6	135,200	189,100	210,200	255,800	288,300
	7	136,200	190,500	211,600	256,900	290,000
	8	137,200	191,800	213,000	258,100	291,800
	9	138,000	193,200	214,300	259,200	293,300
	10	139,000	194,200	215,900	260,100	295,100
	11	140,000	195,500	217,500	261,300	296,800
	12	141,100	196,600	218,900	262,500	298,600
	13	141,900	197,800	220,100	263,500	300,000
	14	142,900	198,900	221,600	264,600	301,700
	15	143,900	200,000	223,100	265,600	303,300
	16	144,900	201,100	224,400	266,600	304,800
	17	146,000	202,100	225,300	267,600	306,300
	18	147,200	203,200	226,000	268,800	307,900
	19	148,400	204,200	226,900	269,900	309,500
	20	149,600	205,200	227,900	270,800	311,200
	21	150,700	206,100	228,800	271,800	312,200
	22	151,900	207,200	230,300	272,900	313,600
	23	153,100	208,300	231,600	274,000	315,000
	24	154,300	209,300	232,700	275,000	316,500
	25	155,500	210,200	234,100	275,800	317,600
	26	157,000	211,100	235,400	276,900	319,100
	27	158,500	211,800	236,700	278,000	320,500
	28	160,000	212,700	238,000	279,100	321,900
	29	161,400	213,600	238,900	280,000	323,500
	30	162,900	214,800	240,100	281,100	324,700
	31	164,400	215,800	241,400	282,100	326,000
	32	165,900	216,700	242,600	283,100	327,200
	33	167,400	217,300	243,700	283,800	328,300
	34	169,200	218,500	245,000	284,700	329,200
	35	171,000	219,600	246,100	285,600	330,300
	36	172,800	220,800	247,300	286,700	331,400
	37	174,600	221,400	248,600	287,300	332,500
	38	176,300	222,600	249,700	288,200	333,600
	39	178,000	223,800	251,000	289,100	334,600
	40	179,700	224,900	252,300	290,000	335,600



	41	181,300	225,800	253,300	290,600	336,600
	42	182,700	227,000	254,600	291,600	337,600
	43	184,000	228,000	255,700	292,600	338,600
	44	185,400	229,100	257,000	293,500	339,600
	45	186,900	230,200	257,800	294,200	340,500
	46	188,200	231,200	258,900	295,100	341,500
	47	189,600	232,300	260,100	296,000	342,500
	48	191,000	233,300	261,100	296,900	343,500
	49	192,300	234,300	262,300	297,600	344,400
	50	193,400	235,400	263,500	298,200	345,300
	51	194,500	236,500	264,700	298,900	346,200
	52	195,700	237,600	265,600	299,700	347,000
	53	196,800	238,700	266,500	300,300	347,800
	54	197,900	239,700	267,600	301,100	348,600
	55	198,800	240,600	268,800	301,800	349,400
	56	199,900	241,400	270,000	302,500	350,100
	57	201,000	242,300	270,800	303,200	350,800
	58	202,000	243,300	271,800	303,900	351,600
	59	203,000	244,300	272,900	304,700	352,400
	60	204,000	245,200	273,900	305,400	353,100
	61	205,100	246,000	274,900	306,000	353,800
	62	206,000	246,900	276,000	306,700	354,500
	63	206,900	247,800	276,800	307,400	355,200
	64	207,800	248,700	277,900	308,100	355,900
	65	208,500	249,500	278,700	308,600	356,500
	66	209,300	250,300	279,500	309,100	357,000
	67	210,000	251,100	280,300	309,700	357,500
再任職員以外の職員	68	210,800	251,800	281,100	310,300	358,000
	69	211,200	252,500	281,700	310,900	358,400
	70	211,800	253,100	282,500	311,300	
	71	212,100	253,500	283,300	311,800	
	72	212,600	253,900	284,000	312,300	
	73	212,800	254,100	284,800	312,600	
	74	213,400	254,500	285,500	313,100	
	75	213,900	255,000	286,300	313,600	
	76	214,600	255,500	287,100	314,000	
	77	214,800	255,800	287,700	314,200	
	78	215,500	256,200	288,200	314,500	
	79	216,000	256,700	288,700	314,800	
	80	216,600	257,200	289,100	315,100	
	81	217,300	257,500	289,500	315,400	
	82	217,700	257,800	289,900	315,700	
	83	218,300	258,100	290,400	316,000	
	84	219,000	258,400	290,900	316,300	
	85	219,600	258,600	291,300	316,500	
	86	220,100	258,800	291,900	316,900	
	87	220,600	259,100	292,500	317,200	
	88	221,300	259,400	293,100	317,400	

89	221,800	259,600	293,400	317,600
90	222,400	259,800	293,900	317,900
91	223,000	260,200	294,400	318,200
92	223,500	260,400	294,800	318,500
93	223,900	260,700	295,200	318,700
94	224,400	261,100	295,700	319,000
95	224,900	261,400	296,200	319,300
96	225,400	261,700	296,700	319,500
97	225,700	261,900	297,000	319,700
98	226,200	262,200	297,400	320,000
99	226,700	262,400	297,900	320,300
100	227,200	262,700	298,400	320,500
101	227,600	263,000	298,800	320,700
102	228,100	263,200	299,200	
103	228,700	263,500	299,500	
104	229,300	263,800	299,800	
105	229,700	264,000	300,100	
106	230,200	264,200	300,500	
107	230,500	264,500	300,900	
108	230,900	264,700	301,300	
109	231,100	265,000	301,600	
110	231,500	265,300	302,000	
111	232,000	265,600	302,400	
112	232,400	265,800	302,700	
113	232,600	266,000	302,900	
114	233,100	266,300	303,200	
115	233,600	266,500	303,500	
116	234,100	266,700	303,700	
117	234,400	267,000	303,900	
118	234,800	267,300	304,200	
119	235,200	267,600	304,500	
120	235,600	267,900	304,700	
121	236,000	268,100	304,900	
122		268,300	305,200	
123		268,600	305,500	
124		268,900	305,700	
125		269,100	305,900	
126		269,300	306,200	
127		269,600	306,500	
128		269,900	306,700	
129		270,100	306,900	
130		270,300	307,200	
131		270,600	307,500	
132		270,900	307,700	
133		271,100	307,900	
134		271,300		
135		271,600		
136		271,900		

	137		272,100			
再任用職員		193,600	204,700	223,200	244,000	274,700

備考 この表は、機器の運転操作、庁舎の監視その他の庁務及びこれらに準ずる業務に従事する職員で人事院規則で定めるものに適用する。

専門行政職俸給表

職 員 区 分	職務 の級	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円	円	円
	1	165,100	234,000	277,500	319,500	362,900	408,100	458,400	521,700
	2	166,800	236,000	279,900	321,700	365,500	410,500	461,500	524,600
	3	168,500	238,000	282,500	324,000	367,900	413,000	464,500	527,700
	4	170,200	239,700	285,100	326,200	370,500	415,400	467,500	530,800
	5	171,800	241,900	287,400	328,400	372,400	417,300	470,500	533,900
	6	174,300	244,000	289,900	330,400	374,900	419,600	473,500	536,200
	7	176,700	245,800	292,400	332,600	377,200	421,700	476,500	538,700
	8	179,100	247,800	295,100	334,800	379,700	423,900	479,600	541,100
	9	181,300	249,800	297,300	336,600	382,100	425,900	482,300	543,500
	10	183,000	251,400	299,800	338,700	384,800	428,000	485,400	545,300
	11	184,600	253,000	302,100	340,600	387,400	430,100	488,400	547,100
	12	186,300	254,500	304,500	342,700	390,100	432,200	491,500	549,000
	13	188,000	255,900	306,900	344,700	392,500	433,900	494,200	550,700
	14	189,700	258,000	309,200	346,700	394,800	435,700	496,500	552,100
	15	191,500	259,900	311,400	348,700	397,000	437,700	498,800	553,400
	16	193,200	261,700	313,600	350,700	399,400	439,700	501,100	554,500
	17	195,100	263,400	315,400	352,500	401,200	441,600	503,200	555,800
	18	196,900	265,300	317,600	354,400	403,200	443,400	504,600	556,800
	19	198,700	267,400	319,800	356,300	405,100	445,200	506,100	557,700
	20	200,500	269,500	321,900	358,300	406,900	446,900	507,500	558,600
	21	202,000	271,800	323,700	360,000	408,800	448,700	508,700	559,500
	22	203,800	274,100	325,700	361,800	410,600	450,200	510,100	
	23	205,600	276,100	327,800	363,800	412,400	451,600	511,600	
	24	207,400	278,400	329,800	365,700	414,300	453,100	513,100	
	25	209,000	280,400	331,500	367,700	416,100	454,500	514,200	
	26	210,800	282,600	333,600	369,600	417,600	455,800	515,300	
	27	212,600	284,700	335,500	371,600	419,100	457,100	516,500	
	28	214,400	286,700	337,600	373,600	420,700	458,300	517,700	
	29	215,800	288,900	339,300	375,500	422,300	459,300	518,700	
	30	217,600	290,800	341,200	377,400	423,600	460,000	519,600	
	31	219,300	292,800	343,000	379,300	424,900	460,800	520,500	
	32	221,100	294,700	344,900	381,000	426,100	461,500	521,400	
	33	222,600	296,400	346,100	382,400	427,300	462,200	522,200	
	34	224,300	298,100	348,000	384,000	428,600	463,000	523,100	
	35	225,900	299,800	349,900	385,500	429,900	463,700	523,800	
	36	227,500	301,400	351,800	387,100	431,100	464,300	524,300	
	37	228,900	302,900	353,500	388,600	432,300	464,800	525,000	
	38	230,500	304,400	355,300	389,500	433,100	465,400	525,600	
	39	232,000	305,900	357,100	390,600	433,900	466,000	526,400	
	40	233,500	307,500	358,900	391,600	434,700	466,600	527,000	

再任職員以外の職員	41	234,500	308,900	360,700	392,600	435,300	467,100	527,500
	42	235,900	310,400	362,100	393,800	436,000	467,600	
	43	237,000	311,800	363,600	395,000	436,700	468,000	
	44	238,500	313,400	365,000	396,100	437,400	468,300	
	45	239,900	314,900	366,000	397,000	438,200	468,600	
	46	241,100	316,500	367,100	397,700	439,000		
	47	242,100	318,000	368,200	398,400	439,400		
	48	243,400	319,500	369,200	399,100	440,100		
	49	244,800	320,500	370,100	399,600	440,600		
	50	245,800	321,700	370,400	400,100	441,000		
	51	247,000	322,900	370,900	400,600	441,400		
	52	248,200	324,100	371,400	401,000	441,800		
	53	249,200	325,100	371,800	401,400	442,200		
	54	250,600	326,100	372,400	401,700	442,600		
	55	252,000	327,000	373,000	402,000	443,000		
	56	253,400	328,000	373,600	402,300	443,300		
	57	254,800	328,900	374,200	402,600	443,600		
	58	256,200	329,600	374,800	402,900	444,000		
	59	257,600	330,400	375,400	403,200	444,300		
	60	258,900	331,200	376,000	403,500	444,600		
	61	260,000	331,800	376,400	403,800	444,900		
	62	261,200	332,300	376,900	404,100			
	63	262,500	332,900	377,500	404,400			
	64	263,700	333,400	378,100	404,700			
	65	264,700	333,900	378,600	405,000			
	66	265,800	334,100	379,200	405,300			
	67	267,000	334,700	379,500	405,600			
	68	268,200	335,300	380,000	405,900			
	69	269,400	335,600	380,600	406,100			
	70	270,500	336,100	381,100	406,400			
	71	271,800	336,500	381,600	406,700			
	72	273,100	337,000	382,100	407,000			
	73	274,000	337,500	382,600	407,200			
	74	275,000	338,000	383,100	407,500			
	75	275,900	338,500	383,600	407,800			
	76	277,000	338,900	384,000	408,000			
	77	278,100	339,100	384,400	408,200			
	78	279,100	339,500	384,700				
	79	279,900	340,000	385,000				
	80	280,900	340,400	385,200				
	81	281,400	340,700	385,400				
	82	282,300		385,700				
	83	283,100		386,000				
	84	284,000		386,200				
	85	285,000		386,400				
	86	285,800		386,700				
	87	286,600		387,000				
	88	287,400		387,200				

	89	288,200		387,400					
	90	288,700							
	91	289,100							
	92	289,600							
	93	290,000							
再任用職員		210,100	240,800	283,300	315,400	356,800	389,900	441,000	521,400

備考(一) この表は、植物防疫官、家畜防疫官、特許庁の審査官及び審判官、船舶検査官並びに航空交通管制の業務その他の専門的な知識、技術等を必要とする業務に従事する職員で人事院規則で定めるものに適用する。

(二) 1級の17号俸を受ける職員のうち、新たにこの表の適用を受けることとなった職員で人事院規則で定めるものの俸給月額、この表の額にかかわらず、186,300円とする。

## 税 務 職 俸 給 表

職 員 の 区 分	職 務 の 級	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級	10 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円	円	円	円	円
	1	160,800	223,200	260,100	292,900	319,300	347,600	381,900	422,800	458,400	521,700
	2	162,300	225,100	261,800	294,900	321,500	349,800	384,100	424,600	461,500	524,600
	3	163,900	227,000	263,200	297,000	323,800	352,100	386,000	426,500	464,500	527,700
	4	165,500	228,900	264,900	299,300	325,900	354,300	388,100	428,400	467,500	530,800
	5	167,200	230,800	266,500	301,000	328,100	356,300	389,800	429,800	470,500	533,900
	6	169,000	232,600	268,300	303,200	330,300	358,400	391,800	431,500	473,500	536,200
	7	170,800	234,400	269,900	305,300	332,600	360,600	393,600	433,100	476,500	538,700
	8	172,700	236,200	271,500	307,500	334,800	362,800	395,400	434,600	479,600	541,100
	9	174,500	237,700	272,600	309,400	336,500	364,500	397,100	436,200	482,300	543,500
	10	176,400	239,500	274,000	311,600	338,800	366,700	399,100	437,900	485,400	545,300
	11	178,300	241,300	275,400	313,900	341,000	368,700	401,100	439,500	488,400	547,100
	12	180,300	243,100	276,800	316,000	343,300	370,900	403,200	441,100	491,500	549,000
	13	182,000	244,700	278,100	318,100	345,300	372,700	404,900	442,200	494,200	550,700
	14	183,800	246,300	279,600	320,400	347,400	374,800	407,000	443,800	496,500	552,100
	15	185,600	247,600	280,800	322,600	349,600	376,800	409,000	445,600	498,800	553,400
	16	187,400	249,100	282,300	324,800	351,700	378,900	411,100	447,400	501,100	554,500
	17	189,200	250,600	283,600	326,500	353,700	380,500	412,800	449,000	503,200	555,800
	18	193,300	252,100	285,400	328,800	355,700	382,500	414,500	450,800	504,600	556,800
	19	197,500	253,400	287,300	330,900	357,700	384,400	416,200	452,600	506,100	557,700
	20	201,500	254,700	289,200	333,200	359,800	386,400	417,800	454,300	507,500	558,600
	21	205,300	256,100	291,000	335,100	361,500	388,100	419,500	455,900	508,700	559,500
	22	207,100	257,500	292,900	337,100	363,500	390,200	421,100	457,600	510,100	
	23	208,800	258,900	294,700	339,200	365,300	392,300	422,500	459,200	511,600	
	24	210,600	260,200	296,600	341,200	367,400	394,300	424,000	461,000	513,100	
	25	212,400	261,200	298,300	343,100	369,100	396,000	425,300	462,500	514,200	
	26	214,000	262,300	300,300	345,200	371,100	398,000	426,700	463,900	515,300	
	27	215,700	263,200	302,200	347,100	373,100	400,100	428,200	465,400	516,500	
	28	217,300	264,200	304,000	349,100	375,100	402,200	429,800	466,700	517,700	
	29	218,900	265,100	305,700	350,900	376,900	403,700	431,100	467,900	518,700	
	30	220,200	266,000	307,600	353,000	379,000	405,500	432,800	468,600	519,600	
	31	221,600	266,800	309,500	354,800	381,100	407,200	434,500	469,300	520,500	
	32	222,900	267,800	311,200	356,900	383,100	408,900	436,100	470,000	521,400	
	33	224,200	268,800	313,000	358,300	385,000	410,600	437,500	470,500	522,200	
	34	225,400	269,600	314,900	360,300	387,100	412,100	439,200	471,300	523,100	
	35	226,500	270,600	316,700	362,200	389,200	413,700	440,900	472,000	523,800	
	36	227,700	271,400	318,600	364,300	391,100	415,200	442,500	472,600	524,300	
	37	228,600	272,200	320,300	366,200	392,800	416,500	443,900	472,900	525,000	
	38	229,800	273,500	322,100	368,300	394,300	418,000	444,600	473,500	525,600	
	39	231,000	274,600	323,800	370,300	395,600	419,500	445,300	474,000	526,400	
	40	232,200	275,800	325,500	372,300	397,000	421,000	446,000	474,500	527,000	

再任職員以外の職員	41	233,200	277,100	327,000	374,300	398,200	422,500	446,400	475,000	527,500
	42	234,400	278,400	328,500	376,400	399,300	423,800	447,000	475,400	
	43	235,600	279,700	329,700	378,500	400,300	425,100	447,700	475,800	
	44	236,800	280,900	331,100	380,500	401,300	426,300	448,300	476,200	
	45	237,800	281,900	332,000	382,200	402,500	427,300	449,100	476,500	
	46	238,500	283,000	333,400	383,900	403,700	428,000	449,800		
	47	239,100	284,100	334,700	385,500	404,800	428,800	450,300		
	48	239,900	285,100	336,100	387,200	406,000	429,600	450,800		
	49	240,300	285,800	336,700	388,600	407,300	430,100	451,300		
	50	240,900	286,800	337,900	389,600	408,100	430,500	451,600		
	51	241,500	287,800	339,000	390,600	408,900	430,900	451,900		
	52	242,000	288,800	340,100	391,600	409,600	431,200	452,300		
	53	242,200	289,400	341,200	392,900	410,100	431,500	452,700		
	54	242,600	290,100	342,400	394,000	410,800	431,900	452,900		
	55	242,900	291,000	343,600	395,100	411,500	432,200	453,200		
	56	243,400	291,900	344,700	396,300	412,100	432,500	453,400		
	57	243,600	292,400	345,800	397,600	412,800	432,800	453,800		
	58	244,100	293,200	346,900	398,400	413,200	433,100	454,000		
	59	244,500	293,700	348,000	399,200	413,800	433,400	454,200		
	60	245,000	294,500	349,100	399,900	414,400	433,700	454,400		
	61	245,600	295,200	349,700	400,400	414,800	434,000	454,800		
	62	246,000	295,700	350,500	401,100	415,400	434,300			
	63	246,600	296,200	351,300	401,800	415,900	434,600			
	64	247,100	296,600	352,100	402,500	416,400	434,900			
	65	247,400	296,900	352,600	402,800	416,900	435,200			
	66	248,000		353,200	403,500	417,500	435,500			
	67	248,500		353,700	404,200	417,900	435,800			
	68	249,200		354,300	404,800	418,400	436,100			
	69	249,900		354,800	405,200	418,800	436,300			
	70	250,300		355,500	405,700	419,100	436,600			
	71	250,800		356,200	406,300	419,400	436,900			
	72	251,100		356,900	406,800	419,700	437,200			
	73	251,400		357,400	407,300	420,000	437,400			
	74			357,900	407,700	420,300	437,700			
	75			358,500	408,200	420,600	438,000			
	76			359,100	408,700	420,900	438,300			
	77			359,600	409,200	421,100	438,500			
	78			360,100	409,700	421,400	438,800			
	79			360,400	410,300	421,700	439,100			
	80			360,900	410,800	422,000	439,400			
	81			361,100	411,200	422,200	439,600			
	82			361,600	411,800	422,500	439,900			
	83			362,100	412,300	422,800	440,200			
	84			362,600	412,500	423,000	440,500			
	85			362,800	412,800	423,200	440,700			
	86				413,300	423,500				
	87				413,600	423,800				
	88				413,900	424,000				



	89				414,200	424,200					
	90				414,600	424,500					
	91				415,000	424,800					
	92				415,400	425,000					
	93				415,700	425,200					
再任用職員		205,700	231,700	279,400	305,100	319,200	342,800	377,900	409,500	451,700	521,400

備考(一) この表は、国税庁に勤務し、租税の賦課及び徴収に関する事務等に従事する職員で人事院規則で定めるものに適用する。

(二) 2級の1号俸を受ける職員のうち、新たにこの表の適用を受けることとなった職員で人事院規則で定めるものの俸給月額、この表の額にかかわらず、212,700円とする。

公安職俸給表

イ 公安職俸給表(一)

職員 の区 分	職務 の級 号 俸	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級	10 級	11 級
		俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円	円	円	円	円	円
	1	167,700	183,500	209,900	249,600	292,900	319,300	347,600	381,900	422,800	458,400	521,700
	2	169,400	185,200	211,900	251,400	294,900	321,500	349,800	384,100	424,600	461,500	524,600
	3	171,200	187,000	213,900	253,200	297,000	323,800	352,100	386,000	426,500	464,500	527,700
	4	172,900	188,800	215,900	255,000	299,300	325,900	354,300	388,100	428,400	467,500	530,800
	5	174,400	190,700	217,900	256,700	301,000	328,100	356,300	389,800	429,800	470,500	533,900
	6	176,300	193,000	219,700	258,500	303,200	330,300	358,400	391,800	431,500	473,500	536,200
	7	178,100	195,300	221,700	260,100	305,300	332,600	360,600	393,600	433,100	476,500	538,700
	8	180,000	197,600	223,600	261,800	307,500	334,800	362,800	395,400	434,600	479,600	541,100
	9	181,700	199,800	225,700	263,100	309,400	336,500	364,500	397,100	436,200	482,300	543,500
	10	183,400	202,400	227,500	264,700	311,600	338,800	366,700	399,100	437,900	485,400	545,300
	11	185,100	204,900	229,300	266,000	313,900	341,000	368,700	401,100	439,500	488,400	547,100
	12	186,800	207,400	231,100	267,300	316,000	343,300	370,900	403,200	441,100	491,500	549,000
	13	188,700	209,700	232,900	268,700	318,100	345,300	372,700	404,900	442,200	494,200	550,700
	14	190,800	211,500	234,800	270,100	320,400	347,400	374,800	407,000	443,800	496,500	552,100
	15	192,900	213,300	236,700	271,200	322,600	349,600	376,800	409,000	445,600	498,800	553,400
	16	195,000	215,100	238,600	272,500	324,800	351,700	378,900	411,100	447,400	501,100	554,500
	17	197,200	217,000	240,100	273,300	326,500	353,700	380,500	412,800	449,000	503,200	555,800
	18	199,600	218,700	241,900	274,700	328,800	355,700	382,500	414,500	450,800	504,600	556,800
	19	202,000	220,600	243,700	276,100	330,900	357,700	384,400	416,200	452,600	506,100	557,700
	20	204,400	222,400	245,500	277,500	333,200	359,800	386,400	417,800	454,300	507,500	558,600
	21	206,900	224,100	247,100	278,800	335,100	361,500	388,100	419,500	455,900	508,700	559,500
	22	208,700	225,900	248,500	280,200	337,100	363,500	390,200	421,100	457,600	510,100	
	23	210,400	227,700	249,700	281,500	339,200	365,300	392,300	422,500	459,200	511,600	
	24	212,200	229,500	251,000	283,000	341,200	367,400	394,300	424,000	461,000	513,100	
	25	214,100	231,100	252,300	284,200	343,100	369,100	396,000	425,300	462,500	514,200	
	26	215,800	232,800	253,500	286,000	345,200	371,100	398,000	426,700	463,900	515,300	
	27	217,600	234,500	254,800	288,000	347,100	373,100	400,100	428,200	465,400	516,500	
	28	219,300	236,200	256,000	290,000	349,100	375,100	402,200	429,800	466,700	517,700	
	29	221,200	237,400	257,100	291,900	350,900	376,900	403,700	431,100	467,900	518,700	
	30	223,000	239,200	258,200	293,900	353,000	379,000	405,500	432,800	468,600	519,600	
	31	224,800	241,000	259,500	295,700	354,800	381,100	407,200	434,500	469,300	520,500	
	32	226,600	242,800	260,600	297,600	356,900	383,100	408,900	436,100	470,000	521,400	
	33	228,200	244,200	261,100	299,300	358,300	385,000	410,600	437,500	470,500	522,200	
	34	229,900	245,700	262,300	301,100	360,300	387,100	412,100	439,200	471,300	523,100	
	35	231,600	247,000	263,400	303,000	362,200	389,200	413,700	440,900	472,000	523,800	
	36	233,300	248,400	264,600	304,800	364,300	391,100	415,200	442,500	472,600	524,300	
	37	234,500	249,700	265,500	306,600	366,200	392,800	416,500	443,900	472,900	525,000	
	38	236,300	251,000	266,700	308,500	368,300	394,300	418,000	444,600	473,500	525,600	
	39	238,100	252,200	267,700	310,400	370,300	395,600	419,500	445,300	474,000	526,400	
	40	239,900	253,400	268,700	312,100	372,300	397,000	421,000	446,000	474,500	527,000	

	41	241,300	254,500	269,900	313,800	374,300	398,200	422,500	446,400	475,000	527,500
	42	242,700	255,700	271,200	315,600	376,400	399,300	423,800	447,000	475,400	
	43	244,000	256,800	272,500	317,500	378,500	400,300	425,100	447,700	475,800	
	44	245,200	257,900	273,700	319,400	380,500	401,300	426,300	448,300	476,200	
	45	246,500	258,600	274,800	321,100	382,200	402,500	427,300	449,100	476,500	
	46	247,600	259,700	276,300	323,000	383,900	403,700	428,000	449,800		
	47	248,600	260,800	277,800	324,900	385,500	404,800	428,800	450,300		
	48	249,500	262,000	279,300	326,700	387,200	406,000	429,600	450,800		
	49	250,300	262,900	281,100	328,100	388,600	407,300	430,100	451,300		
	50	251,400	264,100	282,800	329,700	389,600	408,100	430,500	451,600		
	51	252,600	265,100	284,500	331,100	390,600	408,900	430,900	451,900		
	52	253,700	266,200	286,000	332,800	391,600	409,600	431,200	452,300		
	53	254,300	267,400	287,500	334,300	392,900	410,100	431,500	452,700		
	54	255,500	268,300	289,300	336,000	394,000	410,800	431,900	452,900		
	55	256,400	269,700	291,000	337,600	395,100	411,500	432,200	453,200		
	56	257,600	270,900	292,700	339,400	396,300	412,100	432,500	453,400		
	57	258,600	271,900	294,100	340,300	397,600	412,800	432,800	453,800		
	58	259,600	273,500	295,800	342,000	398,400	413,200	433,100	454,000		
	59	260,400	274,900	297,600	343,600	399,200	413,800	433,400	454,200		
	60	261,400	276,400	299,400	345,200	399,900	414,400	433,700	454,400		
	61	262,500	278,000	300,800	346,800	400,400	414,800	434,000	454,800		
	62	263,400	279,600	302,600	348,500	401,100	415,400	434,300			
	63	264,500	281,200	304,400	350,200	401,800	415,900	434,600			
	64	265,400	282,700	306,100	351,900	402,500	416,400	434,900			
	65	266,500	284,100	307,400	353,500	402,800	416,900	435,200			
	66	267,700	285,500	309,100	355,100	403,500	417,500	435,500			
	67	268,900	287,000	310,500	356,700	404,200	417,900	435,800			
	68	270,000	288,400	312,200	358,300	404,800	418,400	436,100			
	69	271,200	289,900	313,600	359,500	405,200	418,800	436,300			
	70	272,600	291,400	315,000	360,900	405,700	419,100	436,600			
	71	274,000	293,000	316,300	362,200	406,300	419,400	436,900			
	72	275,300	294,600	317,800	363,600	406,800	419,700	437,200			
	73	276,500	295,800	318,500	364,800	407,300	420,000	437,400			
	74	277,900	297,200	320,100	366,000	407,700	420,300	437,700			
	75	279,300	298,700	321,600	367,300	408,200	420,600	438,000			
	76	280,500	300,200	323,300	368,600	408,700	420,900	438,300			
	77	281,600	301,100	325,100	369,900	409,200	421,100	438,500			
	78	282,800	302,600	326,800	371,100	409,700	421,400	438,800			
	79	284,000	303,800	328,400	372,300	410,300	421,700	439,100			
	80	285,000	305,300	330,000	373,500	410,800	422,000	439,400			
	81	286,100	306,600	331,700	374,700	411,200	422,200	439,600			
	82	287,300	308,000	333,400	375,900	411,800	422,500	439,900			
	83	288,600	309,100	335,000	377,000	412,300	422,800	440,200			
	84	289,900	310,500	336,700	378,200	412,500	423,000	440,500			
	85	291,000	311,400	338,100	379,300	412,800	423,200	440,700			
	86	292,200	312,900	339,600	379,900	413,300	423,500				
	87	293,100	314,200	341,100	380,400	413,600	423,800				
	88	294,300	315,700	342,600	381,000	413,900	424,000				

再任職員以外の職員

89	295,300	317,200	343,900	381,600	414,200	424,200
90	296,500	318,700	345,100	382,200	414,600	424,500
91	297,600	320,100	346,400	382,800	415,000	424,800
92	298,800	321,600	347,700	383,400	415,400	425,000
93	299,300	322,900	349,100	383,700	415,700	425,200
94	300,600	324,200	350,600	384,200		
95	301,700	325,600	352,100	384,800		
96	303,000	326,900	353,600	385,300		
97	304,100	328,100	354,900	385,700		
98	305,300	329,400	356,100	386,100		
99	306,500	330,700	357,200	386,700		
100	307,700	332,000	358,400	387,200		
101	308,900	333,400	359,500	387,600		
102	309,900	334,300	360,600	388,100		
103	311,000	335,400	361,700	388,700		
104	312,000	336,600	362,900	389,200		
105	312,800	337,700	364,100	389,500		
106	313,400	338,800	364,600	389,900		
107	314,000	339,800	365,200	390,400		
108	314,700	340,900	365,800	390,700		
109	315,200	342,100	366,400	391,000		
110	315,700	343,100	366,900	391,500		
111	316,200	344,100	367,400	392,000		
112	316,800	345,000	367,900	392,500		
113	317,600	345,900	368,300	392,800		
114	318,300	346,800	368,700	393,300		
115	319,000	347,800	369,300	393,800		
116	319,700	348,800	369,800	394,300		
117	320,300	349,800	370,200	394,600		
118	321,100	350,300	370,700	395,100		
119	321,800	350,900	371,300	395,600		
120	322,600	351,500	371,800	396,100		
121	323,200	351,800	372,000	396,500		
122	323,500	352,200	372,500	397,000		
123	324,000	352,700	373,000	397,400		
124	324,500	353,100	373,400	397,900		
125	324,800	353,500	373,900	398,300		
126		353,900	374,400			
127		354,400	374,900			
128		354,800	375,400			
129		355,200	375,700			
130		355,600	376,200			
131		356,000	376,700			
132		356,400	377,200			
133		356,600	377,500			
134		357,100	378,000			
135		357,500	378,400			
136		357,800	378,800			

	137		358,100	379,100								
	138		358,500	379,600								
	139		359,000	380,100								
	140		359,500	380,600								
	141		359,800	380,900								
	142		360,300									
	143		360,800									
	144		361,300									
	145		361,600									
再任用職員		241,500	253,200	257,300	288,600	305,100	319,200	342,800	377,900	409,500	451,700	521,400

備考(一) この表は、警察官、皇宮護衛官、入国警備官及び刑務所等に勤務する職員で人事院規則で定めるものに適用する。

(二) 3級の5号俸を受ける職員のうち、新たにこの表の適用を受けることとなった職員で人事院規則で定めるものの俸給月額、この表の額にかかわらず、212,700円とする。

ロ 公安職俸給表(二)

職 員 区 分	職務 の級	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級	10 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円	円	円	円	円
	1	160,800	223,200	260,100	292,900	319,300	347,600	381,900	422,800	458,400	521,700
	2	162,400	225,100	261,800	294,900	321,500	349,800	384,100	424,600	461,500	524,600
	3	164,100	227,000	263,200	297,000	323,800	352,100	386,000	426,500	464,500	527,700
	4	165,800	228,900	264,900	299,300	325,900	354,300	388,100	428,400	467,500	530,800
	5	167,400	230,800	266,500	301,000	328,100	356,300	389,800	429,800	470,500	533,900
	6	169,300	232,600	268,300	303,200	330,300	358,400	391,800	431,500	473,500	536,200
	7	171,200	234,400	269,900	305,300	332,600	360,600	393,600	433,100	476,500	538,700
	8	173,200	236,200	271,500	307,500	334,800	362,800	395,400	434,600	479,600	541,100
	9	175,200	237,700	272,600	309,400	336,500	364,500	397,100	436,200	482,300	543,500
	10	177,200	239,500	274,000	311,600	338,800	366,700	399,100	437,900	485,400	545,300
	11	179,200	241,300	275,400	313,900	341,000	368,700	401,100	439,500	488,400	547,100
	12	181,300	243,100	276,800	316,000	343,300	370,900	403,200	441,100	491,500	549,000
	13	183,100	244,700	278,100	318,100	345,300	372,700	404,900	442,200	494,200	550,700
	14	185,100	246,300	279,600	320,400	347,400	374,800	407,000	443,800	496,500	552,100
	15	187,100	247,600	280,800	322,600	349,600	376,800	409,000	445,600	498,800	553,400
	16	189,100	249,100	282,300	324,800	351,700	378,900	411,100	447,400	501,100	554,500
	17	191,000	250,600	283,600	326,500	353,700	380,500	412,800	449,000	503,200	555,800
	18	194,700	252,100	285,300	328,800	355,700	382,500	414,500	450,800	504,600	556,800
	19	198,300	253,400	287,200	330,900	357,700	384,400	416,200	452,600	506,100	557,700
	20	201,800	254,700	289,200	333,200	359,800	386,400	417,800	454,300	507,500	558,600
	21	205,300	256,100	291,000	335,100	361,500	388,100	419,500	455,900	508,700	559,500
	22	207,100	257,500	292,900	337,100	363,500	390,200	421,100	457,600	510,100	
	23	208,800	258,900	294,700	339,200	365,300	392,300	422,500	459,200	511,600	
	24	210,600	260,200	296,600	341,200	367,400	394,300	424,000	461,000	513,100	
	25	212,400	261,200	298,300	343,100	369,100	396,000	425,300	462,500	514,200	
	26	214,000	262,500	300,300	345,200	371,100	398,000	426,700	463,900	515,300	
	27	215,700	263,500	302,200	347,100	373,100	400,100	428,200	465,400	516,500	
	28	217,300	264,800	304,000	349,100	375,100	402,200	429,800	466,700	517,700	
	29	218,900	266,000	305,700	350,900	376,900	403,700	431,100	467,900	518,700	
	30	220,200	267,200	307,600	353,000	379,000	405,500	432,800	468,600	519,600	
	31	221,600	268,200	309,500	354,800	381,100	407,200	434,500	469,300	520,500	
	32	222,900	269,300	311,200	356,900	383,100	408,900	436,100	470,000	521,400	
	33	224,200	270,400	313,000	358,300	385,000	410,600	437,500	470,500	522,200	
	34	225,600	271,500	314,900	360,300	387,100	412,100	439,200	471,300	523,100	
	35	226,900	272,700	316,700	362,200	389,200	413,700	440,900	472,000	523,800	
	36	228,300	273,700	318,600	364,300	391,100	415,200	442,500	472,600	524,300	
	37	229,600	274,800	320,300	366,200	392,800	416,500	443,900	472,900	525,000	
	38	231,000	276,100	322,100	368,300	394,300	418,000	444,600	473,500	525,600	
	39	232,400	277,300	323,800	370,300	395,600	419,500	445,300	474,000	526,400	
	40	233,800	278,700	325,500	372,300	397,000	421,000	446,000	474,500	527,000	

再任職員以外の職員	41	234,900	280,200	327,000	374,300	398,200	422,500	446,400	475,000	527,500
	42	236,100	281,600	328,600	376,400	399,300	423,800	447,000	475,400	
	43	237,300	283,000	330,000	378,500	400,300	425,100	447,700	475,800	
	44	238,500	284,200	331,700	380,500	401,300	426,300	448,300	476,200	
	45	239,700	285,400	333,100	382,200	402,500	427,300	449,100	476,500	
	46	240,800	286,700	334,800	383,900	403,700	428,000	449,800		
	47	241,800	288,100	336,200	385,500	404,800	428,800	450,300		
	48	242,900	289,400	337,900	387,200	406,000	429,600	450,800		
	49	243,900	290,400	338,800	388,600	407,300	430,100	451,300		
	50	244,800	291,700	340,300	389,600	408,100	430,500	451,600		
	51	245,600	293,000	341,800	390,600	408,900	430,900	451,900		
	52	246,600	294,300	343,400	391,600	409,600	431,200	452,300		
	53	247,000	295,500	344,800	392,900	410,100	431,500	452,700		
	54	248,000	296,800	346,400	394,000	410,800	431,900	452,900		
	55	248,800	298,200	348,000	395,100	411,500	432,200	453,200		
	56	249,800	299,600	349,500	396,300	412,100	432,500	453,400		
	57	250,400	300,500	351,000	397,600	412,800	432,800	453,800		
	58	251,500	301,600	352,300	398,400	413,200	433,100	454,000		
	59	252,400	302,500	353,600	399,200	413,800	433,400	454,200		
	60	253,400	303,600	354,800	399,900	414,400	433,700	454,400		
	61	254,500	304,500	356,000	400,400	414,800	434,000	454,800		
	62	255,400	305,400	357,000	401,100	415,400	434,300			
	63	256,500	306,500	358,000	401,800	415,900	434,600			
	64	257,600	307,600	359,000	402,500	416,400	434,900			
	65	258,600	308,100	359,500	402,800	416,900	435,200			
	66	259,700	309,100	360,300	403,500	417,500	435,500			
	67	260,600	309,900	361,100	404,200	417,900	435,800			
	68	261,800	310,900	362,000	404,800	418,400	436,100			
	69	263,000	312,000	362,700	405,200	418,800	436,300			
	70	264,100	312,800	363,400	405,700	419,100	436,600			
	71	265,300	313,600	364,100	406,300	419,400	436,900			
	72	266,400	314,300	364,700	406,800	419,700	437,200			
	73	267,400	315,200	365,400	407,300	420,000	437,400			
	74	268,400	315,700	366,000	407,700	420,300	437,700			
	75	269,400	316,200	366,600	408,200	420,600	438,000			
	76	270,300	316,600	367,200	408,700	420,900	438,300			
	77	271,000	316,800	367,700	409,200	421,100	438,500			
	78	271,900	317,100	368,300	409,700	421,400	438,800			
	79	272,800	317,500	368,800	410,300	421,700	439,100			
	80	273,700	317,800	369,400	410,800	422,000	439,400			
	81	274,300	318,000	369,700	411,200	422,200	439,600			
	82	275,100	318,200	370,200	411,800	422,500	439,900			
	83	276,000	318,500	370,700	412,300	422,800	440,200			
	84	276,900	318,800	371,200	412,500	423,000	440,500			
	85	277,800	319,000	371,700	412,800	423,200	440,700			
	86	278,200	319,200	372,100	413,300	423,500				
	87	278,400	319,400	372,600	413,600	423,800				
	88	278,800	319,800	373,000	413,900	424,000				

	89	279,100	320,000	373,200	414,200	424,200					
	90		320,300	373,500	414,600	424,500					
	91		320,600	374,000	415,000	424,800					
	92		320,900	374,300	415,400	425,000					
	93		321,200	374,500	415,700	425,200					
	94		321,400	374,900							
	95		321,700	375,400							
	96		322,000	375,700							
	97		322,300	375,900							
	98		322,500	376,300							
	99		322,800	376,800							
	100		323,100	377,100							
	101		323,400	377,400							
再任用職員		212,700	239,900	282,300	305,100	319,200	342,800	377,900	409,500	451,700	521,400

備考(一) この表は、検察庁、公安調査庁、少年院、海上保安庁等に勤務する職員で人事院規則で定めるものに適用する。

(二) 2級の1号俸を受ける職員のうち、新たにこの表の適用を受けることとなった職員で人事院規則で定めるものの俸給月額、この表の額にかかわらず、212,700円とする。



# 海事職俸給表

## イ 海事職俸給表(一)

職員の 区分	職務 の級	1 級	2 級	3 級	4 級	5 級	6 級	7 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円	円
	1	172,900	226,600	270,400	319,200	356,100	416,400	488,500
	2	175,200	228,800	272,200	321,200	358,400	418,900	490,300
	3	177,700	230,800	274,000	323,300	360,600	421,500	492,200
	4	180,000	232,900	275,800	325,400	363,100	424,000	494,100
	5	182,400	234,900	277,100	327,600	365,100	426,200	495,900
	6	184,900	236,900	279,000	329,500	368,200	428,600	497,300
	7	187,300	239,000	280,800	331,100	371,400	431,000	498,700
	8	189,900	241,100	282,600	332,800	374,300	433,400	500,000
	9	192,100	243,300	284,000	334,300	377,100	435,100	501,200
	10	194,500	245,200	286,500	336,600	380,200	437,200	502,500
	11	196,900	247,100	288,700	338,900	383,300	439,400	503,800
	12	199,400	249,000	290,900	341,400	386,300	441,600	505,100
	13	201,900	250,700	293,300	343,300	389,000	443,300	506,400
	14	204,500	252,600	295,900	345,600	391,700	445,500	507,500
	15	207,200	254,400	298,100	347,900	394,500	447,600	508,600
	16	209,800	256,300	300,500	350,300	397,200	449,800	509,600
	17	212,200	257,900	302,700	352,600	400,000	451,900	510,600
	18	214,900	259,800	304,900	355,100	402,000	454,200	511,700
	19	217,600	261,700	307,100	357,500	404,000	456,500	512,900
	20	220,300	263,600	309,200	359,900	406,000	458,700	513,900
	21	222,900	265,100	311,200	362,300	407,500	460,900	514,900
	22	224,500	266,700	312,400	364,700	409,400	462,700	515,800
	23	226,100	268,200	313,500	366,900	411,200	464,400	516,700
	24	227,700	269,600	314,700	369,200	413,200	466,100	517,500
	25	229,200	271,100	316,000	371,300	414,700	467,500	518,200
	26	230,600	272,700	317,400	373,700	416,200	468,800	518,800
	27	232,100	274,100	318,900	376,100	417,900	470,000	519,400
	28	233,400	275,600	320,500	378,400	419,600	471,100	520,000
	29	235,000	276,900	321,800	380,400	420,600	472,200	520,600
	30	235,800	278,300	323,400	382,500	422,200	473,200	
	31	236,900	279,700	325,000	384,700	423,700	474,200	
	32	238,000	280,900	326,700	386,800	425,300	475,400	
	33	239,200	281,700	328,200	388,500	426,800	475,700	
	34	240,100	283,100	329,800	390,100	428,100	476,700	
	35	240,900	284,200	331,100	391,700	429,400	477,800	
	36	241,800	285,500	332,600	393,500	430,600	478,900	
	37	242,500	286,500	334,100	395,000	431,800	479,800	
	38	243,300	287,700	335,700	396,400	432,800	480,700	
	39	244,100	288,500	337,300	397,900	433,800	481,600	
	40	245,000	289,500	338,700	399,400	434,800	482,500	

再任 用職員以 外の 職員	41	245,900	290,600	340,000	399,900	435,200	483,300
	42	246,800	291,500	341,300	401,200	435,800	484,000
	43	247,700	292,300	342,800	402,400	436,500	484,700
	44	248,600	293,000	344,300	403,800	437,200	485,400
	45	249,400	293,900	345,700	405,200	437,800	485,900
	46	250,300	295,100	347,100	406,600	438,100	486,500
	47	251,100	296,200	348,500	408,000	438,700	487,100
	48	252,000	297,500	349,900	409,300	439,200	487,700
	49	252,400	298,900	350,700	410,600	439,500	488,000
	50	253,100	300,000	352,100	411,500	440,200	488,600
	51	253,700	301,100	353,400	412,400	440,900	489,300
	52	254,100	302,000	354,800	413,300	441,600	489,800
	53	254,300	303,000	356,100	413,500	442,200	490,300
	54	254,700	304,000	357,500	413,900	442,900	491,000
	55	255,100	305,100	358,800	414,400	443,600	491,300
	56	255,800	306,000	360,200	414,900	444,200	491,900
	57	256,100	307,100	360,800	415,300	444,600	492,400
	58	256,800	308,100	362,000	415,500	445,300	
	59	257,200	309,200	363,100	416,100	446,000	
	60	257,800	310,300	364,400	416,500	446,700	
	61	258,400	311,000	365,500	416,800	447,100	
	62	258,800	311,700	366,100	417,400	447,400	
	63	259,300	312,500	366,600	418,000	447,700	
	64	259,800	313,300	367,200	418,600	448,000	
	65	260,200	313,600	367,600	419,200	448,200	
	66	260,600	314,300	368,100	419,800	448,500	
	67	260,800	314,800	368,600	420,300	448,800	
	68	261,300	315,400	369,100	420,900	449,100	
	69	261,600	316,100	369,300	421,500	449,300	
	70			369,600	422,000	449,600	
	71			370,000	422,600	449,900	
	72			370,300	423,200	450,100	
	73			370,800	423,700	450,300	
	74			371,000	424,300		
	75			371,500	424,800		
	76			371,900	425,400		
	77			372,200	425,900		
	78			372,700	426,500		
	79			373,200	427,200		
	80			373,700	427,800		
	81			374,200	428,100		
82			374,600	428,700			
83			375,100	429,400			
84			375,600	430,000			
85			376,000	430,400			
86			376,500	430,900			
87			376,900	431,600			
88			377,400	432,300			

	89			377,900	432,500			
	90			378,400				
	91			378,900				
	92			379,400				
	93			379,700				
	94			380,100				
	95			380,600				
	96			381,000				
	97			381,500				
	98			381,800				
	99			382,300				
	100			382,700				
	101			383,300				
再任用職員		220,300	250,300	279,700	320,400	349,200	395,700	463,700

備考 この表は、遠洋区域又は近海区域を航行区域とする船舶その他人事院の指定する船舶に乗り組む船長、航海士、機関長、機関士等で人事院規則で定めるものに適用する。

ロ 海事職俸給表(二)

職員の 区分	職務 の級	1 級	2 級	3 級	4 級	5 級	6 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円
	1	147,800	192,000	226,300	259,700	291,300	319,500
	2	148,800	194,100	228,000	261,100	292,600	321,400
	3	150,000	196,300	229,500	262,600	294,000	322,900
	4	151,000	198,500	230,800	264,300	295,400	324,600
	5	152,000	200,600	232,100	265,800	296,700	326,200
	6	153,300	202,500	233,800	267,700	298,000	327,600
	7	154,600	204,400	235,500	269,400	299,300	329,300
	8	155,900	206,300	237,000	270,900	300,600	330,800
	9	157,000	208,100	238,500	272,000	301,900	332,500
	10	158,500	209,700	240,000	273,800	303,100	334,000
	11	160,100	211,300	241,800	275,500	304,200	335,600
	12	161,600	212,900	243,500	277,200	305,400	337,100
	13	162,900	214,500	245,100	278,500	306,300	338,700
	14	164,400	216,100	246,900	280,000	307,300	340,300
	15	165,900	217,500	248,700	281,500	308,100	341,900
	16	167,500	218,900	250,400	283,000	309,100	343,300
	17	168,900	220,100	251,900	284,400	310,000	344,800
	18	170,600	221,500	253,800	285,800	311,000	346,400
	19	172,300	222,900	255,700	287,100	311,800	348,100
	20	174,000	224,200	257,300	288,500	312,500	349,700
	21	175,600	225,100	258,800	289,800	313,400	351,000
	22	177,600	226,400	260,200	291,100	314,100	352,600
	23	179,500	227,800	261,700	292,600	315,200	354,200
	24	181,400	229,200	263,400	294,000	316,200	355,800
	25	183,100	230,500	265,000	295,100	316,900	356,900
	26	184,900	231,800	266,800	296,400	317,600	358,500
	27	186,700	233,200	268,500	297,600	318,400	360,000
	28	188,500	234,600	270,100	298,900	319,200	361,500
	29	190,100	235,700	271,300	300,100	320,000	362,900
	30	192,200	237,200	273,100	301,200	320,900	364,200
	31	194,300	238,600	274,700	302,200	321,700	365,600
	32	196,400	239,900	276,300	303,300	322,300	367,100
	33	198,300	240,900	277,700	304,500	323,200	368,000
	34	200,200	241,800	279,100	305,300	324,100	369,000
	35	202,100	242,500	280,600	306,300	325,000	370,200
	36	204,000	243,600	282,000	307,300	325,800	371,300
	37	205,800	244,300	283,200	308,300	326,200	372,200
	38	207,400	245,600	284,500	309,300	327,100	373,200
	39	208,900	246,700	285,700	310,200	328,000	374,200
	40	210,500	247,900	287,000	311,300	328,900	375,300

再任職員以外の職員	41	211,900	248,700	288,600	312,100	329,500	376,200
	42	213,400	250,000	289,900	312,900	330,400	377,200
	43	215,000	251,200	291,200	313,800	331,200	378,100
	44	216,600	252,700	292,500	314,700	332,000	379,100
	45	218,000	253,600	294,000	315,600	332,700	380,100
	46	219,200	255,000	295,100	316,500	333,500	380,900
	47	220,400	256,300	296,400	317,300	334,200	381,900
	48	221,700	257,500	297,700	318,000	335,000	382,800
	49	223,100	258,400	298,700	318,700	335,500	383,600
	50	224,300	259,800	299,900	319,500	336,000	384,600
	51	225,200	261,200	300,900	320,300	336,600	385,400
	52	226,300	262,600	302,200	321,000	337,100	386,100
	53	227,600	263,600	303,400	321,500	337,400	387,100
	54	228,900	265,000	304,400	322,300	337,800	387,900
	55	230,100	266,200	305,400	323,100	338,400	388,800
	56	231,300	267,400	306,300	323,800	339,000	389,500
	57	232,400	268,400	307,400	324,100	339,300	390,400
	58	233,600	269,600	308,400	324,700	339,900	391,200
	59	234,800	270,800	309,500	325,200	340,500	392,000
	60	236,000	272,100	310,500	325,900	341,100	392,800
	61	237,200	273,100	311,300	326,400	341,300	393,300
	62	238,300	274,300	312,200	326,900	341,700	394,000
	63	239,200	275,300	313,300	327,400	342,000	394,600
	64	240,300	276,500	314,300	327,700	342,500	395,300
	65	240,900	277,800	315,000	327,900	342,700	395,900
	66	241,900	279,000	315,900	328,200	343,100	396,400
	67	242,700	280,200	316,700	328,800	343,500	396,800
	68	243,700	281,100	317,600	329,400	343,900	397,300
	69	244,400	282,000	318,400	329,800	344,400	398,000
	70	245,200	282,900	319,100	330,200	344,800	
	71	245,900	283,800	319,600	330,600	345,200	
	72	246,800	284,700	320,300	331,000	345,700	
	73	247,600	285,400	320,500	331,200	346,300	
	74	248,300	286,100	321,000	331,400	346,800	
	75	248,800	286,700	321,400	331,600	347,300	
	76	249,400	287,300	321,700	331,800	347,700	
	77	249,700	287,800	322,200	332,200	348,000	
	78	250,000	288,400	322,500	332,400	348,400	
	79	250,600	289,000	323,100	332,700	348,800	
	80	251,300	289,500	323,700	333,000	349,200	
	81	251,700	290,000	324,300	333,300	349,600	
	82	252,000	290,600	324,700	333,700	349,900	
	83	252,200	291,000	325,000	334,000	350,300	
	84	252,700	291,500	325,300	334,400	350,700	
	85	253,000	291,900	325,500	334,700	351,100	
	86		292,200	325,800	335,000	351,500	
	87		292,500	326,000	335,400	351,900	
	88		292,800	326,300	335,800	352,300	

89		293,000	326,600	336,000	352,700	
90		293,200	326,900	336,300		
91		293,600	327,100	336,600		
92		293,900	327,400	337,000		
93		294,100	327,600	337,400		
94		294,500	327,800	337,600		
95		294,900	328,200	337,900		
96		295,300	328,600	338,200		
97		295,500	328,800	338,500		
98		295,700	329,100	338,800		
99		295,900	329,500	339,100		
100		296,200	329,900	339,400		
101		296,600	330,100	339,600		
102		296,900	330,300	339,900		
103		297,100	330,500	340,200		
104		297,300	330,700	340,500		
105		297,600	331,100	340,700		
106			331,300	341,100		
107			331,500	341,300		
108			331,800	341,500		
109			332,100	341,800		
110			332,400			
111			332,700			
112			333,000			
113			333,200			
再任用職員	215,100	229,600	231,600	253,700	282,200	312,000

備考 この表は、船舶に乗り組む職員（海事職俸給表（一）の適用を受ける者を除く。）で人事院規則で定めるものに適用する。

教育職俸給表  
イ 教育職俸給表(一)

職 員 区 分	職務 の級	1 級	2 級	3 級	4 級	5 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円
	1	214,600	275,300	322,500	406,000	534,400
	2	216,900	278,300	325,400	408,300	537,400
	3	219,100	281,100	328,500	410,700	540,500
	4	221,300	283,900	331,500	413,200	543,600
	5	223,400	286,700	334,700	415,300	546,600
	6	225,500	289,200	337,500	417,800	549,000
	7	227,700	291,400	340,100	420,000	551,500
	8	229,800	293,800	342,800	422,500	553,900
	9	232,100	296,400	345,800	424,200	556,200
	10	234,500	298,900	348,800	426,700	558,000
	11	236,900	301,300	351,900	429,000	559,900
	12	239,300	303,900	355,200	431,300	561,800
	13	241,400	306,200	358,000	432,700	563,500
	14	243,800	308,200	360,100	434,900	564,900
	15	246,200	310,300	362,400	437,100	566,200
	16	248,600	312,200	365,000	439,400	567,400
	17	250,600	314,400	367,300	441,500	568,700
	18	253,700	316,600	369,500	443,900	569,500
	19	256,800	318,600	371,800	446,200	570,200
	20	259,900	320,600	373,900	448,600	570,900
	21	262,800	322,600	375,900	450,700	571,700
	22	265,800	325,100	378,000	453,000	
	23	268,700	327,700	380,100	455,400	
	24	271,600	330,500	382,100	457,700	
	25	274,400	332,500	383,500	459,700	
	26	277,000	334,700	385,300	461,900	
	27	279,500	336,900	387,100	464,000	
	28	282,200	339,400	389,000	466,200	
	29	285,000	341,800	390,900	468,300	
	30	287,400	344,000	392,600	470,600	
	31	289,600	346,100	394,300	472,800	
	32	292,000	348,000	396,000	474,900	
	33	294,300	350,000	397,600	476,800	
	34	296,500	352,300	399,400	478,900	
	35	299,000	354,600	400,900	481,200	
	36	301,300	356,800	402,700	483,400	
	37	303,800	358,400	403,800	485,500	
	38	305,500	360,400	405,400	487,500	
	39	307,200	362,500	406,900	489,400	
	40	308,900	364,400	408,400	491,300	

	41	310,800	366,300	409,300	493,300
	42	311,500	368,200	410,900	495,200
	43	312,400	370,000	412,400	496,900
	44	313,300	371,800	414,000	498,800
	45	314,200	373,600	415,300	500,700
	46	315,300	375,400	416,900	502,500
	47	316,200	376,900	418,300	504,300
	48	317,300	378,700	419,900	506,200
	49	318,200	380,200	421,300	507,900
	50	319,300	381,800	422,600	509,600
	51	320,200	383,400	423,900	511,400
	52	321,100	385,100	425,200	513,300
	53	322,300	386,200	425,900	514,900
	54	323,300	387,700	426,900	516,500
	55	324,300	389,100	427,800	518,200
	56	325,300	390,700	428,700	519,800
	57	326,000	392,000	429,600	521,400
	58	327,100	393,400	430,500	522,700
	59	328,200	394,700	431,400	524,000
	60	329,200	396,200	432,300	525,200
	61	330,200	397,500	433,200	526,400
	62	331,200	398,900	434,100	527,400
	63	332,300	400,400	435,100	528,400
再任職員以外の職員	64	333,400	401,900	436,200	529,400
	65	334,100	402,900	437,100	530,000
	66	335,200	404,000	438,100	530,900
	67	335,900	405,000	439,100	531,800
	68	337,000	406,100	440,000	532,700
	69	337,600	407,100	441,000	533,600
	70	338,700	408,000	442,000	534,400
	71	339,600	408,800	442,900	535,100
	72	340,700	409,600	443,900	535,600
	73	341,000	410,400	444,900	536,300
	74	342,000	411,300	445,800	536,800
	75	343,000	412,100	446,700	537,600
	76	344,000	412,900	447,700	538,200
	77	345,000	413,600	448,500	538,700
	78	346,000	414,000	449,000	
	79	346,900	414,300	449,700	
	80	347,800	414,600	450,300	
	81	348,800	414,900	451,100	
	82	349,800	415,200	451,800	
	83	350,800	415,400	452,100	
	84	351,800	415,700	452,700	
	85	352,400	416,000	453,100	
	86	353,000	416,300	453,400	
	87	353,600	416,600	453,700	
	88	354,200	416,900	454,000	



89	354,800	417,100	454,300		
90	355,200	417,400			
91	355,600	417,700			
92	356,100	418,000			
93	356,600	418,200			
94	357,000	418,500			
95	357,500	418,800			
96	358,000	419,100			
97	358,600	419,300			
98	359,100	419,600			
99	359,500	419,900			
100	360,000	420,100			
101	360,400	420,300			
102	360,900	420,600			
103	361,200	420,900			
104	361,700	421,100			
105	362,200	421,300			
106	362,600				
107	363,100				
108	363,600				
109	364,000				
110	364,500				
111	365,000				
112	365,400				
113	365,800				
114	366,200				
115	366,700				
116	367,100				
117	367,500				
118	367,900				
119	368,400				
120	368,800				
121	369,100				
122	369,500				
123	370,000				
124	370,300				
125	370,700				
126	371,200				
127	371,700				
128	372,100				
129	372,500				
再任用職員	282,800	293,800	315,700	399,700	534,100

備考 この表は、大学に準ずる教育施設で人事院の指定するものに勤務し、学生の教育、学生の研究の指導及び研究に係る業務に従事する職員その他の職員で人事院規則で定めるものに適用する。

ロ 教育職俸給表(二)

職員の 区分	職務 の級	1 級	2 級	3 級
	号 俸	俸給月額	俸給月額	俸給月額
		円	円	円
	1	181,200	216,000	275,300
	2	183,700	218,100	278,300
	3	186,300	220,100	281,100
	4	189,000	222,200	283,900
	5	191,700	224,100	286,700
	6	194,500	226,100	289,300
	7	197,300	228,200	291,600
	8	200,200	230,200	294,000
	9	203,100	232,400	296,400
	10	206,100	234,800	299,000
	11	209,000	237,200	301,400
	12	211,900	239,600	304,000
	13	214,600	241,600	306,200
	14	216,300	243,900	308,200
	15	218,100	246,200	310,300
	16	219,800	248,500	312,200
	17	221,500	250,700	314,600
	18	223,200	253,800	317,200
	19	225,000	256,900	319,600
	20	226,600	260,000	322,000
	21	228,500	262,800	324,400
	22	230,400	265,800	327,300
	23	232,400	268,700	330,000
	24	234,400	271,600	333,100
	25	236,000	274,400	335,800
	26	238,000	277,000	338,600
	27	239,900	279,500	341,300
	28	241,900	282,200	344,200
	29	243,600	285,000	347,000
	30	245,500	287,200	349,500
	31	247,500	289,200	352,100
	32	249,500	291,400	354,500
	33	251,300	293,300	356,900
	34	253,300	295,400	359,100
	35	255,200	297,600	361,400
	36	257,100	299,600	363,500
	37	258,500	301,600	365,500
	38	260,200	303,500	367,600
	39	261,700	305,200	369,800
	40	263,300	307,000	372,000

	41	264,900	308,700	374,200
	42	266,100	310,900	376,200
	43	267,000	313,000	378,300
	44	268,100	315,400	380,400
	45	269,000	317,400	381,900
	46	269,900	319,500	383,900
	47	270,700	321,700	385,700
	48	271,500	324,200	387,700
	49	272,400	326,500	388,600
	50	273,100	328,900	390,400
	51	273,800	331,200	392,000
	52	274,600	333,300	393,800
	53	275,500	335,500	394,800
	54	276,300	337,500	396,400
	55	277,200	339,400	397,900
	56	278,100	341,200	399,600
	57	278,900	342,900	400,900
	58	280,200	344,800	402,600
	59	281,300	346,500	404,200
	60	282,700	348,500	405,800
	61	283,800	350,300	407,100
	62	285,200	352,100	408,700
	63	286,500	354,000	410,200
	64	287,700	355,800	411,800
	65	288,800	357,500	413,200
	66	290,100	359,400	414,200
	67	291,400	361,100	415,200
	68	292,700	362,900	416,100
再任 用職員以 外の 職員	69	293,800	364,400	417,100
	70	294,700	366,100	418,100
	71	295,700	367,800	419,200
	72	296,700	369,500	420,100
	73	297,800	370,800	420,800
	74	298,800	372,400	421,600
	75	299,900	373,800	422,600
	76	301,000	375,400	423,600
	77	301,700	377,000	424,600
	78	302,600	378,700	425,600
	79	303,400	380,200	426,600
	80	304,300	381,900	427,500
	81	305,000	383,400	428,200
	82	305,900	384,800	429,100
	83	306,800	386,400	430,000
	84	307,700	388,000	430,800
	85	308,100	389,000	431,700
	86	308,800	390,300	432,500
	87	309,500	391,700	433,300
	88	310,400	393,100	434,200

89	311,300	394,400	434,900
90	312,100	395,500	435,400
91	312,900	396,600	436,000
92	313,600	397,800	436,400
93	314,300	398,600	436,900
94	315,000	399,700	437,400
95	315,700	400,800	437,800
96	316,400	401,800	438,200
97	316,800	402,700	438,400
98	317,200	403,700	438,800
99	317,600	404,700	439,100
100	318,000	405,600	439,400
101	318,300	406,400	439,700
102	318,700	407,400	
103	319,000	408,400	
104	319,400	409,400	
105	319,800	410,000	
106	320,300	410,700	
107	320,800	411,400	
108	321,300	412,000	
109	321,700	412,500	
110	322,200	412,900	
111	322,600	413,200	
112	323,100	413,500	
113	323,400	413,700	
114	323,900	414,000	
115	324,300	414,300	
116	324,800	414,600	
117	325,100	414,800	
118	325,500	415,100	
119	326,000	415,400	
120	326,500	415,600	
121	326,700	415,800	
122	327,100	416,100	
123	327,600	416,400	
124	327,900	416,600	
125	328,100	416,800	
126	328,400		
127	328,900		
128	329,300		
129	329,500		
130	329,900		
131	330,400		
132	330,800		
133	331,000		
134	331,400		
135	331,900		
136	332,200		

	137	332,500		
	138	332,900		
	139	333,300		
	140	333,700		
	141	334,100		
再任用職員		247,600	293,200	310,700

備考 この表は、高等専門学校に準ずる教育施設で人事院の指定するものに勤務し、職業に必要な技術の教授を行う職員その他の職員で人事院規則で定めるものに適用する。

## 研究職俸給表

職員 の 区 分	職務 の 級	1 級	2 級	3 級	4 級	5 級	6 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円
	1	144,300	194,000	280,200	331,500	388,800	523,300
	2	145,400	196,600	282,600	333,700	391,700	526,400
	3	146,600	199,000	285,000	335,900	394,300	529,500
	4	147,700	201,400	287,400	337,900	397,100	532,600
	5	148,800	203,900	289,700	339,700	399,200	535,700
	6	150,100	206,200	291,900	341,800	401,900	538,100
	7	151,400	208,500	293,900	343,900	404,600	540,500
	8	152,700	210,700	295,900	345,900	407,300	542,900
	9	153,800	212,800	298,000	347,600	409,800	545,300
	10	155,500	215,100	300,600	349,600	412,400	547,000
	11	157,100	217,600	303,200	351,700	415,100	548,900
	12	158,700	219,900	306,000	353,600	417,900	550,800
	13	160,200	221,900	308,100	355,600	420,500	552,500
	14	162,100	224,300	310,700	357,500	423,200	553,800
	15	164,000	226,700	313,200	359,300	426,000	555,000
	16	166,000	229,100	316,000	361,200	428,700	556,000
	17	167,800	231,300	318,600	362,900	431,200	557,100
	18	170,000	234,100	320,800	364,800	433,800	557,800
	19	172,200	237,000	323,000	366,500	436,300	558,400
	20	174,300	239,900	325,100	368,500	438,900	559,000
	21	176,500	242,400	327,300	370,000	441,400	559,700
	22	178,900	245,100	329,300	372,000	444,000	
	23	181,200	247,600	331,300	373,700	446,600	
	24	183,500	250,300	333,300	375,600	449,100	
	25	185,600	253,000	335,200	377,000	451,300	
	26	187,800	255,400	337,100	378,700	453,600	
	27	189,900	257,700	338,900	380,600	456,100	
	28	192,000	259,900	340,700	382,500	458,600	
	29	194,100	262,500	342,600	384,200	461,100	
	30	195,700	264,700	344,300	386,100	463,600	
	31	197,500	266,600	345,800	388,000	466,100	
	32	199,200	268,700	347,500	389,900	468,600	
	33	201,000	270,400	348,700	391,500	470,900	
	34	202,900	272,400	350,100	393,300	473,300	
	35	204,800	274,500	351,400	394,900	475,700	
	36	206,700	276,400	352,900	396,700	478,200	
	37	208,200	278,300	354,100	397,900	480,600	
	38	210,100	279,800	355,500	399,400	483,100	
	39	212,000	281,000	356,700	400,800	485,500	
	40	213,900	282,500	358,100	402,200	488,000	

	41	215,700	283,900	358,800	403,600	490,300
	42	217,600	284,800	359,900	404,900	492,500
	43	219,500	285,800	361,100	406,400	494,700
	44	221,400	286,800	362,200	408,000	496,900
	45	223,100	287,500	363,300	409,400	498,600
	46	225,000	288,700	364,500	410,600	500,100
	47	226,800	289,900	365,800	412,200	501,700
	48	228,600	291,100	366,900	413,800	503,200
	49	230,300	292,400	368,000	415,100	504,900
	50	232,100	293,700	369,300	416,500	506,300
	51	233,800	294,800	370,600	418,000	507,700
	52	235,500	295,900	371,900	419,400	509,200
	53	236,900	297,100	372,600	420,800	510,300
	54	238,700	298,300	373,600	422,200	511,500
	55	240,400	299,600	374,500	423,600	512,700
	56	242,000	300,700	375,500	425,000	513,900
	57	243,200	301,500	376,300	426,100	514,800
	58	244,400	302,600	377,100	427,400	515,800
	59	245,400	303,800	377,800	428,800	516,800
再任用職員以外の職員	60	246,500	304,900	378,500	430,100	517,800
	61	247,600	305,800	379,100	430,900	518,900
	62	248,700	306,900	379,800	431,800	519,800
	63	249,600	308,000	380,700	432,800	520,500
	64	250,700	309,100	381,600	433,700	521,200
	65	251,900	309,900	382,200	434,600	522,000
	66	252,900	311,000	383,000	435,400	522,800
	67	254,000	311,900	383,800	436,000	523,600
	68	254,900	312,900	384,600	436,800	524,400
	69	255,800	313,900	385,200	437,200	525,100
	70	257,200	314,900	385,900	437,800	525,900
	71	258,700	316,000	386,600	438,300	526,700
	72	260,000	317,100	387,300	438,800	527,500
	73	261,400	317,600	388,000	439,300	528,200
	74	262,800	318,600	388,600		
	75	264,200	319,700	389,200		
	76	265,300	320,800	389,900		
	77	266,400	321,900	390,600		
	78	267,600	322,900	391,200		
	79	268,900	323,800	391,800		
	80	270,000	324,700	392,400		
	81	271,200	325,800	393,000		
	82	272,500	326,600	393,600		
	83	273,800	327,300	394,200		
	84	275,000	328,100	394,800		
	85	276,100	328,600	395,300		
	86	277,200	329,100	395,800		
	87	278,500	329,600	396,300		
	88	279,700	330,100	397,000		

	89	280,500	330,400	397,400			
	90	281,700	330,900				
	91	282,700	331,400				
	92	283,900	331,900				
	93	284,800	332,200				
	94	285,800	332,600				
	95	286,800	333,100				
	96	287,800	333,600				
	97	288,100	334,100				
	98	289,000	334,600				
	99	289,700	335,100				
	100	290,600	335,600				
	101	291,500	336,100				
	102	292,200	336,600				
	103	292,900	337,100				
	104	293,600	337,600				
	105	294,300	338,100				
	106	294,800	338,500				
	107	295,300	339,000				
	108	295,800	339,400				
	109	296,000	339,900				
	110	296,400	340,300				
	111	296,700	340,800				
	112	297,000	341,200				
	113	297,300	341,700				
	114	297,600	342,100				
	115	297,900	342,600				
	116	298,200	343,000				
	117	298,500	343,500				
	118	298,900	343,900				
	119	299,200	344,300				
	120	299,600	344,700				
	121	299,900	345,100				
再任用職員		217,500	258,700	283,500	325,900	384,400	523,100

備考 この表は、試験所、研究所等で人事院の指定するものに勤務し、試験研究又は調査研究業務に従事する職員で人事院規則で定めるものに適用する。



医療職俸給表

イ 医療職俸給表(一)

職 員 区 分	職務 の級	1 級	2 級	3 級	4 級	5 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円
	1	247,900	333,100	397,900	471,700	566,500
	2	250,400	336,100	400,800	474,000	569,600
	3	252,900	339,000	403,700	476,200	572,700
	4	255,400	342,000	406,500	478,500	575,800
	5	257,600	344,700	409,100	480,700	578,700
	6	261,400	348,000	411,800	482,900	581,100
	7	265,200	351,100	414,600	485,100	583,500
	8	269,000	354,200	417,300	487,300	585,900
	9	272,600	357,000	419,500	489,300	588,100
	10	276,600	359,900	422,200	491,400	589,600
	11	280,600	363,000	424,800	493,500	591,100
	12	284,600	366,200	427,500	495,600	592,600
	13	288,400	369,100	429,900	497,700	594,100
	14	292,400	372,700	432,400	499,800	595,200
	15	296,300	375,900	434,800	501,900	596,300
	16	300,200	379,600	437,300	504,000	597,200
	17	303,900	383,200	439,300	506,100	598,400
	18	307,500	385,900	441,700	508,100	599,400
	19	311,000	388,700	444,000	510,100	600,400
	20	314,600	391,400	446,400	512,100	601,400
	21	318,200	394,200	447,900	513,900	602,400
	22	321,900	396,800	450,300	515,700	
	23	325,400	399,400	452,600	517,600	
	24	328,900	401,800	454,900	519,500	
	25	332,400	403,800	456,900	521,200	
	26	335,200	406,100	459,200	523,000	
	27	337,800	408,300	461,400	524,800	
	28	340,400	410,600	463,700	526,600	
	29	343,200	412,900	465,800	528,200	
	30	345,300	415,000	468,100	530,000	
	31	347,500	417,000	470,400	531,800	
	32	349,900	419,100	472,600	533,600	
	33	352,100	421,000	474,600	535,200	
	34	354,500	422,800	476,700	537,000	
	35	356,700	424,600	478,800	538,700	
	36	359,200	426,600	480,900	540,500	
	37	361,400	428,500	483,000	542,100	
	38	363,800	430,500	484,800	543,700	
	39	366,200	432,400	486,600	545,100	
	40	368,400	434,400	488,400	546,700	

再任職員以外の職員	41	370,700	436,200	490,100	548,200
	42	372,100	438,000	491,900	549,600
	43	373,600	439,700	493,700	551,000
	44	375,000	441,500	495,500	552,300
	45	376,200	443,300	497,100	553,500
	46	377,600	445,100	498,800	554,500
	47	379,100	446,900	500,600	555,500
	48	380,600	448,600	502,400	556,500
	49	381,700	450,400	504,000	557,500
	50	382,700	452,100	505,300	558,400
	51	383,700	453,900	506,600	559,300
	52	384,500	455,700	507,900	560,200
	53	385,400	457,600	508,900	561,000
	54	386,300	458,800	510,200	561,900
	55	387,000	460,000	511,500	562,800
	56	387,900	461,200	512,800	563,700
	57	388,600	462,400	513,800	564,600
	58	389,500	463,400	514,600	565,500
	59	390,300	464,400	515,400	566,400
	60	391,100	465,400	516,200	567,100
	61	391,600	466,200	517,100	568,000
	62	392,100	466,900	517,900	568,900
	63	392,500	467,600	518,800	569,800
	64	393,000	468,300	519,600	570,700
	65	393,300	469,000	520,500	571,600
	66		469,700	521,400	
	67		470,400	522,100	
	68		471,000	523,000	
	69		471,300	523,900	
	70		472,000	524,700	
	71		472,700	525,600	
	72		473,400	526,500	
	73		473,800	527,300	
	74		474,400	528,200	
	75		475,100	529,100	
	76		475,800	529,800	
	77		476,200	530,600	
	78		476,800	531,500	
	79		477,400	532,400	
	80		477,900	533,300	
	81		478,500	534,100	
	82		479,000	535,000	
	83		479,500	535,900	
	84		480,000	536,800	
	85		480,400	537,600	
	86		481,000	538,500	
	87		481,400	539,400	
	88		481,900	540,300	

	89		482,400	541,100		
	90		483,000			
	91		483,600			
	92		484,000			
	93		484,500			
	94		485,100			
	95		485,700			
	96		486,300			
	97		486,800			
再任用職員		296,200	338,600	393,000	466,000	565,900

備考 この表は、病院、療養所、診療所等に勤務する医師及び歯科医師で人事院規則で定めるものに適用する。

ロ 医療職俸給表(二)

職 員 区 分	職務 の級	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円	円	円
	1	149,000	186,900	222,100	248,100	279,900	327,000	371,100	437,200
	2	150,400	188,500	223,700	249,300	281,900	329,000	373,800	439,800
	3	151,800	190,100	225,300	250,500	284,100	331,200	376,400	442,300
	4	153,200	191,700	226,900	251,900	286,200	333,400	379,100	444,900
	5	154,400	193,200	228,300	253,100	288,300	335,200	381,500	447,300
	6	156,200	194,700	229,900	254,300	290,400	337,400	384,200	449,800
	7	157,900	196,300	231,400	255,500	292,500	339,400	386,800	452,300
	8	159,600	197,800	233,000	256,600	294,600	341,600	389,500	454,800
	9	161,300	199,400	234,100	257,900	296,600	343,400	391,600	457,200
	10	163,000	201,100	235,600	258,900	298,800	345,500	393,900	459,600
	11	164,700	202,700	237,000	259,900	300,900	347,600	396,100	462,200
	12	166,500	204,400	238,200	260,900	303,100	349,700	398,300	464,600
	13	168,000	205,800	239,800	262,200	305,100	351,200	400,400	467,100
	14	169,900	207,400	241,200	263,500	307,000	353,200	402,400	468,600
	15	171,900	209,000	242,400	265,100	309,100	355,100	404,400	469,900
	16	173,800	210,600	243,800	266,500	311,100	357,100	406,500	471,200
	17	175,700	212,000	244,700	268,000	313,100	358,900	408,300	472,400
	18	177,600	213,600	245,900	269,800	315,100	360,900	410,300	473,700
	19	179,400	215,300	247,100	271,600	317,200	362,900	412,200	475,000
	20	181,300	217,000	248,300	273,400	319,300	364,900	414,300	476,300
	21	183,200	218,300	249,700	275,200	321,100	366,700	416,100	477,500
	22	184,700	219,800	250,700	277,000	323,100	368,700	417,700	478,900
	23	186,200	221,200	251,700	278,800	324,900	370,800	419,300	480,300
	24	187,700	222,700	252,800	280,500	326,900	372,900	420,800	481,500
	25	189,300	224,100	254,000	282,300	328,600	374,300	422,300	482,900
	26	190,600	225,500	255,300	284,200	330,500	376,100	423,600	484,200
	27	192,100	226,800	256,700	286,100	332,500	377,900	424,900	485,600
	28	193,500	228,100	258,200	287,900	334,500	379,600	426,200	487,000
	29	195,000	229,400	259,600	289,600	335,800	381,400	427,500	488,400
	30	196,200	230,800	261,300	291,400	337,600	382,900	428,700	489,500
	31	197,500	232,300	263,000	293,200	339,300	384,500	429,900	490,600
	32	198,800	233,700	264,600	295,100	341,100	386,200	431,000	491,700
	33	200,200	234,800	266,000	296,800	342,800	387,500	432,200	492,800
	34	201,600	236,100	267,800	298,500	344,600	388,800	433,400	493,700
	35	202,900	237,100	269,500	300,300	346,500	390,100	434,600	494,600
	36	204,300	238,400	271,200	302,100	348,300	391,300	435,800	495,500
	37	205,400	239,800	272,700	303,400	350,100	392,400	437,100	496,500
	38	206,700	241,100	274,400	305,100	351,800	393,600	437,900	
	39	208,000	242,200	276,100	306,600	353,400	394,700	438,300	
	40	209,300	243,500	277,700	308,200	355,100	395,800	439,000	

	41	210,400	244,800	279,200	309,900	356,300	396,600	439,500
	42	211,600	245,900	280,800	311,600	357,400	397,400	439,900
	43	212,800	247,100	282,500	313,200	358,600	398,200	440,300
	44	214,000	248,200	284,200	314,900	359,800	399,000	440,700
	45	215,200	249,300	285,700	315,800	361,000	399,400	441,100
	46	216,300	250,700	287,400	317,200	361,800	400,000	441,500
	47	217,300	252,200	289,100	318,700	363,000	400,500	441,900
	48	218,400	253,500	290,700	320,300	364,100	400,900	442,200
	49	219,400	255,100	291,900	321,700	365,100	401,300	442,500
	50	220,400	256,500	293,500	323,000	366,100	401,600	442,900
	51	221,300	257,900	294,800	324,200	367,100	401,900	443,200
	52	222,300	259,200	296,400	325,500	368,100	402,200	443,500
	53	222,700	260,300	297,700	326,600	368,900	402,500	443,800
	54	223,600	261,700	299,200	327,600	369,700	402,800	
	55	224,300	263,100	300,600	328,700	370,600	403,100	
	56	225,200	264,400	302,100	329,700	371,500	403,400	
	57	225,900	265,200	303,100	330,200	372,000	403,700	
	58	226,800	266,500	304,300	331,100	372,800	404,000	
	59	227,500	267,800	305,500	331,900	373,600	404,300	
	60	228,300	269,100	306,900	332,800	374,400	404,700	
	61	229,200	270,000	308,200	333,600	374,800	404,900	
	62	230,000	271,200	309,400	333,900	375,500	405,200	
	63	230,900	272,500	310,700	334,500	376,200	405,500	
	64	231,900	273,800	311,900	335,200	376,900	405,800	
	65	232,500	274,600	313,300	335,800	377,300	406,000	
	66	233,300	275,700	314,100	336,500	377,900		
	67	234,100	276,600	314,900	337,200	378,600		
	68	234,900	277,700	315,700	337,900	379,200		
	69	235,600	278,700	316,300	338,600	379,600		
	70	236,300	279,700	317,000	339,100	380,100		
	71	237,000	280,800	317,700	339,700	380,600		
	72	237,600	281,900	318,300	340,300	381,100		
	73	238,300	282,500	319,000	340,600	381,700		
	74	239,100	283,200	319,200	341,200	382,200		
	75	239,900	283,700	319,800	341,700	382,800		
	76	240,600	284,500	320,400	342,300	383,400		
	77	241,000	285,300	321,000	342,800	383,900		
	78	241,600	285,900	321,500	343,300	384,400		
	79	242,200	286,500	322,000	343,800	384,900		
	80	242,800	287,100	322,500	344,200	385,400		
	81	243,100	287,800	323,100	344,500	385,700		
	82	243,500	288,300	323,600	344,800	386,200		
	83	243,900	288,700	324,000	345,200	386,600		
	84	244,200	289,100	324,500	345,500	387,000		
	85	244,500	289,300	325,000	346,000	387,400		
	86		289,500	325,400	346,300			
	87		289,700	325,600	346,600			
	88		289,900	326,000	346,900			

再任職員以外の職員

89		290,300	326,400	347,300				
90		290,500	326,800	347,600				
91		290,700	327,200	348,000				
92		290,900	327,600	348,300				
93		291,300	327,900	348,700				
94		291,500	328,100	349,000				
95		291,700	328,500	349,300				
96		292,000	328,800	349,600				
97		292,400	329,000	349,900				
98		292,700	329,300	350,300				
99		292,900	329,600	350,700				
100		293,200	329,900	351,100				
101		293,500	330,100	351,600				
102		293,700	330,400	352,000				
103		293,900	330,800	352,400				
104		294,200	331,000	352,800				
105		294,500	331,200	353,300				
106			331,400					
107			331,800					
108			332,000					
109			332,200					
110			332,600					
111			333,000					
112			333,400					
113			333,600					
再任用職員	188,700	215,300	243,500	256,900	282,100	322,800	365,000	426,500

備考 この表は、病院、療養所、診療所等に勤務する薬剤師、栄養士その他の職員で人事院規則で定めるものに適用する。

ハ 医療職俸給表(三)

職 員 区 分	職務 の級	1 級	2 級	3 級	4 級	5 級	6 級	7 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円	円
	1	163,000	190,500	238,500	261,100	285,900	330,100	374,100
	2	164,400	192,600	240,300	262,100	287,700	332,200	376,700
	3	165,900	194,700	242,100	263,000	289,500	334,200	379,400
	4	167,300	196,700	243,900	264,100	291,400	336,400	382,000
	5	168,800	198,800	245,300	264,700	293,100	338,400	384,200
	6	170,300	201,100	246,600	265,700	294,900	340,500	386,600
	7	171,800	203,400	247,700	266,500	296,800	342,600	388,900
	8	173,300	205,700	249,000	267,500	298,600	344,700	391,200
	9	174,600	208,100	250,000	268,600	300,500	346,200	393,200
	10	176,300	209,500	251,100	269,400	302,400	348,200	395,300
	11	177,900	210,900	252,000	270,500	304,200	350,100	397,500
	12	179,400	212,100	252,900	271,700	306,100	352,100	399,800
	13	180,900	213,500	254,100	273,000	307,600	354,000	401,700
	14	182,900	214,900	255,200	274,200	309,200	356,100	403,700
	15	184,900	216,400	256,000	275,400	311,000	358,200	405,900
	16	186,900	217,600	257,000	276,800	312,800	360,200	408,100
	17	189,100	219,000	257,600	278,100	314,500	362,200	410,100
	18	191,200	220,500	258,500	279,500	316,100	364,200	412,300
	19	193,300	222,000	259,500	280,700	317,800	366,300	414,500
	20	195,400	223,500	260,400	282,000	319,500	368,400	416,600
	21	197,500	224,700	261,300	283,600	320,900	370,100	418,500
	22	199,700	226,400	262,300	285,200	322,400	372,200	420,400
	23	201,900	228,100	263,200	286,700	323,900	374,300	422,200
	24	204,100	229,800	264,200	288,100	325,400	376,300	424,100
	25	206,100	231,100	265,400	289,400	326,800	378,300	425,800
	26	207,400	232,800	266,500	291,200	328,200	379,900	427,400
	27	208,600	234,500	267,700	293,000	329,700	381,800	429,100
	28	209,900	236,200	268,900	294,700	331,300	383,700	430,700
	29	211,100	237,800	270,100	296,000	332,400	385,500	432,000
	30	212,200	239,200	271,600	297,600	333,900	387,200	433,300
	31	213,500	240,500	273,200	299,200	335,300	389,100	434,900
	32	214,700	241,600	274,600	300,900	336,800	390,900	436,400
	33	216,000	242,800	276,200	302,300	338,400	392,600	438,100
	34	217,300	243,900	277,700	303,800	339,900	394,300	439,700
	35	218,600	244,800	279,000	305,400	341,500	396,100	441,100
	36	219,900	245,900	280,300	307,000	343,000	397,800	442,500
	37	221,100	246,800	281,900	308,300	344,700	399,400	443,600
	38	222,500	247,900	283,300	309,700	346,300	401,100	444,900
	39	223,800	248,800	284,800	311,100	347,800	402,900	446,200
	40	225,200	249,900	286,200	312,700	349,400	404,700	447,600

	41	226,100	250,400	287,500	314,200	350,600	406,200	448,600
	42	227,500	251,300	289,000	315,600	352,100	407,700	449,300
	43	228,900	252,200	290,500	317,000	353,600	409,200	450,100
	44	230,300	253,100	292,100	318,500	355,000	410,500	450,700
	45	231,500	253,900	293,400	319,300	356,600	411,600	451,600
	46	232,900	254,900	294,800	320,700	357,600	412,700	452,300
	47	234,200	255,800	296,300	322,100	359,100	413,800	453,100
	48	235,500	256,800	297,800	323,600	360,400	415,000	453,900
	49	236,500	257,800	298,900	324,700	361,800	416,300	454,600
	50	237,600	258,900	300,200	326,100	363,200	417,400	455,300
	51	238,600	260,100	301,400	327,400	364,500	418,600	456,000
	52	239,700	261,300	302,800	328,700	365,900	419,700	456,800
	53	240,600	262,400	304,200	330,100	367,400	420,900	457,600
	54	241,700	263,900	305,500	331,500	368,600	421,900	458,400
	55	242,700	265,300	306,900	332,900	369,700	423,000	459,100
	56	243,700	266,700	308,300	334,200	370,900	424,100	459,800
	57	244,400	268,200	309,100	335,100	372,000	425,200	460,600
	58	245,400	269,800	310,300	336,400	372,900	425,700	
	59	246,100	271,300	311,500	337,600	373,900	426,300	
	60	247,100	272,800	312,900	338,900	374,900	426,700	
	61	248,000	274,200	314,000	340,000	375,500	427,300	
	62	249,000	275,700	315,300	340,900	376,300	427,800	
	63	249,800	277,200	316,600	342,100	377,100	428,200	
	64	250,800	278,500	317,800	343,400	377,900	428,700	
	65	251,700	279,900	319,100	344,500	378,600	429,300	
	66	252,600	281,400	320,400	345,700	379,300	429,700	
	67	253,700	282,900	321,700	346,900	380,100	430,000	
	68	254,600	284,400	323,000	348,000	380,800	430,300	
	69	255,400	285,500	323,700	349,000	381,400	430,700	
	70	256,500	287,000	324,800	350,000	382,000		
	71	257,600	288,500	325,900	351,100	382,700		
	72	258,700	289,900	326,800	352,200	383,300		
	73	260,100	290,900	328,100	353,000	384,000		
	74	261,400	292,300	328,800	354,100	384,500		
	75	262,700	293,500	329,900	355,200	385,100		
	76	263,900	294,800	331,100	356,300	385,600		
	77	264,900	296,200	332,200	357,000	386,000		
	78	266,000	297,500	333,400	357,800	386,600		
	79	267,300	298,700	334,500	358,600	387,100		
	80	268,500	300,000	335,700	359,300	387,400		
	81	269,400	300,500	336,800	359,900	387,700		
	82	270,400	301,700	337,900	360,400	388,200		
	83	271,500	302,800	338,900	361,000	388,600		
	84	272,600	304,000	340,000	361,500	388,900		
	85	273,400	305,100	340,900	362,100	389,200		
	86	274,300	306,300	341,900	362,600	389,700		
	87	275,400	307,500	342,800	363,200	390,200		
	88	276,500	308,600	343,800	363,700	390,600		

再任  
用職  
員以  
外の  
職員



89	277,300	309,900	344,800	364,100	390,900
90	278,200	311,100	345,600	364,500	391,300
91	279,000	312,300	346,400	365,100	391,800
92	280,000	313,500	347,200	365,600	392,200
93	280,900	314,300	347,800	365,900	392,600
94	281,900	315,000	348,400	366,400	
95	282,800	315,700	349,100	366,800	
96	283,800	316,300	349,700	367,100	
97	284,400	317,000	350,100	367,700	
98	285,200	317,300	350,500	368,200	
99	285,800	317,900	351,000	368,700	
100	286,700	318,600	351,400	369,200	
101	287,500	319,000	351,900	369,800	
102	288,300	319,600	352,300	370,300	
103	289,100	320,200	352,800	370,800	
104	289,900	320,800	353,200	371,200	
105	290,600	321,200	353,500	371,800	
106	291,100	321,700	354,000	372,300	
107	291,600	322,200	354,400	372,800	
108	292,100	322,700	354,700	373,300	
109	292,300	323,100	355,200	373,900	
110	292,600	323,500	355,700	374,300	
111	292,800	323,800	356,200	374,800	
112	293,200	324,100	356,700	375,300	
113	293,500	324,500	357,200	375,900	
114	293,700	324,900	357,700		
115	294,100	325,300	358,200		
116	294,400	325,600	358,600		
117	294,700	325,800	359,000		
118	295,000	326,100	359,400		
119	295,300	326,500	359,900		
120	295,700	326,700	360,400		
121	296,000	326,900	360,800		
122	296,400	327,200	361,300		
123	296,700	327,500	361,800		
124	297,100	327,800	362,300		
125	297,300	328,000	362,600		
126	297,500	328,300			
127	297,800	328,700			
128	298,200	328,900			
129	298,400	329,100			
130	298,700	329,300			
131	299,100	329,700			
132	299,500	329,900			
133	299,700	330,200			
134	300,000	330,600			
135	300,400	331,000			
136	300,700	331,400			

137	300,900	331,700						
138	301,200	332,100						
139	301,600	332,500						
140	301,900	332,900						
141	302,100	333,200						
142	302,500	333,600						
143	302,900	333,900						
144	303,200	334,300						
145	303,400	334,600						
146	303,600	335,000						
147	303,900	335,400						
148	304,300	335,800						
149	304,500	336,100						
150	304,700	336,500						
151	305,000	336,900						
152	305,300	337,300						
153	305,700	337,600						
154	305,900							
155	306,100							
156	306,400							
157	306,700							
158	307,000							
159	307,300							
160	307,600							
161	308,000							
162	308,300							
163	308,600							
164	308,900							
165	309,300							
166	309,600							
167	309,900							
168	310,200							
169	310,600							
再任用職員	235,100	255,400	262,600	272,800	289,100	326,200	370,600	

備考 この表は、病院、療養所、診療所等に勤務する保健師、助産師、看護師、准看護師その他の職員で人事院規則で定めるものに適用する。

## 福祉職俸給表

職 員 区 分	職務 の級	1 級	2 級	3 級	4 級	5 級	6 級
	号 俸	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円	円	円
	1	157,700	208,000	253,400	274,500	319,200	362,900
	2	158,900	209,700	255,000	276,300	321,400	365,500
	3	160,100	211,500	256,400	277,900	323,700	367,900
	4	161,300	213,200	258,000	279,400	325,900	370,500
	5	162,300	214,900	259,000	281,200	328,100	372,400
	6	163,800	216,700	260,300	283,300	330,100	374,900
	7	165,200	218,500	261,700	285,400	332,300	377,200
	8	166,600	220,200	263,100	287,700	334,500	379,700
	9	167,900	221,900	264,300	289,600	336,400	382,100
	10	169,300	223,400	265,800	291,700	338,600	384,800
	11	170,700	224,800	267,100	293,900	340,600	387,400
	12	172,200	226,200	268,200	296,000	342,800	390,100
	13	173,700	227,600	269,500	297,700	344,600	392,500
	14	175,200	229,200	271,000	300,000	346,600	394,800
	15	176,700	230,800	272,700	302,200	348,600	397,000
	16	178,100	232,400	274,400	304,400	350,600	399,400
	17	179,700	233,800	276,000	306,400	352,300	401,200
	18	181,500	235,400	277,900	308,700	354,300	403,200
	19	183,200	236,900	279,700	310,900	356,100	405,100
	20	184,900	238,400	281,300	313,200	358,000	406,900
	21	186,400	239,400	282,900	315,100	359,900	408,800
	22	188,000	240,900	284,700	317,200	361,800	410,600
	23	189,700	242,200	286,300	319,400	363,800	412,400
	24	191,300	243,600	288,000	321,500	365,700	414,300
	25	192,900	245,000	289,900	323,500	367,700	416,100
	26	194,600	246,700	291,600	325,500	369,600	417,600
	27	196,400	248,200	293,400	327,600	371,600	419,100
	28	198,100	249,900	295,200	329,600	373,600	420,700
	29	199,900	251,300	296,400	331,400	375,100	422,300
	30	201,400	252,600	298,100	333,500	376,900	423,600
	31	202,900	253,900	299,800	335,400	378,700	424,900
	32	204,300	255,300	301,400	337,500	380,300	426,100
	33	205,600	256,600	302,900	339,100	382,100	427,300
	34	206,900	257,900	304,500	341,000	383,500	428,600
	35	208,200	259,200	306,000	342,800	385,000	429,900
	36	209,400	260,400	307,600	344,700	386,600	431,100
	37	210,600	261,800	309,100	345,900	388,000	432,300
	38	212,000	263,200	310,600	347,800	389,200	433,100
	39	213,400	264,800	312,000	349,700	390,400	433,900
	40	214,800	266,300	313,600	351,500	391,500	434,700

	41	215,800	267,700	314,900	353,400	392,600	435,300
	42	217,000	269,300	316,500	355,200	393,800	436,000
	43	218,100	270,900	318,000	357,000	395,000	436,700
	44	219,300	272,400	319,500	358,700	396,100	437,400
	45	220,200	274,100	320,500	360,500	396,800	438,200
	46	221,300	275,700	321,700	361,900	397,500	439,000
	47	222,200	277,300	322,900	363,400	398,200	439,400
	48	223,200	278,900	324,100	364,800	398,900	440,100
	49	224,000	280,400	325,100	365,800	399,500	440,600
	50	225,100	282,000	326,100	366,900	400,100	441,000
	51	226,200	283,600	327,000	368,000	400,600	441,400
	52	227,000	285,100	328,000	369,100	401,000	441,800
	53	227,500	286,400	328,900	370,000	401,400	442,200
	54	228,600	287,900	329,600	370,600	401,700	442,600
	55	229,300	289,300	330,400	371,400	402,000	443,000
	56	230,200	290,800	331,200	372,200	402,300	443,300
	57	231,000	292,200	331,800	373,000	402,600	443,600
	58	231,900	293,600	332,300	373,800	402,900	444,000
	59	232,700	295,100	332,900	374,600	403,200	444,300
	60	233,600	296,600	333,400	375,400	403,500	444,600
	61	234,600	297,700	333,900	376,300	403,800	444,900
	62	235,400	299,200	334,100	377,000	404,100	
	63	236,300	300,400	334,700	377,700	404,400	
	64	237,100	301,900	335,300	378,400	404,700	
	65	238,000	303,000	335,600	378,700	405,000	
	66	239,000	304,300	336,100	379,300	405,300	
	67	240,200	305,400	336,600	379,900	405,600	
	68	241,200	306,700	337,100	380,600	405,900	
	69	242,200	307,400	337,600	381,000	406,100	
	70	243,300	308,500	338,100	381,700	406,400	
	71	244,400	309,700	338,500	382,300	406,700	
	72	245,300	310,900	339,000	382,900	407,000	
	73	246,000	312,200	339,200	383,300	407,200	
	74	247,100	312,900	339,700	383,900	407,500	
	75	248,200	313,600	340,200	384,500	407,800	
	76	249,200	314,200	340,700	385,100	408,000	
	77	250,000	315,000	341,000	385,500	408,200	
	78	251,000	315,700	341,400	386,000		
	79	252,000	316,400	341,900	386,500		
	80	253,000	317,100	342,300	387,100		
	81	253,900	317,400	342,500	387,600		
	82	254,600	317,700	342,800	388,000		
	83	255,600	318,300	343,300	388,400		
	84	256,600	318,600	343,700	388,800		
	85	257,200	319,000	344,000	389,000		
	86	258,000	319,300	344,300	389,200		
	87	258,700	319,700	344,800	389,500		
	88	259,600	320,000	345,200	389,800		

再任  
職員  
以外の  
職員

89	260,200	320,500	345,500	390,000
90	261,000	320,900	345,900	390,300
91	261,800	321,200	346,300	390,600
92	262,600	321,500	346,500	390,800
93	263,000	322,000	346,800	391,000
94	263,700	322,400		
95	264,200	322,600		
96	264,900	323,000		
97	265,600	323,400		
98	266,300	323,800		
99	267,000	324,200		
100	267,700	324,600		
101	268,200	324,800		
102	268,700	325,100		
103	269,100	325,400		
104	269,600	325,700		
105	269,800	326,100		
106	270,000	326,300		
107	270,300	326,600		
108	270,600	327,000		
109	271,000	327,400		
110	271,300	327,700		
111	271,700	328,100		
112	272,000	328,400		
113	272,300	328,700		
114	272,600	329,100		
115	272,900	329,400		
116	273,300	329,600		
117	273,600	329,800		
118	273,900	330,100		
119	274,300	330,500		
120	274,700	330,900		
121	274,900	331,100		
122	275,100			
123	275,500			
124	275,800			
125	276,000			
126	276,300			
127	276,700			
128	277,100			
129	277,300			
130	277,700			
131	278,100			
132	278,400			
133	278,600			
134	278,900			
135	279,300			
136	279,600			

	137	279,800					
	138	280,100					
	139	280,400					
	140	280,700					
	141	280,900					
	142	281,100					
	143	281,300					
	144	281,600					
	145	282,000					
	146	282,200					
	147	282,500					
	148	282,800					
	149	283,100					
	150	283,300					
	151	283,600					
	152	283,800					
	153	284,100					
再任用職員		201,500	241,000	255,300	288,400	315,100	356,800

備考 この表は、障害者支援施設、児童福祉施設等で人事院の指定するものに勤務し、入所者の指導、保育、介護等の業務に従事する職員で人事院規則で定めるものに適用する。

専門スタッフ職俸給表

職員 の 区 分	職務 の 級 号	1 級	2 級	3 級	4 級
		俸給月額	俸給月額	俸給月額	俸給月額
		円	円	円	円
	1	328,900	428,600	481,300	615,700
	2	330,900	433,000	486,900	652,300
	3	332,900	437,000	492,400	688,900
	4	334,900	441,100	497,800	
	5	336,900	444,900	503,100	
	6	338,900	448,800	508,300	
	7	340,900	452,100	513,400	
	8	343,000	455,600	518,100	
	9	344,900	459,100	521,600	
	10	346,800	462,400	524,400	
	11	348,700	465,300	527,200	
	12	350,800	468,000	529,800	
	13	352,700	470,400	531,900	
	14	354,500	472,700	533,900	
	15	356,400	474,600	535,600	
	16	358,300	476,300	537,400	
	17	359,900	477,600	539,000	
	18	361,800	478,900	540,400	
	19	363,500	479,800	541,400	
	20	365,200	480,800	542,600	
	21	367,000	481,600	543,500	
	22	368,900	482,400		
	23	370,700	482,600		
	24	372,600			
	25	374,300			
	26	376,000			
	27	377,800			
	28	379,500			
	29	380,900			
	30	382,600			
	31	384,300			
	32	385,800			
	33	387,600			
	34	388,900			
	35	390,300			
	36	391,800			
再任 用職 員以 外の 職員	37	393,100			
	38	394,200			
	39	395,300			
	40	396,300			

	41	397,300			
	42	398,400			
	43	399,400			
	44	400,300			
	45	401,100			
	46	401,500			
	47	401,900			
	48	402,200			
	49	402,500			
	50	402,800			
	51	403,100			
	52	403,400			
	53	403,700			
	54	404,000			
	55	404,300			
	56	404,600			
	57	404,900			
	58	405,200			
	59	405,500			
	60	405,800			
	61	406,000			
	62	406,300			
	63	406,600			
	64	406,900			
	65	407,100			
	66	407,400			
	67	407,700			
	68	408,000			
	69	408,200			
	70	408,500			
	71	408,800			
	72	409,000			
	73	409,200			
	74	409,500			
	75	409,800			
	76	410,000			
	77	410,200			
再任用職員		324,400	425,600	480,400	615,700

備考 この表は、行政の特定の分野における高度の専門的な知識経験に基づく調査、研究、情報の分析等を行うことにより、政策の企画及び立案等を支援する業務に従事する職員で人事院規則で定めるものに適用する。



## 別記第 2

### 第 6 条第 1 項の俸給表

号 俸	俸 給 月 額
	円
1	396,000
2	456,000
3	516,000
4	596,000
5	693,000
6	791,000

### 第 6 条第 2 項の俸給表

号 俸	俸 給 月 額
	円
1	330,000
2	366,000
3	394,000

## 別記第 3

号 俸	俸 給 月 額
	円
1	374,000
2	422,000
3	472,000
4	533,000
5	608,000
6	710,000
7	830,000

